



# ARIZONA COLLEGE of Nursing<sup>®</sup>

## 2024/2025

ACADEMIC  
CATALOG

---

GET THE PROFESSIONAL  
ADVANTAGE



*Dallas Campus*



## CONTENTS

THE CHALLENGE .....	1	<b>TUITION, REFUND POLICIES &amp; FINANCIAL AID .....</b>	<b>26</b>
<b>GENERAL INFORMATION .....</b>	<b>2</b>	TUITION & FEES .....	27
ABOUT ARIZONA COLLEGE OF NURSING .....	3	STUDENT FINANCIAL ASSISTANCE ...	37
<b>PROGRAM OF STUDY .....</b>	<b>8</b>	<b>ACADEMIC STANDARDS .....</b>	<b>44</b>
BACHELOR OF SCIENCE IN NURSING (BSN) .....	9	GENERAL ACADEMIC STANDARDS ...	45
ADMISSION REQUIREMENTS .....	15	PROFESSIONAL STANDARDS & CODE OF CONDUCT .....	54
CREDIT FOR GENERAL EDUCATION .....	17	EXPERIENTIAL LEARNING PRACTICUM & LABORATORY .....	61
PROGRESSION IN THE BSN CURRICULUM .....	18	<b>STUDENT SUPPORT INFORMATION . . . 68</b>	
BACHELOR OF SCIENCE IN NURSING (BSN) COURSE DESCRIPTIONS .....	20	STUDENT RIGHTS & RESPONSIBILITIES .....	69
General Education & Science .....	20	ADDITIONAL CALIFORNIA SPECIFIC DISCLOSURES .....	73
Nursing Core .....	21	SAFETY GUIDELINES .....	75
		SERVICES .....	79
		<b>ADMINISTRATION &amp; FACULTY* .....</b>	<b>80</b>
		<b>INDEX .....</b>	<b>113</b>

The information contained in this catalog is true and correct to the best of my knowledge.

*Matthew Egn*  
Signature of College Official

Information is current as of 08/26/2024 at the time of publication. This catalog is valid through 08/24/2025. Arizona College of Nursing reserves the right to change the terms and conditions outlined in this catalog. Updated information, including additions and amendments, are available via <https://www.arizonacollege.edu/consumer-information/>. It is the responsibility of applicants and students to check online for updates in publication and abide by the policies within. The catalog published online supersedes all previously published editions and is in effect until a subsequent catalog is published.

# THE CHALLENGE



On behalf of the entire Arizona College of Nursing team: Welcome! It is our honor to support you on your educational journey to nursing.

Taking the next steps toward a Bachelor of Science in Nursing is an exciting and pivotal moment. Ahead of you is a rigorous curriculum designed to give you the technical knowledge, hands-on learning, and critical skills to prepare you to work in health care. Our faculty, staff, and clinical partners are all looking forward to guiding you through the program and toward your goals.

At Arizona College of Nursing, we believe in providing clear expectations and holistic support for each of our students. This catalog includes detailed information to answer your questions about the Arizona College of Nursing program, policies, and procedures. Additionally, there are several support teams outlined throughout the catalog available to answer any additional questions and provide assistance.

Thank you for choosing Arizona College of Nursing to pursue your education. Here is to your bright future and the amazing impact you will make in the community!

A stylized, handwritten signature in black ink, appearing to read 'Jason E. Anderson'.

**Jason E. Anderson**  
CEO

# GENERAL INFORMATION



## QUICK LINKS



855.706.8382



REQUEST INFO

# ABOUT ARIZONA COLLEGE OF NURSING

## MISSION

Our Mission is to prepare students to participate in society and the workforce as productive, responsible, and engaged citizens and as educated individuals to meet the community's future healthcare needs. This is accomplished through living our values and focusing on teaching within a highly structured and disciplined educational environment.

Our personalized, culturally rich, and dynamic learning environment fosters faculty, staff, and student engagement. Through didactic and clinical learning, students gain skills, attributes, and abilities that foster personal and professional growth, while preparing them as competent employees in their chosen health field.



*Ft. Lauderdale Campus*

## GOALS

- Provide educational programs and career development opportunities for students pursuing careers in the health professions.
- Provide highly motivated faculty and industry standard equipment in support of educational success within an environment that nurtures professionalism.
- Embrace systematic assessment and evaluation of program outcomes and processes for program improvement and optimizing student success.
- Prepare graduates with employable entry-level knowledge and skills in the health professions that contribute to addressing workforce needs in the community.

## ACCREDITATIONS

The Accrediting Bureau of Health Education Schools (ABHES) institutionally accredits Arizona College of Nursing and is listed by the United States Department of Education as a nationally recognized accrediting agency.

ABHES  
6116 Executive Blvd., Suite 730  
North Bethesda, MD 20852  
(301) 291-7550  
<https://abhes.org>

The baccalaureate degree program in nursing at Arizona College of Nursing is accredited by the Commission on Collegiate Nursing Education (CCNE)  
655 K Street NW, Suite 750  
Washington, DC 20001  
(202) 887-6791  
[www.ccneaccreditation.org](http://www.ccneaccreditation.org)

## STATE APPROVALS

### Arizona

- Arizona College of Nursing located in Phoenix, Tucson, and Tempe are licensed by Arizona Board for Private Postsecondary Education.
- Arizona College of Nursing located in Phoenix and Tucson hold full approval from the Arizona State Board of Nursing for the Bachelor of Science in Nursing program.
- Arizona College of Nursing in Tempe holds full approval from the Arizona State Board of Nursing with voluntary consent for probation for the Bachelor of Science in Nursing program.

### California

- Arizona College of Nursing in Ontario is approved by California Bureau for Private Postsecondary Education (BPPE).
- NOTE: Approval to operate by the BPPE reflects that the institution has evidenced compliance with state standards as set forth in the applicable California Education Code and the California Code of Regulations.
- Arizona College of Nursing holds initial approval from the California Board of Registered Nursing for the Baccalaureate Degree Nursing program.

### Colorado

- Arizona College of Nursing in Aurora is provisionally authorized by the Colorado Commission on Higher Education.
- Arizona College of Nursing located in Aurora holds interim approval from the Colorado State Board of Nursing for the Bachelor of Science in Nursing program.

### Connecticut

- Arizona College of Nursing located in Hartford is authorized by the State of Connecticut Office of Higher Education (OHE).
- Arizona College of Nursing located in Hartford holds initial approval from the Connecticut Board of Examiners for Nursing for the Bachelor of Science in Nursing program.

### Michigan

- Arizona College of Nursing located in Southfield is approved by the Michigan Department of Labor and Economic Opportunity.

- Arizona College of Nursing located in Southfield holds initial approval from the Michigan Board of Nursing for the Bachelor of Science in Nursing program.

### Missouri

- Arizona College of Nursing located in St. Louis is certified to operate by the Missouri Department for Higher Education.
- Arizona College of Nursing located in St. Louis holds initial approval from the Missouri State Board of Nursing for the Bachelor of Science in Nursing program.

### Nevada

- Arizona College of Nursing located in Las Vegas is licensed by Nevada Commission on Postsecondary Education.
- Arizona College of Nursing located in Las Vegas holds full approval from the Nevada State Board of Nursing for the Bachelor of Science in Nursing program.

### Ohio

- Arizona College of Nursing located in Cincinnati and Cleveland are authorized by the Ohio Department of Higher Education.
- Arizona College of Nursing holds a Certificate of Registration and Program Authorization for the Bachelor of Science in Nursing program from the State Board of Career Colleges and Schools of Ohio; Cincinnati Registration #2211, Beachwood Registration #2212.
- Arizona College of Nursing located in Cincinnati and Cleveland hold conditional approval from the Ohio Board of Nursing for the Bachelor of Science in Nursing program.

### South Carolina

- The South Carolina Commission on Higher Education, Nonpublic Postsecondary Institution Licensing, has determined that because programs offered at Arizona College of Nursing are under the jurisdiction of the South Carolina Board of Nursing, Arizona College of Nursing is exempt from licensing in South Carolina.

- Arizona College of Nursing located in Greenville holds initial approval from the South Carolina Board of Nursing for the Bachelor of Science in Nursing program.

### Texas

- Arizona College of Nursing located in Dallas is approved and regulated by the Texas Workforce Commission, Career Schools and Colleges, Austin, Texas.
- Arizona College of Nursing located in Dallas is authorized by the Texas Higher Education Coordinating Board.
- Arizona College of Nursing located in Dallas holds full approval from the Texas Board of Nursing for the Baccalaureate Degree Nursing program.

### Utah

- Arizona College of Nursing located in Salt Lake City is authorized to operate by the State of Utah Department of Commerce, Division of Consumer Protection.
- Arizona College of Nursing located in Salt Lake City holds approval from the State of Utah Department of Commerce, Division of Consumer Professional Licensing for the Bachelor of Science in Nursing program.

### Virginia

- Arizona College of Nursing location in Chesapeake and Falls Church are certified to operate by the State Council of Higher Education for Virginia (SCHEV).
- Arizona College of Nursing located in Chesapeake and Falls Church holds initial approval from the Virginia Board of Nursing for the Bachelor of Science in Nursing program.

## MEMBERSHIPS

- Member of Career Education Colleges and Universities
- Member of the Arizona Private School Association

## STATE AUTHORIZATION RECIPROCAL AGREEMENTS

Arizona College of Nursing has been approved to participate in the Arizona Council for State Authorization Reciprocity Agreements (AZ-SARA).

Arizona College of Nursing is an institutional participant in the National Council for State Authorization Reciprocity Agreements (NC-SARA), a voluntary and regional method to oversee distance education. As a result of Arizona College of Nursing's participation in NC-SARA and approval by its home state, Arizona, Arizona College of Nursing may offer distance education programs in NC-SARA member states without further approval from the individual state. NC-SARA only applies to distance education and does not cover instruction provided on-ground at any of Arizona College of Nursing's locations. [www.nc-sara.org](http://www.nc-sara.org)

Certificates are available for viewing in the main lobby of the college.

Any enrolled or prospective student who wishes to review the documents describing the institution's accreditation, and its State, Federal or tribal approval or licensing, should contact Wendy Soliz, Manager of Internal Audit at [wsoliz@arizonacollege.edu](mailto:wsoliz@arizonacollege.edu).

## COLLEGE HISTORY

Arizona School of Pharmacy Technology was founded in 1991 by pharmacists to provide a quality source of Pharmacy Technicians to the valley pharmacy community. In 1995, Eduvision, Inc., an educational services corporation with over 20 years experience in allied health education, purchased the school and changed its name to Arizona College of Allied Health. In 1996, Arizona College of Allied Health moved from the Scottsdale Airpark to 19<sup>th</sup> Avenue and Indian School Road. The larger facility allowed the college to add Medical Assistant and Health Information Specialist to its programs.

The college again relocated to 4425 West Olive in Glendale, Arizona. This 32,953-foot facility allowed the addition of new programs, as well as an increase in student populations. In 2012, the name was changed to Arizona College and a second campus was added in Mesa, Arizona.

The Bachelor of Science in Nursing program was added in 2013. This was the beginning of Arizona College of Nursing. Arizona College of Nursing has continued its growth into California, Colorado, Connecticut, Florida, Michigan, Nevada, Ohio, South Carolina, Texas, Utah and Virginia.

## MAIN CAMPUS

The Tempe campus is located in the busy Broadway curve area. It has approximately 25,000 square feet and is dedicated to nursing education. The campus has five Nursing Skills Labs equipped with hospital-style amenities that are equivalent to those used in the local hospitals, eight Simulation Labs with state-of-the-art simulation technology including high-fidelity patient simulators. The campus has 8 didactic classrooms with smartboard technology that allows for an interactive classroom environment. The campus also has two wet science labs that allows students to have hands-on experiences with chemistry and biology.

## NON-MAIN CAMPUSES

The Aurora campus is located in Aurora, Colorado. This campus has over 20,000 square feet and is dedicated to nursing education. The campus has two Nursing Skills Labs equipped with hospital-style amenities that are equivalent to those used in the local hospitals and four Simulation Labs with state-of-the-art simulation technology including high-fidelity patient simulators. The campus has four didactic classrooms with smartboard technology that allows for an interactive classroom environment. The campus also has two science labs that allows students to have hands-on experiences with chemistry and biology.

The Chesapeake campus is located in Chesapeake, Virginia. This campus has over 21,000 square feet and is dedicated to nursing education. The campus has a Nursing Skills Lab equipped with hospital-style amenities that are equivalent to those used in the local hospitals and a Simulation Lab with state-of-the-art simulation technology including high-fidelity patient simulators. The campus has four didactic classrooms with smartboard technology that allows for an interactive classroom environment. The campus also has a science lab that allows students to have hands-on

experiences with chemistry and biology.

The Cincinnati campus is located in Cincinnati, Ohio. This campus has over 20,000 square feet and is dedicated to nursing education. The campus has one Nursing Skills Labs equipped with hospital-style amenities that are equivalent to those used in the local hospitals and four Simulation Labs with state-of-the-art simulation technology including high-fidelity patient simulators. The campus has four didactic classrooms with smartboard technology that allows for an interactive classroom environment. The campus also has two science labs that allows students to have hands-on experiences with chemistry and biology.

The Cleveland campus is located in Beachwood, Ohio. This campus has over 23,000 square feet and is dedicated to nursing education. The campus has two Nursing Skills Labs equipped with hospital-style amenities that are equivalent to those used in the local hospitals and four Simulation Labs with state-of-the-art simulation technology including high-fidelity patient simulators. The campus has three didactic classrooms with smartboard technology that allows for an interactive classroom environment. The campus also has two science labs that allows students to have hands-on experiences with chemistry and biology.

The Dallas campus is located in the Northeast suburbs of the Dallas metro area. It has approximately 24,000 square feet and is dedicated to nursing education. The campus has one Nursing Skills Lab equipped with hospital-style amenities that are equivalent to those used in the local hospitals and four Simulation Labs with state-of-the-art simulation technology including high-fidelity patient simulators. The campus has seven didactic classrooms. The campus also has one science lab that allows students to have hands-on experiences with chemistry and biology.

The Falls Church campus is located in Northern Virginia. This campus has over 24,000 square feet and is dedicated to nursing education. The campus has two Nursing Skills Labs equipped with hospital-style amenities that are equivalent to those used in the local hospitals and four Simulation Labs with state-of-the-art simulation technology. The campus has three didactic classrooms with smartboard



technology that allows for an interactive classroom environment. The campus also has two science labs that allows students to have hands-on experiences with chemistry and biology.

The Hartford campus is located in East Hartford, Connecticut. This campus has over 39,000 square feet and is dedicated to nursing education. The campus has two Nursing Skills Labs equipped with hospital-style amenities that are equivalent to those used in the local hospitals and four Simulation Labs with state-of-the-art simulation technology including high-fidelity patient simulators. The campus has three didactic classrooms with smartboard technology that allows for an interactive classroom environment. The campus also has two science labs that allows students to have hands-on experiences with chemistry and biology.

The Greenville campus is located in Greenville, South Carolina. This campus has over 23,439 square feet and is dedicated to nursing education. The campus has a Nursing Skills Lab equipped with hospital style amenities that are equivalent to those used in the local hospitals and a four-bay Simulation Lab with state-of-the-art simulation technology including high fidelity simulation manikins. The campus has five didactic classrooms equipped with audio-visual technology that allows for an interactive classroom environment. The campus also has two science labs that allow students to have hands-on experiences with chemistry and biology.

The Las Vegas campus is located just off the southern beltway curve, minutes from the Las Vegas strip. The space has over 25,000 square feet and is dedicated to nursing education. The campus has five Nursing Skills Labs equipped with hospital-style amenities that are equivalent to those used in the local hospitals and eight Simulation Labs with state-of-the-art simulation technology including high-fidelity patient simulators. The campus has ten didactic classrooms with smartboard technology that allows for an interactive classroom environment. The campus also has three science labs that allows students to have hands-on experiences with chemistry and biology.

The Ontario campus is located in Ontario, California. This campus has over 14,000 square feet and is dedicated to nursing education. All Ontario classes are based at this location. The campus has two Nursing Skills Labs equipped with hospital-style amenities that are equivalent to those used in the local hospitals. A Simulation Lab provides state-of-the-art simulation technology including high-fidelity patient simulators. The campus has four didactic classrooms, one of which is also used as a Science Lab allowing students to have hands-on experiences with chemistry and biology. All classrooms include Smartboard technology that provides for an interactive classroom environment.

The Phoenix campus is conveniently located off the I-17 in West Phoenix. This campus has over 16,000 square feet and is dedicated to nursing education. The campus has one Nursing Skills Lab equipped with hospital-style amenities that are equivalent to those used in the local hospitals, one Simulation Lab with state-of-the-art simulation technology including high-fidelity patient simulators. The campus has six didactic classrooms with smartboard technology that allows for an interactive classroom environment. The campus also has two science labs that allows students to have hands-on experiences with chemistry and biology.

The St. Louis campus is located in Maryland Heights, Missouri. This campus has over 27,000 square feet and is dedicated to nursing education. The campus has two Nursing Skills Labs equipped with hospital-style amenities that are equivalent to those used in the local hospitals and four Simulation Labs with state-of-the-art simulation technology including high-fidelity patient simulators. The campus has four didactic classrooms with smartboard technology that allows for an interactive classroom environment. The campus also has one science lab that allows students to have hands-on experiences with chemistry and biology.

The Salt Lake City campus is located in Murray, Utah. This campus has over 20,000 square feet and is dedicated to nursing education. The campus has two Nursing Skills Labs equipped with hospital-style amenities that are equivalent to those used in the local

hospitals and four Simulation Labs with state-of-the-art simulation technology including high-fidelity patient simulators. The campus has four didactic classrooms with smartboard technology that allows for an interactive classroom environment. The campus also has two science labs that allows students to have hands-on experiences with chemistry and biology.

The Southfield campus is located in Southfield, Michigan, a northern suburb of Detroit. This campus has over 27,000 square feet and is dedicated to nursing education. The campus has two Nursing Skills Labs equipped with hospital-style amenities that are equivalent to those used in the local hospitals and four Simulation Labs with state-of-the-art simulation technology including high-fidelity patient simulators. The campus has six didactic classrooms with smartboard technology that allows for an interactive classroom environment. The campus also has two science labs that allows students to have hands-on experiences with chemistry and biology.

The Tucson campus is located on East Williams Circle in Tucson, Arizona. This campus has over 20,000 square feet and is dedicated to nursing education. The campus has two Nursing Skills Labs equipped with hospital-style amenities that are equivalent to those used in the local hospitals and four Simulation Labs with state-of-the-art simulation technology, including high-fidelity patient simulators. The campus has five didactic classrooms with smartboard technology that allows for an interactive classroom environment. The campus also has two science labs that allows students to have hands-on experiences with chemistry and biology.

All locations have ample parking. The classrooms and laboratories provide a working health care environment for its educational programs. All facilities are accessible to people with disabilities.

## HOURS OF OPERATION

Monday–Friday: 7:00 am–8:30 pm  
Saturday: Special Events  
Sunday: Closed

These are our general hours of operation. Please contact the campus for specific times.

**2024-2025 TERM SCHEDULE**

<b>NURSING START DATE</b>	<b>NURSING COMPLETION DATE</b>
8/26/24	8/22/27
10/21/24	8/22/27
1/1/25	12/19/27
2/26/25	12/19/27
5/5/25	4/30/28
6/30/25	4/30/28
9/1/25	8/27/28
10/27/25	8/27/28



**2024-2025 HOLIDAYS**

**2024**

August 19-25	Summer Break
September 2	Labor Day
November 11	Veteran's Day
November 28-29	Thanksgiving Holiday
December 16-31	Winter Break

**2025**

January 1	New Year's Day
January 20	Martin Luther King Jr. Day
February 17	President's Day
April 23 - May 4	Spring Break
May 26	Memorial Day
June 19	Juneteenth
July 4	Independence Day
August 25-31	Summer Break
September 1	Labor Day

**PROGRAM ACADEMIC CALENDAR 2024-2025**

**Fall Semester 2024**

Session A	August 26 - October 20
Session B	October 21 - December 15

**Spring Semester 2025**

Session A	January 1 - February 25
Session B	February 26 - April 22

**Summer Semester 2025**

Session A	May 5 - June 29
Session B	June 30 - August 24

**Fall Semester 2025**

Session A	September 1 - October 26
Session B	October 27 - December 21

# PROGRAM OF STUDY



*Ft. Lauderdale Campus*

## QUICK LINKS



855.706.8382



REQUEST INFO

# BACHELOR OF SCIENCE IN NURSING (BSN)



Dallas Campus



Tempe Campus

## BSN NURSING PRACTICE

BSN-educated Registered Nurses (RNs) are health care professionals who provide and coordinate care for individuals, families, communities and populations. Their practice is based on nursing knowledge, theory and research as well as knowledge from a wide array of other fields and professions, adapting and applying this knowledge as appropriate to professional practice.

Employment opportunities continue to grow for the nursing profession. Registered nurses work in hospitals, clinics, home health care agencies and subacute and long-term care facilities. Others work in correctional facilities, schools, community organizations, occupational health settings or serve in the military. Nurses also provide care in locations such as camps, homeless shelters, sporting events and tourist destinations.

## PROGRAM MISSION

The mission of the Arizona College of Nursing BSN degree program is to prepare professional nurses who are competent in delivering evidence-based patient- and community-centered care as members and leaders of an interprofessional health care team with an emphasis on quality improvement that drives desired patient, systems and population outcomes.

## PROGRAM GOAL

The goal of the BSN degree program is to prepare generalist nurses who competently deliver safe and effective entry-level nursing care.

## PROGRAM STUDENT LEARNING OUTCOMES

- Deliver patient- and community-centered care to achieve desired patient and population outcomes.
- Improve quality and safety of care to achieve desired systems and population outcomes.
- Make evidence based decisions to achieve desired patient, systems, and population outcomes.
- Collaborate with the interprofessional team to achieve desired patient, systems and population outcomes.
- Manage information and technology to achieve desired patient, systems and population outcomes.



TUITION



COST OF ATTENDANCE



ASSISTANCE



MILITARY & VETERAN PROGRAMS

## EDUCATIONAL ENVIRONMENT, TECHNOLOGY & EQUIPMENT

Campuses provide space optimized for student learning and engagement. Wi-Fi is available throughout. Classrooms are outfitted with computer-operated audiovisual equipment. A Learning Resource Center (LRC) is the campus hub of academic support including tutoring plus group and individual study space.

State-of-the-art high fidelity human patient simulation laboratories provide a safe space for practicing clinical care and learning by peer feedback and self-reflection. Additional skills laboratories are equipped with task trainers, patient care devices and clinical supplies. An additional science laboratory, used for general education courses, is furnished with microscopes, anatomical models and equipment for performing biology and chemistry experiments.

The BSN degree program is supported by a variety of web-based education applications that support the development of critical thinking and clinical judgment. Such applications include virtual clinical scenarios, virtual laboratory simulations, interactive e-books, personalized learning platforms and video case studies.

## INSTRUCTION

Learning takes place in multiple environments including the classroom, clinical agencies, simulation and learning laboratories, the community and virtually through the internet. Courses may be offered residentially, online or in a blended format. The faculty at Arizona College of Nursing commit to teaching-learning practices that are evidence based, interactive and student centered. Learning is an active process facilitated by faculty. Students engage actively with faculty, peers and patients to promote learning and achieve competence for entry-level nursing practice. Faculty are readily available for extra support, tutoring and guidance. Students and their success are at the heart of everything faculty do.

## CURRICULUM

The BSN degree program is divided into two parts: general education and core nursing. BSN nursing is grounded in a foundation of liberal arts and sciences. The program requires 50\* credits hours of general education that prepare the student for the nursing curriculum and are designed to achieve the following outcomes:

- **Communicating effectively:**  
Communicate clearly and appropriately in writing with the ability to logically defend one's position.
- **Solving problems quantitatively:**  
Analyze data quantitatively as the basis for making valid inferences in order to draw appropriate conclusions.
- **Exploring the natural world:**  
Apply principles of physical and biological science to interpret human-environment interaction.
- **Understanding human behavior:**  
Apply principles of biobehavioral science to interpret human behavior and social interaction.
- **Including diverse perspectives:**  
Value the inclusion of diversity in all social processes.
- **Engaging civically:** Impact communities through advocacy.

The core nursing curriculum (70\* credit hours) is structured to build competencies in patient-centered care, evidence based practice, quality improvement, interprofessional teamwork, informatics and clinical reasoning to be used in the process of clinical judgment. Sound clinical judgment is the catalyst for all aspects of professional nursing care, which results in driving desired patient, systems and population outcomes.



*Ft. Lauderdale Campus*

---

The nursing program consists of nine semesters. The entire program is approximately 144 weeks.

---

\* Colorado only: 47 Gen ed credit hours, 73 core credit hours.



Tempe Campus

### CURRICULUM FRAMEWORK

Included within the nursing courses are 630\* clinical practicum contact hours that provide experiences in direct and indirect patient care across specialties, settings and acuity levels. The curriculum incorporates the following profession standards to support the students' ability to address the challenges of current nursing practice:

- American Association of Colleges of Nursing Essentials of Baccalaureate Education for Professional Nursing Practice
- Quality Safety Education for Nurses (QSEN)
- American Nurses Association Scope and Standards of Practice
- American Nurses Association Code for Nurses
- American Nurses Association Social Policy Statement

\* Colorado students have a total of 765 clinical hours which are a combination of direct and indirect clinical experiences.

## BACHELOR OF SCIENCE IN NURSING (BSN, SOC 29-1140) - SCHEDULE OF COURSES

### REQUIRED GENERAL EDUCATION & SCIENCE COURSES

COURSE	TITLE	SEMESTER CREDIT HOURS
<b>PREREQUISITE</b>		
BIO 189	Fundamentals of Biology	3
BIO 201	Natural Science – General: Human Anatomy/Physiology I (Lecture/Lab)	4
BIO 202	Natural Science – General: Human Anatomy/Physiology II (Lecture/Lab)	4
BIO 205	Natural Science – General: Microbiology (Lecture/Lab)	4
CHM 130	Natural Science – Quantitative: Introductory Chemistry (Lecture/Lab)	4
ENG 101	First Year Composition I	3
ENG 102	First Year Composition II	3
PSC 101*	Introduction to American Politics*	3*
HCR 230	Culture & Health/Humanities: Cultural Diversity & Global Health	3
HCR 240	Human Systems: Human Pathophysiology	4
MAT 151	Mathematical Studies: College Mathematics	3
NTR 241	Human Systems: Human Nutrition	3
PSY 101	Social & Behavioral Sciences: Introduction to Psychology	3
PSY 230	Statistics/Quantitative Analysis: Statistics	3
PSY 240	Social & Behavioral Sciences: Human Development	3
<b>GENERAL EDUCATION &amp; SCIENCE COURSES SUBTOTAL</b>		<b>50 / 47**</b>

\*Not applicable in Colorado

\*\*Colorado only

### CALIFORNIA ONLY: LVN 30 UNIT OPTION

The Program offers a thirty (30)-semester unit option for licensed vocational nurses in California to become eligible to apply for RN licensure in accordance with California Regulation 1429 (a) (b) and (c). Applicants must convey their intent to enroll in this option at the time of application and present an unencumbered LVN license.



Ft. Lauderdale Campus

## NURSING CORE COURSES\*

COURSE	TITLE	CLASSROOM CONTACT HOURS	LAB CONTACT HOURS	CLINICAL CONTACT HOURS	SEMESTER CREDIT HOURS
<b>SEMESTER 5</b>					
NUR 211	Critical Thinking in Clinical Decision-Making	30	0	0	2
NUR 213	Ethics & Legal Standards in Nursing Practice I	15	0	0	1
NUR 215	Theoretical Foundation in Nursing Practice	30	0	0	2
NUR 215L	Theoretical Foundation in Nursing Practice Practicum	0	60	45	3
NUR 216	Health Assessment	30	30	0	3
NUR 218	Interprofessional Communications	15	0	0	1
NUR 338	Leader in Quality & Patient Safety I	15	0	0	1
<b>SUBTOTAL</b>		<b>135</b>	<b>90</b>	<b>45</b>	<b>13</b>
<b>SEMESTER 6</b>					
NUR 333	Ethics & Legal Standards in Nursing Practice II	15	0	0	1
NUR 334	Pharmacology I	30	0	0	2
NUR 337	Evidence-Based Practice I	15	0	0	1
NUR 355	Acute & Chronic Health Disruptions in Adults I	45	0	0	3
NUR 355L	Acute & Chronic Health Disruptions in Adults I Practicum	0	30	90	3
NUR 356	Mental Health Theory & Application	45	0	0	3
NUR 356L	Mental Health Theory & Application Practicum	0	30	45 / 90**	2 / 3**
<b>SUBTOTAL</b>		<b>150</b>	<b>60</b>	<b>135 / 180**</b>	<b>15 / 16**</b>
<b>SEMESTER 7</b>					
NUR 354	Pharmacology II	30	0	0	2
NUR 357	Evidence-Based Practice II	15	0	0	1
NUR 358	Leader in Quality Care & Patient Safety II	15	0	0	1
NUR 425	Acute & Chronic Health Disruptions in Adults II	30	0	0	2
NUR 425L	Acute & Chronic Health Disruptions in Adults II Practicum	0	15	112.5	3
NUR 426	Community Health Nursing Theory & Application	45	0	0	3
NUR 426L	Community Health Nursing Theory & Application Practicum	0	30	90	3
<b>SUBTOTAL</b>		<b>135</b>	<b>45</b>	<b>202.5</b>	<b>15</b>
<b>SEMESTER 8</b>					
NUR 335	Maternal Health Theory & Application	45	0	0	3
NUR 335L	Maternal Health Theory & Application Practicum	0	30	45 / 90**	2 / 3**
NUR 336	Pediatric Health Theory & Application	45	0	0	3
NUR 336L	Pediatric Health Theory & Application Practicum	0	30	45 / 90**	2 / 3**
NUR 423	Ethics & Legal Standards in Nursing Practice III	15	0	0	1
NUR 427	Evidence-Based Practice III	15	0	0	1
NUR 428	Leader in Quality & Patient Safety III	15	0	0	1
<b>SUBTOTAL</b>		<b>135</b>	<b>60</b>	<b>90 / 180**</b>	<b>13 / 15**</b>
<b>SEMESTER 9</b>					
NUR 443	Transition to the Profession	15	0	0	1
NUR 445	Acute & Chronic Health Disruptions in Adults III	45	0	0	3
NUR 445L	Acute & Chronic Health Disruptions in Adults III Practicum	0	15	157.5	4
NUR 446	Professional Seminar	30	0	0	2
NUR 447	Evidence-Based Practice IV	15	0	0	1
NUR 448	Leader in Quality Care & Patient Safety IV	45	0	0	3
<b>SUBTOTAL</b>		<b>150</b>	<b>15</b>	<b>157.5</b>	<b>14</b>
<b>NURSING CORE COURSES SUBTOTAL</b>		<b>705</b>	<b>270</b>	<b>630 / 765**</b>	<b>70 / 73**</b>
<b>NURSING PROGRAM GRAND TOTAL</b>					<b>120</b>

NOTE: The nursing program consists of nine semesters. The entire program is approximately 144 weeks.

\* Excludes California

\*\* Colorado only. Colorado students have an additional 188 simulation clinical hours for a total of 765 clinical hours.



**NURSING CORE COURSES (CALIFORNIA ONLY)**

COURSE	TITLE	CLASSROOM CONTACT HOURS	LAB CONTACT HOURS	CLINICAL CONTACT HOURS	SEMESTER CREDIT HOURS
<b>SEMESTER 5</b>					
NUR 211	Critical Thinking in Clinical Decision-Making	32	0	0	2
NUR 213	Ethics & Legal Standards in Nursing Practice I	16	0	0	1
NUR 215	Theoretical Foundation in Nursing Practice	32	0	0	2
NUR 215L	Theoretical Foundation in Nursing Practice Practicum	0	0	114	3
NUR 216	Health Assessment	32	48	0	3
NUR 218	Interprofessional Communications	16	0	0	1
NUR 338	Leader in Quality & Patient Safety I	16	0	0	1
<b>SUBTOTAL</b>		<b>144</b>	<b>48</b>	<b>144</b>	<b>13</b>
<b>SEMESTER 6</b>					
NUR 333	Ethics & Legal Standards in Nursing Practice II	16	0	0	1
NUR 334	Pharmacology I	32	0	0	2
NUR 337	Evidence-Based Practice I	16	0	0	1
NUR 355	Acute & Chronic Health Disruptions in Adults I	48	0	0	3
NUR 355L	Acute & Chronic Health Disruptions in Adults I Practicum	0	0	144	3
NUR 356	Mental Health Theory & Application	48	0	0	3
NUR 356L	Mental Health Theory & Application Practicum	0	0	96	2
<b>SUBTOTAL</b>		<b>160</b>	<b>0</b>	<b>240</b>	<b>15</b>
<b>SEMESTER 7</b>					
NUR 354	Pharmacology II	32	0	0	2
NUR 357	Evidence-Based Practice II	16	0	0	1
NUR 358	Leader in Quality Care & Patient Safety II	16	0	0	1
NUR 425	Acute & Chronic Health Disruptions in Adults II	32	0	0	2
NUR 425L	Acute & Chronic Health Disruptions in Adults II Practicum	0	0	144	3
NUR 426	Community Health Nursing Theory & Application	48	0	0	3
NUR 426L	Community Health Nursing Theory & Application Practicum	0	0	144	3
<b>SUBTOTAL</b>		<b>144</b>	<b>0</b>	<b>288</b>	<b>15</b>
<b>SEMESTER 8</b>					
NUR 335	Maternal Health Theory & Application	48	0	0	3
NUR 335L	Maternal Health Theory & Application Practicum	0	0	96	2
NUR 336	Pediatric Health Theory & Application	48	0	0	3
NUR 336L	Pediatric Health Theory & Application Practicum	0	0	96	2
NUR 423	Ethics & Legal Standards in Nursing Practice III	16	0	0	1
NUR 427	Evidence-Based Practice III	16	0	0	1
NUR 428	Leader in Quality & Patient Safety III	16	0	0	1
<b>SUBTOTAL</b>		<b>144</b>	<b>0</b>	<b>192</b>	<b>13</b>
<b>SEMESTER 9</b>					
NUR 443	Transition to the Profession	16	0	0	1
NUR 445	Acute & Chronic Health Disruptions in Adults III	48	0	0	3
NUR 445L	Acute & Chronic Health Disruptions in Adults III Practicum	0	0	192	4
NUR 446	Professional Seminar	32	0	0	2
NUR 447	Evidence-Based Practice IV	16	0	0	1
NUR 448	Leader in Quality Care & Patient Safety IV	48	0	0	3
<b>SUBTOTAL</b>		<b>160</b>	<b>0</b>	<b>192</b>	<b>14</b>
<b>NURSING CORE COURSES SUBTOTAL</b>		<b>752</b>	<b>48</b>	<b>1056</b>	<b>70</b>
<b>NURSING PROGRAM GRAND TOTAL</b>					<b>120</b>

NOTE: The nursing program consists of nine semesters. The entire program is approximately 144 weeks.

## NURSING PROGRAM

# ADMISSION REQUIREMENTS

## ADMISSION

Bachelor of Science in Nursing (BSN) applicants who meet the requirements below are admitted directly into the nursing program and enrolled into the program's general education courses, which may take four semesters to complete. Applicants may request that general education credits earned at another nationally or regionally accredited college be evaluated for transfer to the BSN program. Credits that transfer will likely reduce the total number of semesters required for program completion.\*

Students who successfully complete the general education curriculum, having satisfied certain grade and GPA criteria, progress into the core nursing courses beginning in semester five.

## RESIDENCY

Arizona College of Nursing is authorized to deliver distance education. A student's physical location at the time of enrollment is determined by the address the student lists on their Admissions application. The address is reviewed prior to submitting for approval into the program.

If a student has a change of address, updates can be made via the Student Portal or by contacting their Program Manager. An address change in the Student Portal will automatically update the Student Information System. If a student contacts the Program Manager for an address change, the Program Manager will update the Student Information System.

Students who relocate to a state in which Arizona College of Nursing does not have the approval to operate may be adversely impacted in their ability to complete their program.

## REQUIREMENTS FOR ADMISSION INTO THE BSN

### PROGRAM ADMISSION DOCUMENTS

1. Completed application and enrollment agreement for the nursing program.
2. Official high school transcript/ diploma with a minimum cumulative GPA of 2.75 or one of the following official high school equivalency test results with these minimum scores:

#### General Equivalency Diploma (GED®):

- No minimum score

#### High School Equivalency Test (HiSET®) :

- Cumulative score of 80 or above

#### Test Assessing Secondary Completion (TASC™):

- 500 in all subject areas and
- At least two on the written essay

#### California High School Proficiency Exam (CHSPE):

- Passing in all subject areas

A cumulative college GPA of 2.75 or higher with at least 12 college credits from an institution accredited by either a regional or national accrediting body or an agency recognized by the Council for Higher Education (CHEA) will be accepted in lieu of the high school GPA or GED® score requirement. College credit is defined as credit for courses that lead to a degree or program of study that leads to a degree.

GPA requirements will be waived if student is a graduate of an Allied Health program at Arizona College.

3. Signed transcript release form for all colleges and universities attended if the college GPA is to be used in the admission decision. The official transcripts for the high school and all colleges or universities attended (if these are to be used in the admission decision) must be submitted within six weeks of the first day of class to remain enrolled.

NOTE: Applicants educated outside the United States will have transcripts (both high school and college) evaluated by the Arizona International Credential Evaluators, Josef Silny and Associates, Inc., the Foreign Educational Document Service or other agencies listed on the National Association of Credential Evaluation Services (NACES) website.

4. A weighted composite score of 60% on the HESI A2 Admissions Exam. See "Admissions Testing." (GPA requirements will be waived if A2 weighted composite score is  $\geq 75\%$ .)\*\*
5. Proof of United States citizenship, alien status or legal residency. A driver's license, passport or birth certificate, combined with a government-issued document that contains a photograph of the applicant and or a green card (I-551) are the most common demonstrations of proof.
6. Las Vegas students only: Proof of completion of the Nevada Constitution and U.S. Constitution course only if all general education courses are transferred.

\* Virginia campuses do not accept nursing course transfer credits at this time. General education credits are transferable.

\*\* Effective 01/04/21

## ADMISSIONS TESTING

**HESI A2:** Prior to acceptance, each applicant must complete an exam consisting of four HESI Admission Assessment (A2) subtests:

- **Anatomy and Physiology:**  
30-item exam. Provides coverage of general terminology and anatomical structures and systems.  
**Recommended time:** 25 minutes
- **Reading Comprehension:**  
55-item exam. Reading scenarios that measure comprehension, including identifying the main idea, finding meaning of words in context, passage comprehension and making logical inferences.  
**Recommended time:** 60 minutes
- **Vocabulary and General Knowledge:**  
55-item exam. Contains basic vocabulary that is often used in health care fields.  
**Recommended time:** 50 minutes
- **Math:**  
55-item exam. Focuses on math skills, including basic addition, subtraction, multiplication, fractions, decimals, ratios and proportions and household measures.  
**Recommended time:** 60 minutes

**Four hours is allotted to complete these subtests.**

### Preparation for the HESI A2

Resources for preparing for these exams are available online, via mobile apps and workbooks. In addition, staff-supported study groups and tutoring will be organized by the college as requested by the applicants.

### HESI A2 Retesting Policies:

- Applicants are permitted a maximum of three (3) attempts to achieve the minimum score within a 12-month period.
- A minimum of three days is required between attempts one and two  
A minimum of 14 days is required between attempts two and three.

## CAMPUS TRANSFERS

Students currently enrolled and in good financial and academic standing may request a campus transfer to another campus location offering the same program of study as their current enrollment.

Any student transfer between campuses at Arizona College of Nursing must comply with residency and curriculum requirements. Program, degree, and residency requirements vary from campus to campus within Arizona College of Nursing due to varying state Board of Nursing regulations. Course credits are not guaranteed to transfer to other campuses for this reason. Acceptance of credits is subject to the receiving campus's program requirements and class space availability. If the credits earned at another Arizona College of Nursing campus cannot be accepted at the campus to which a student seeks to transfer, the student may be required to repeat some or all coursework at that new campus. To minimize the risk of having to repeat coursework, students should work with their academic advisor in advance for evaluation and determination of transferability of credits. State specific requirements are available on the Arizona College website.

- Any credits earned for coursework offered in Virginia may be transferred to another location outside of Virginia as part of an existing degree program offered by the school.

Students must sign new enrollment paperwork for the receiving campus prior to transfer.

Student must have all official transfer credits on file prior to transfer.

## LAPTOP REQUIREMENTS

Students are responsible for providing their own laptop, which is used extensively in the BSN degree program. This is considered an admission requirement. Below are the **minimum** hardware and software specifications:

### Minimum Technology Requirements

- MacOS Big Sur, Monterey, Ventura, or Windows 10/11 22H2 operating system
- Intel or AMD processor (CPU) 2.0 GHZ or greater. ARM Based Processors are NOT supported
- 8 GB RAM
- 250 GB SDD with at least 25 GB of free space at all times
- Chromebooks are not compatible with the College's software
- iPad, Android, and Linux operating systems are not compatible with the College's exam software
- Wireless capability
- Adobe reader
- Anti-virus protection
- Google Chrome & Mozilla Firefox web browsers
- Webcam and microphone are required

### Minimum System Requirements for Remote Testing

- Examplify version 2.9.2 or greater (2.9.8 or 3.1.2 for MacOS)
- Hard drive: 4GB or higher of available space
- RAM: 8GB or higher recommended; 4GB required
- Webcam: Integrated camera or external USB camera supported by your operating system.
- Microphone (no headphones, no virtual mics)
- Internet: 2.5 Mbps upload speed

## NURSING PROGRAM

# CREDIT FOR GENERAL EDUCATION

## GENERAL EDUCATION TRANSFER CREDITS

Applicants may request that general education credits earned at another nationally or regionally accredited college be evaluated for transfer to the BSN program.

Arizona College of Nursing evaluates courses for transfer from other accredited institutions approved by the U.S. Department of Education, Council for Higher Education (CHEA) or American Council of Education (ACE). Each course is evaluated individually based on an official course description and/or syllabus.

For students enrolling at Arizona College of Nursing, Official Transcripts displaying credit for courses or degrees completed at another institution will be sealed and issued to Arizona College of Nursing. The transcript must be opened and reviewed by the Registrar, Academic Records Manager, Campus President, or other Academic campus designee.

Transferable courses must be similar in content and credit hour requirements and meet specific requirements of the Arizona College of Nursing curriculum. Applicants must sign a release for Arizona College of Nursing to request an official transcript from the institution where the credit was earned. A final determination for course transfer will not be made until the official transcript is received.

### Science & Math Gen-Ed Courses

- Science and math related general education courses must have been completed within 5 years of starting classes at Arizona College of Nursing

### Non-Science Related Gen-Ed Courses

- Non-science related general education courses must have been completed within 10 years of starting classes at Arizona College of Nursing

Students may be required to provide a course syllabus or catalog from the school at which the applicant earned the credit. Nursing courses from other nursing programs will not be accepted by Arizona College of Nursing for transfer credit.\*\*

Students who meet the admission requirements through their high school GPA or GED score and do not intend to transfer courses to Arizona College of Nursing from other colleges attended, including Arizona College of Allied Health, must sign a waiver, indicating the college they attended and their intention to not seek credit transfer. Students who intend to transfer credits from other colleges attended must ensure that Arizona College of Nursing receives their official college transcripts within six weeks of the class start. Arizona College of Nursing does not offer credit for experiential learning.\*

### LVN Advanced Standing (CA Only)

Arizona College of Nursing provides an LVN advanced standing option in the program. Eligible applicants may apply for LVN advanced standing given they meet the following criteria: Maintenance of an active unencumbered LVN/LPN license from a jurisdiction recognized by the National Council of state board of nursing and all other admission requirements of the program. This option allows students the opportunity to earn proficiency credits for up to eight credit hours in the program.

## VETERAN TRANSFER OF CREDITS

A Veterans Administration benefit recipient is required to report all previous education and training to Arizona College of Nursing. The college evaluates the information and grants appropriate credit with training time and tuition reduced proportionally. The veteran student and the Veterans Administration are notified.

Arizona College of Nursing accepts military credits from the Joint Services Transcript (JST) when appropriate for general education courses according to equivalencies determined by the American Council of Education (ACE).

## APPROVED TESTS & PROFICIENCY OPTIONS

Arizona College of Nursing may accept test scores from the International Baccalaureate Program (IB), Advanced Placement (AP), College Level Examination Program (CLEP) and Advanced International Certificate of Education (AICE) in lieu of a grade.

## GENERAL EDUCATION ENROLLMENT AT MATRICULATION

Once students have matriculated (i.e., been admitted and enrolled) into Arizona College of Nursing, all general education courses that did not transfer from another college previously attended must be taken at Arizona College of Nursing. In rare circumstances, policy exceptions will be made based on scheduling hardship or loan gap challenges. Students who wish to earn credit at another college while enrolled at Arizona College of Nursing should submit a request to their Campus President, outlining the need.

\* California Campuses Only: Students are eligible to obtain credit for previous education or for other acquired knowledge in the field of nursing through equivalence, challenge examinations or other methods of evaluation.

\*\* Colorado Students Only: Credit Transfer - Colorado Nursing Articulation Model - Arizona College of Nursing generally does not accept nursing courses from another nursing program, unless the transfer is related to the Colorado Nursing Articulation Model or other approved articulation agreement. Requests for transfer will be reviewed by the Dean of Nursing Education Programs or their designee on a course-by-course basis. Applicants must convey their intent to enroll in this option at the time of application and have successfully completed an associate degree nursing program.

## NURSING PROGRAM

# PROGRESSION IN THE BSN CURRICULUM

## ACADEMIC REQUIREMENTS

To advance from the general education courses into the core nursing curriculum (Semester 5), the student must meet the following GPA and grade requirements:

- Complete all science and math courses within five years prior to admission to the program
- Achieve a cumulative GPA of 2.75 or higher in the required general education and science courses (semesters 1-4)
- Achieve a “B” or higher in the six required science courses (Fundamentals of Biology, Chemistry, Microbiology, Anatomy & Physiology I and II and Pathophysiology)
- Achieve a “B” or higher in Math
- Achieve a “B or higher in Statistics
- Achieve a “C” or higher in all other general education courses

## BACKGROUND CHECK

To align with policies of the clinical agencies, students must complete a background check. A Pass Status background check is required to progress in the BSN curriculum. The requirement must be completed no later than the end of the first semester of attendance. The requirements vary by state and may include additional documentation such as Fingerprint Clearance card, Board of Nursing Clearance card, or other items.

If all required conditions are not met, the student will be administratively withdrawn from the program.

There are no exemptions to the requirement of a Pass Status for background checks. Students who believe their background results are in error must work with the background check company and, if necessary, appropriate local, state and national officials to obtain a Pass Status.

Students who receive a Fail Status on the background check will be withdrawn from the program but will be able to complete any general education courses in which they are currently enrolled.

## SUBSTANCE SCREENING

Arizona College of Nursing is committed to providing a safe, healthy, and productive environment. To uphold the highest standards of the nursing profession related to patient safety priorities, students must remain free from using substances that can impair their clinical judgment and performance. This aligns with the requirements of our clinical affiliates that students have a negative drug screen prior to beginning clinical experiences in their facility to promote a safe environment for their patients, families, and staff.

Therefore, students must complete a college-directed initial random urine substance screen. The results of substance screening from unauthorized sources will not be accepted.

Substances screened for include Marijuana, Cocaine, Amphetamines, Opiates, Propoxyphene, Oxycodone Oxymorphone, PCP, Barbiturates, Benzodiazepines, and Methadone.

Students must receive a negative substance screening result to proceed to the nursing CORE portion of the program. In some cases, students may have a positive result due to a prescribed medication. In these cases, a Medical Review Officer (MRO) evaluation will be necessary. The MRO’s review and determination may supersede the positive result, providing clearance for the student to remain in good standing. A student cleared by the MRO is considered to have a negative screen.

- Prescribed medications can alter a student’s functional capabilities. Students taking such prescribed medication must meet with the Dean of Nursing or designee and provide clearance from their healthcare provider to determine their ability to participate in clinical.



A student with a “dilute” substance screening result cannot be cleared as negative results. The student will be offered the opportunity to retest within 48 hours. If the second substance screening is “dilute” the student must complete a hair follicle test within two (2) weeks of the second dilute result.

- A student may take the hair follicle test after the first “dilute” result in the case of known medical or other situations that can contribute to the outcome.
- The student is responsible for the cost of the second substance screen and hair follicle test.

A student with a positive substance screening result cannot progress into core. The student may complete any general education courses in which they are currently enrolled.

- A student who disputes the positive substance screening results may take the hair follicle test within 48 hours of the positive results at their own expense.

The student with a positive substance screening result can apply for reentry or readmission into the Core component of the BSN programs for the next available cohort. A hair follicle test will be required. If that test is positive, the student is not eligible for reentry or re-admission into the Core component of the nursing program.

A student readmitted following a previous positive screen may be subject to random substance screens at their own expense.

### **FAILURE TO COMPLY WITH TESTING TIME REQUIREMENTS**

A student who does not test within the testing window provided will not be allowed to progress into Core. The student may complete any general education courses in which they are currently enrolled.

A student who had extenuating circumstances that prevented them from testing within the designated time period, as approved by their campus Dean of Nursing, will be offered the opportunity to take a hair follicle test at their own expense.

### **FOR CAUSE SUBSTANCE SCREENING**

The “For Cause” substance screening applies to all Arizona College of Nursing students. Students are subject to screening if a staff member, faculty, and/or an agency staff member suspects the student is impaired at any time on campus or during any clinical experience or college-sponsored activity. This includes but is not limited to evidence of drugs or alcohol on or about the student’s person or in the student’s possession, displays conduct detrimental to the environment, or poses a health or safety risk to self or others.

The student will submit to immediate substance screening as directed by the faculty or Arizona College of Nursing staff. Upon the student’s oral consent, the staff member or faculty will contact a transportation service and arrange for student transport to a designated medical service facility.

Substances screened for include Marijuana, Cocaine, Amphetamines, Opiates, Propoxyphene, Oxycodone, Oxymorphone, PCP, Barbiturates, Benzodiazepines, Methadone, Ethanol (Alcohol), and nicotine (if applicable).

Any student who refuses testing will be removed from the campus or clinical area and will be transported home by an Arizona College of Nursing designated transportation company.

Students cannot return to campus or will remain out of class, or the clinical area until an investigation is completed and the drug screen result is received. The Dean of Nursing or designee will review the results in making the student status decision within one (1) week of receiving the results.

The student will be noted as absent for attendance from clinical or class. The absence will be excused, and the student will be allowed to make up missed assignments, clinicals, etc., as applicable.

If negative, the Dean or designee will discuss with the student perceptions of impaired behavior, steps to avoid similar occurrences, and additional actions that will be taken, if any.

A negative result is required to continue in the BSN program. Students subject to a For Cause screen will be withdrawn from the BSN program if the results are positive for illicit substances or whose behavior is a result of being under the influence of alcohol.

In some cases, students may be prescribed medication that is part of the screen. The student may provide medical documentation for a Medical Review Officer (MRO) review and evaluation. Students may be temporarily excluded from class or clinical until the MRO evaluation has been completed. The absence will be excused, and the student will be allowed to make up missed assignments, clinicals, etc., as applicable.

Students whose prescribed medications alter their functional capabilities or conduct must provide clearance from their healthcare provider to determine their ability to participate in class, labs, or clinical.

More than one incident of a For Cause test that is positive for a medically prescribed drug may result in further action.

All “for cause” testing is at the expense of the student.

### **MEDICAL MARIJUANA**

Arizona College of Nursing prohibits the possession and use of marijuana, including medical marijuana prescribed by a health care provider, at any time on campus or during any clinical experience or college-sponsored activity.

Marijuana or its metabolite is a part of required and For Cause substance screening and will result in a positive screen. A negative result is required to continue in the BSN program. Students with a prescription for medical marijuana are not exempt from this requirement.

### **STATE REGULATIONS & CLINICAL AGENCY REQUIREMENTS**

State regulations and clinical agencies where students may be placed for clinical practicum may have additional screening requirements. Campus-specific information will be given to students in writing in preparation for progression to core nursing courses to ensure adequate time for compliance.

# BACHELOR OF SCIENCE IN NURSING (BSN) COURSE DESCRIPTIONS

## General Education & Science

### **BIO 189** FUNDAMENTALS OF BIOLOGY

This foundational biology course is a survey of basic biological concepts, processes, structures and functions. The emphasis is on the relevance of fundamental biological principles to human biology and health.

■ *Prerequisites: None*

### **BIO 201** NATURAL SCIENCE - GENERAL: HUMAN ANATOMY/PHYSIOLOGY I

The first of a two sequence course that focuses on the structure and function of the human body. The emphasis is on typical anatomical structures and human body system function and interaction. The course is organized by select human body systems.

■ *Prerequisites: BIO 189*

### **BIO 202** NATURAL SCIENCE - GENERAL: HUMAN ANATOMY/PHYSIOLOGY II

The second of a two sequence course that focuses on the structure and function of the human body. The emphasis is on typical anatomical structures and human body system function and interaction. The course is organized by select human body systems.

■ *Prerequisites: BIO 189, BIO 201*

### **BIO 205** NATURAL SCIENCE - GENERAL: MICROBIOLOGY

This course focuses the interrelationship between biological organisms of the macro- and microscopic worlds. The emphasis is on the impact of microorganisms on human health and function.

■ *Prerequisites: BIO 189*

### **CHM 130** NATURAL SCIENCE - QUANTITATIVE: INTRODUCTORY CHEMISTRY

This foundational chemistry course is a survey of basic general organic and biochemistry concepts, processes and structures. The emphasis is on the relevance of fundamental chemistry principles to human health and functioning.

■ *Prerequisites: None*

### **ENG 101** FIRST YEAR COMPOSITION I

This course is an introduction to scholarly writing and research. It serves as the foundation of skills needed for appropriate academic and professional writing. The emphasis is on organization, formatting and source integration.

■ *Prerequisites: None*

### **ENG 102** FIRST YEAR COMPOSITION II

This course is an introduction to rhetoric in relation to academic and professional writing. It serves to foster critical thinking and argumentation skills. The emphasis is on source evaluation and argument structure.

■ *Prerequisites: ENG 101*

### **HCR 230** **CULTURE & HEALTH/ HUMANITIES: CULTURAL DIVERSITY & GLOBAL HEALTH**

This course focuses on human diversity and its relevance to human health and functioning. Emphasis is on developing self-awareness of one's own perspective on diversity including cultural influence and bias. Exploration of non-allopathic healing practices is included.

■ *Prerequisites : None*

### **HCR 240** **HUMANS SYSTEMS: HUMAN PATHOPHYSIOLOGY**

This course focuses on the biophysical aspects of human health alterations including disease, illness, injury and pathology. Emphasis is on abnormal function of human body systems and their interaction.

■ *Prerequisites : BIO 189,  
BIO 201, BIO 202*

### **MAT 151** **MATHEMATICAL STUDIES: COLLEGE MATHEMATICS**

This foundational mathematics course focuses on mathematical skills, techniques and operations for problem solving in the health sciences. The emphasis is on dimensional analysis and solving for unknowns. The course includes financial and basic probability calculations.

■ *Prerequisites : None*

### **NTR 241** **HUMAN SYSTEMS: HUMAN NUTRITION**

This course focuses on the role of nutrition on human health and function. The course spans all levels of prevention. The emphasis is on health promotion and nutrition therapy.

■ *Prerequisites: CHM 130*

### **PSC 101\*** **INTRODUCTION TO AMERICAN POLITICS**

This course is an introduction to the political culture and behavior that shape American politics. The emphasis is on political concepts and processes and their policies and public governance. (Satisfies the legislative requirement for the United States and Nevada Constitutions.)

■ *Prerequisites : None*

### **PSY 101** **SOCIAL & BEHAVIORAL SCIENCES: INTRODUCTION TO PSYCHOLOGY**

This foundational psychology course is a survey of basic mental concepts, principles and processes that impact human health and function. Emphasis is on the scientific study of human thought and behavior.

■ *Prerequisites : None*

### **PSY 230** **STATISTICS/QUANTITATIVE ANALYSIS: STATISTICS**

This course is an introduction to concepts in descriptive and inferential statistics with an application to psychology and the health sciences. The emphasis is on statistical methods and the ability to make valid inferences. The course includes use of contemporary information processing technology.

■ *Prerequisites : None*

### **PSY 240** **SOCIAL & BEHAVIORAL SCIENCES: HUMAN DEVELOPMENT**

This course focuses on human development throughout the lifespan. The emphasis is on the physical, cognitive, social and emotional changes at each stage of life. The course includes sociocultural influences on growth and development.

■ *Prerequisites : None*

---

## Nursing Core

---

### SEMESTER 5

---

#### **NUR 211** **CRITICAL THINKING IN CLINICAL DECISION MAKING**

**Credit Hours: 2**

This course focuses on the foundational knowledge and skills required to develop clinical judgment and decision making in order to provide safe and effective patient-centered care as a member of an interprofessional team. Emphasis is on the use of the nursing process as a model for delivering care.

■ *Prerequisites: Admission  
to Core Nursing Program*

#### **NUR 213** **ETHICS & LEGAL STANDARDS IN NURSING PRACTICE I**

**Credit Hours: 1**

This is the first in a three-course sequence that focuses on the ethical, legal and professional standards, concepts and processes that guide and inform nursing practice. Emphasis is on the use of these various components in the processes of clinical judgment and evidence-based decision making in order to deliver patient-centered interprofessional care that achieves desired patient, systems and population outcomes. The course is organized by various professional and practice-relevant concepts.

■ *Prerequisites: Admission  
to Core Nursing Program*

\* Not applicable in Colorado



### **NUR 215** **THEORETICAL FOUNDATION IN NURSING PRACTICE**

**Credit Hours: 2**

This course focuses on the foundational knowledge and skills for professional nursing practice. Emphasis is on basic care processes for patient-centered interprofessional care that achieve desired patient outcomes in adults and older adults.

■ *Prerequisite: Admission to Core Nursing Program*

### **NUR 215L** **THEORETICAL FOUNDATION IN NURSING PRACTICE PRACTICUM**

**Credit Hours: 3**

This is a clinical practicum where basic nursing care processes are applied to adults and older adults in order to achieve desired patient outcomes. Course includes the training in and practice of select psychomotor skills in the laboratory setting.

■ *Prerequisites: Admission to Core Nursing Program*

### **NUR 216** **HEALTH ASSESSMENT**

**Credit Hours: 3**

This course focuses on the gathering and evaluation of biopsychosocial data from adults and older adults to inform clinical judgment and make an evidence-based decision regarding priority actions. Emphasis is on physical assessment and health history taking. Course includes training in and practice of select health assessment skills in the laboratory setting.

■ *Prerequisites: Admission to Core Nursing Program*

### **NUR 218** **INTERPROFESSIONAL COMMUNICATIONS**

**Credit Hours: 1**

This course focuses on the development of effective communication and collaboration skills that promote safe and high-quality patient-centered interprofessional care.

■ *Prerequisites: Admission to Core Nursing Program*

### **NUR 338** **LEADER IN QUALITY & PATIENT SAFETY I**

**Credit Hours: 1**

This is the first of a four-course sequence that focuses on the ability to participate in and lead practice initiatives that promote patient safety and improvement of the quality of interprofessional care. Emphasis is on the structures, processes, sociopolitical issues and human factors that affect patient safety and quality.

■ *Prerequisites: Admission to Core Nursing Program*

## SEMESTER 6

### **NUR 333** **ETHICS & LEGAL STANDARDS IN NURSING PRACTICE II**

**Credit Hours: 1**

This is the second in a three-course sequence that focuses on the ethical, legal and professional standards, concepts and processes that guide and inform nursing practice. Emphasis is on the use of these various components in the processes of clinical judgment and evidence-based decision making in order to deliver patient-centered interprofessional care that achieves desired patient, systems and population outcomes. The course is organized by various professional and practice-relevant concepts.

■ *Prerequisites: NUR 213*

### **NUR 334** **PHARMACOLOGY I**

**Credit Hours: 2**

This is the first of a two-course sequence that focuses on the role of professional nursing as a component of interprofessional patient-centered care in the application of pharmacotherapy to treat commonly occurring health problems and restore health. Emphasis is on the development of clinical judgment and evidence-based decision making to promote safe and effective medication administration and monitoring. The course is organized by various biological concepts.

■ *Prerequisites: NUR 211; NUR 213; NUR 215; NUR 215L; NUR 216; NUR 218; NUR 338*

### **NUR 337** **EVIDENCE-BASED PRACTICE I**

**Credit Hours: 1**

This is the first of a four-course sequence that focuses on the ability to access, appraise and use the best available evidence in the process of making a decision as a member of an interprofessional team to achieve desired patient, systems and population outcomes.

■ *Prerequisites: NONE*

### **NUR 355** **ACUTE & CHRONIC HEALTH DISRUPTIONS IN ADULTS I**

**Credit Hours: 3**

This is the first of a three-course sequence that focuses on the provision of professional nursing care to adults and older adults as a critical component of patient-centered interprofessional care. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient outcomes. The course is organized by specific biopsychosocial concepts that are applied across practice settings and levels of prevention.

■ *Prerequisites: NUR 211; NUR 213; NUR 215; NUR 215L; NUR 216; NUR 218; NUR 338*

### **NUR 355L** **ACUTE & CHRONIC HEALTH DISRUPTIONS IN ADULTS I PRACTICUM**

**Credit Hours: 3**

This is a clinical practicum where professional patient-centered nursing care is delivered to adults and older adults as a member of an interprofessional team. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient outcomes. Course includes training in and practice of select psychomotor skills in the laboratory setting.

■ *Prerequisites: NUR 211; NUR 213; NUR 215; NUR 215L; NUR 216; NUR 218; NUR 338*

### **NUR 356** **MENTAL HEALTH** **THEORY & APPLICATION**

**Credit Hours: 3**

This course focuses on the provision of professional nursing care as a critical component of patient-centered interprofessional care to individuals across the life span who are experiencing alterations in mental health. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient and systems outcomes. The course is organized by specific biopsychosocial concepts that are applied across practice settings and levels of prevention.

- *Prerequisites: NUR 211; NUR 213; NUR 215; NUR 215L; NUR 216; NUR 218; NUR 338*

### **NUR 356L** **MENTAL HEALTH THEORY &** **APPLICATION PRACTICUM**

**Credit Hours: 2\***

This is a clinical practicum where professional patient-centered nursing care is delivered as a member of an interprofessional team to individuals who are experiencing mental health alterations. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient and systems outcomes. Course includes training in and practice of select psychomotor and therapeutic communication skills in the laboratory setting.

- *Prerequisites: NUR 211; NUR 213; NUR 215; NUR 215L; NUR 216; NUR 218; NUR 338*

## SEMESTER 7

---

### **NUR 354** **PHARMACOLOGY II**

**Credit Hours: 2**

This is the second of a two-course sequence that focuses on the role of professional nursing as a component of interprofessional patient-centered care in the application of pharmacotherapy to treat commonly occurring health problems and restore health. Emphasis is on the development of clinical judgment and evidence-based decision making to promote safe and effective medication administration and monitoring. The course is organized by various biological concepts.

- *Prerequisites: NUR 333; NUR 334; NUR 337; NUR 355; NUR 355L; NUR 356; NUR 356L*

### **NUR 357** **EVIDENCE-BASED PRACTICE II**

**Credit Hours: 1**

This is the second of a four-course sequence that focuses on the ability to access, appraise and use the best available evidence in the process of making a decision as a member of an interprofessional team to achieve desired patient, systems and population outcomes.

- *Prerequisites: NUR 337*

### **NUR 358** **LEADER IN QUALITY** **& PATIENT SAFETY II**

**Credit Hours: 1**

This is the second of a four-course sequence that focuses on the ability to participate in and lead practice initiatives that promote patient safety and improvement of the quality of interprofessional care. Emphasis is on the structures, processes, sociopolitical issues and human factors that affect patient safety and quality.

- *Prerequisites: NUR 338*

### **NUR 425** **ACUTE & CHRONIC HEALTH** **DISRUPTIONS IN ADULTS II**

**Credit Hours: 2**

This is the second of a three-course sequence that focuses on the provision of professional nursing care to adults and older adults as a critical component of patient-centered interprofessional care. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient and systems outcomes. The course is organized by specific biopsychosocial concepts that are applied across practice settings and levels of prevention.

- *Prerequisites: NUR 333; NUR 334; NUR 337; NUR 355; NUR 355L; NUR 356; NUR 356L*

### **NUR 425L** **ACUTE & CHRONIC** **HEALTH DISRUPTIONS** **IN ADULTS II PRACTICUM**

**Credit Hours: 3**

This is a clinical practicum where professional patient-centered nursing care is delivered to adults and older adults as a member of an interprofessional team. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient and systems outcomes. Course includes training in and practice of select psychomotor skills in the laboratory setting.

- *Prerequisites: NUR 333; NUR 334; NUR 337; NUR 355; NUR 355L; NUR 356; NUR 356L*

\* Colorado only - 3 credit hours

## **NUR 426** **COMMUNITY HEALTH NURSING** **THEORY & APPLICATION**

**Credit Hours: 3**

This course focuses on the application of professional nursing knowledge and skills as a critical component of community health. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired population health outcomes. Further emphasis is on addressing social determinants of health as a member of an interprofessional team. The course is organized by specific biopsychosocial concepts that are applied in the community to the primary and secondary levels of prevention.

■ *Prerequisites: NUR 333; NUR 334; NUR 337; NUR 355; NUR 355L; NUR 356; NUR 356L*

## **NUR 426L** **COMMUNITY HEALTH** **NURSING THEORY &** **APPLICATION PRACTICUM**

**Credit Hours: 3**

This is a clinical practicum where professional nursing knowledge and skills are applied as a member of an interprofessional team in community practice settings. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired population health outcomes and address social determinants of health. Course includes training in and practice of community assessment, surveillance and health promotion skills in the laboratory setting.

■ *Prerequisites: NUR 333; NUR 334; NUR 337; NUR 355; NUR 355L; NUR 356; NUR 356L*

## SEMESTER 8

### **NUR 335** **MATERNAL HEALTH** **THEORY & APPLICATION**

**Credit Hours: 3**

This course focuses on the provision of professional nursing care to women, their newborn and their families during the perinatal period as a critical component of patient-centered interprofessional care. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient and family outcomes. The course is organized by both chronological events (pre-conception through newborn care) and biopsychosocial concepts that are relevant to the health, safety and adaptation of the family during the perinatal period. All levels of prevention and application across practice settings are included.

■ *Prerequisites: NUR 354; NUR 357; NUR 358; NUR 425; NUR 425L; NUR 426; NUR 426L*

### **NUR 335L** **MATERNAL HEALTH THEORY** **& APPLICATION PRACTICUM**

**Credit Hours: 2\***

This is a clinical practicum where professional patient-centered nursing care is delivered to women, their newborns and their families during the perinatal period as a member of an interprofessional team. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient and family outcomes. Course includes training in and practice of select psychomotor and assessment skills in the laboratory setting.

■ *Prerequisites: NUR 354; NUR 357; NUR 358; NUR 425; NUR 425L; NUR 426; NUR 426L*

## **NUR 336** **PEDIATRIC HEALTH** **THEORY & APPLICATION**

**Credit Hours: 3**

This course focuses on the provision of professional nursing care to children and their families as a critical component of patient-centered interprofessional care. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient and family outcomes. The course is organized by both life span development and biopsychosocial concepts that are relevant to children's health, safety and wellness as well as family adaptation during a child's alternation in health status. All levels of prevention and application across practice settings are included.

■ *Prerequisites: NUR 354; NUR 357; NUR 358; NUR 425; NUR 425L; NUR 426; NUR 426L*

## **NUR 336L** **PEDIATRIC HEALTH THEORY** **& APPLICATION PRACTICUM**

**Credit Hours: 2\***

This is a clinical practicum where professional patient-centered nursing care is delivered to children and their families as a member of an interprofessional team. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient and family outcomes. Course includes training in and practice of select psychomotor and assessment skills in the laboratory setting.

■ *Prerequisites: NUR 354; NUR 357; NUR 358; NUR 425; NUR 425L; NUR 426; NUR 426L*

\*Colorado only - 3 credit hours

### **NUR 423** **ETHICS & LEGAL STANDARDS** **IN NURSING PRACTICE III**

**Credit Hours: 1**

This is the third in a three-course sequence that focuses on the ethical, legal and professional standards, concepts and processes that guide and inform nursing practice. Emphasis is on the use of these various components in the processes of clinical judgment and evidence-based decision making in order to deliver patient-centered interprofessional care that achieves desired patient, systems and population outcomes. The course is organized by various professional and practice-relevant concepts.

■ *Prerequisites:* NUR 213; NUR 333

### **NUR 427** **EVIDENCE-BASED PRACTICE III**

**Credit Hours: 1**

This is the third of a four-course sequence that focuses on the ability to access, appraise and use the best available evidence in the process of making a decision as a member of an interprofessional team to achieve desired patient, systems and population outcomes.

■ *Prerequisites:* NUR 337; NUR 357

### **NUR 428** **LEADER IN QUALITY** **& PATIENT SAFETY III**

**Credit Hours: 1**

This is the third of a four-course sequence that focuses on the ability to participate in and lead practice initiatives that promote patient safety and improvement of the quality of interprofessional care. Emphasis is on the structures, processes, sociopolitical issues and human factors that affect patient safety and quality.

■ *Prerequisites:* NUR 338; NUR 358

## SEMESTER 9

### **NUR 443** **TRANSITION TO THE PROFESSION**

**Credit Hours: 1**

This course focuses on the development of reflective practice as a mechanism for professional nurses to identify gaps in professional and clinical competencies and develop lifelong learning plans.

■ *Prerequisites:* NUR 335; NUR 335L;  
NUR 336; NUR 336L; NUR 423;  
NUR 427; NUR 428

### **NUR 445** **ACUTE & CHRONIC HEALTH** **DISRUPTIONS IN ADULTS III**

**Credit Hours: 3**

This is the third of a three-course sequence that focuses on the provision of professional nursing care to adults and older adults as a critical component of patient-centered interprofessional care. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient, systems and population outcomes. The course is organized by specific biopsychosocial concepts that are applied across practice settings and levels of prevention.

■ *Prerequisites:* NUR 335; NUR 335L;  
NUR 336; NUR 336L; NUR 423;  
NUR 427; NUR 428

### **NUR 445L** **ACUTE & CHRONIC** **HEALTH DISRUPTIONS** **IN ADULTS III PRACTICUM**

**Credit Hours: 4**

This is a clinical practicum where professional patient-centered nursing care is delivered to adults and older adults as a member of an interprofessional team. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient, systems and population outcomes. Course includes training in and practice of select psychomotor skills in the laboratory setting.

■ *Prerequisites:* NUR 335; NUR 335L;  
NUR 336; NUR 336L; NUR 423;  
NUR 427; NUR 428

### **NUR 446** **PROFESSIONAL SEMINAR**

**Credit Hours: 2**

This course focuses on readiness for professional nursing practice. Emphasis is on clinical judgment, evidence-based decision making and prioritization of assessments and actions in order to provide safe, effective and high-quality care as a member of an interprofessional team.

■ *Prerequisites:* NUR 335; NUR 335L;  
NUR 336; NUR 336L; NUR 423;  
NUR 427; NUR 428

### **NUR 447** **EVIDENCE-BASED PRACTICE IV**

**Credit Hours: 1**

This is the fourth of a four-course sequence that focuses on the ability to access, appraise and use the best available evidence in the process of making a decision as a member of an interprofessional team to achieve desired patient, systems and population outcomes.

■ *Prerequisites:* NUR 337;  
NUR 357; NUR 427

### **NUR 448** **LEADER IN QUALITY** **& PATIENT SAFETY IV**

**Credit Hours: 3**

This is the fourth of a four-course sequence that focuses on the ability to participate in and lead practice initiatives that promote patient safety and improvement of the quality of interprofessional care. Emphasis is on the structures, processes, sociopolitical issues and human factors that affect patient safety and quality.

■ *Prerequisites:* NUR 338;  
NUR 358; NUR 428

# TUITION, REFUND POLICIES & FINANCIAL AID



## QUICK LINKS



855.706.8382



REQUEST INFO

# TUITION & FEES

## TUITION & FEES\*

### BACHELOR OF SCIENCE IN NURSING

CAMPUS	PER CREDIT HOUR	TUITION	RESOURCE FEE† (per semester)
Aurora	\$875*	\$105,000*	\$660*
Chesapeake	\$875*	\$105,000*	\$660*
Cincinnati	\$843*	\$101,160*	\$640*
Cleveland	\$843*	\$101,160*	\$640*
Dallas	\$851*	\$102,120* (total charges: \$108,582)	\$647*
Falls Church	\$866*	\$103,920*	\$660*
Greenville	\$799	\$95,880	\$640
Hartford	\$875*	\$105,000*	\$660*
Las Vegas	\$832*	\$99,840*	\$672*
Ontario	\$1,136*	\$136,320* (total charges: \$142,417)	\$672*
Phoenix	\$928*	\$111,360*	\$672*
St. Louis	\$843*	\$101,160*	\$640*
Salt Lake City	\$799*	\$95,880*	\$640*
Southfield	\$885*	\$106,200*	\$672*
Tempe	\$928*	\$111,360*	\$672*
Tucson	\$885*	\$106,200*	\$672*

\* Arizona College of Nursing reserves the right to increase tuition and fees and to set new fees, not to exceed an increase of 5% annually. Any changes may be made applicable to students already enrolled in the school (Not applicable to Ohio and Texas campuses).

\*\* The amounts above are estimates and additional costs may be incurred or may be less than amount provided. Estimated costs vary by state. Costs are subject to change.

\*\*\* Actual cost is dependent on the student's insurance and medical status.

### †INCLUDED IN RESOURCE FEE

Review resources for each ATI Specialty Exam administered throughout the core curriculum

Virtual library resources: LRN and CINAHL (on-line general education and nursing databases)

Initial membership in the National Student Nurses Association (NSNA)

Two (2) sets of scrubs (top & bottom)

Background screening (semester 1)

Drug screening/testing (semester 4)

Clinical compliance tracking fees

Clinical rotation fees (where applicable)

Science lab supplies

Simulation and health assessment lab supplies

On-site tutoring by credentialed faculty

Graduation regalia and nursing pin

Virtual ATI NCLEX® support provided in the Capstone course, as well as access to Virtual ATI post-graduation

Live three-day ATI NCLEX® review post-graduation

Individual ATI Virtual Tutoring extended four weeks post-graduation

Pearson VUE NCLEX test fee (Does not include retests)

Technical support

Canvas LMS Systems

Textbooks (may include physical and/or e-text). ATI, LIRN, etc.

### INCLUDED IN PROGRAM

HESI A2

Clinical compliance tracking

### ESTIMATED

VARIABLE COSTS (not included)	COST	SEMESTER
-------------------------------	------	----------

Registration fee	\$49	1
Physical exam & immunizations	\$200-\$300	4
Student Liability Insurance	\$39-\$40	5
Non-porous shoes & watch w/second hand	\$100	5
Clinical equipment & supplies	\$150	5
Background check for licensure	\$49-\$112	9
Fingerprint rolling fee	\$45	9
Subsequent Random drug testing	\$35-\$40	*
Additional background checks (if required)	\$100	**
Interim permit (optional)	\$100	N/A

Students are charged per credit hour, regardless of their enrollment status (ex. full-time or part-time). For example, the Tempe campus is \$884 per credit hour. If a student took three credit hours, the student would be charged:

$\$884 \times 3 = \$2,652$   
 Resource fee: \$640  
 Total term cost: \$3,292

### TRANSFER FEES

Active students who wish to transfer to a program that is lesser in academic length will be required to pay a \$100 transfer fee. This fee cannot be charged to the student account and must be paid in full before the transfer can take place.

Estimates of indirect living costs can be obtained from the Financial Aid Office.

### ARIZONA REFUND POLICY

#### Student's Right to Cancel:

An applicant who provides written notice of cancellation within three (3) days (excluding Saturday, Sunday, and federal and state holidays) of signing an enrollment agreement is entitled to a refund of all monies paid. No later than 30 days after receiving the notice of cancellation, Arizona College of Nursing shall provide the 100% refund.

An applicant that cancels more than 3 business days after enrolling, and before the start of the training program, Arizona College of Nursing shall refund to the student all the money the student has paid, minus the registration fee (not to exceed the lesser of \$49 or 10% of the tuition agreed upon in this Enrollment Agreement). If the student reschedules his/her start date or program after the first three (3) business days of the cancellation period, a rescheduling fee of \$49.00 will be assessed. All cancellation refunds will be paid within 15 days of cancellation. Any Student canceling enrollment must do so in writing to the campus at which Student is enrolled.

#### Withdrawal After Program Start:

A Student may choose to withdraw from Arizona College of Nursing at any time after starting a program. This can be done by notifying your advisor of his/her intent to officially withdraw. A Student who does not officially withdraw and is absent for 14 consecutive calendar days will be considered an unofficial withdrawal from Arizona College of Nursing effective on the last day of attendance. If Student has received federal student financial aid funds, Arizona College of Nursing will refund federal student financial aid program funds paid but not earned back to the federal programs. Any unearned federal aid program funds will be returned to the federal programs within 45 days of withdrawal. The institution will also calculate the Student's tuition obligation for the period of enrollment completed prior to withdrawal.

The period of a Student's attendance will be measured from the first day of instruction as set forth in this Enrollment Agreement through the Student's last day of actual attendance, regardless of absences. The period of time for a training program is the period set forth in this Enrollment Agreement and does not include books, educational supplies or equipment that is listed separately from the tuition and fees.

#### Institutional Refund Policy:

A. If a Student withdraws (officially or unofficially) or is expelled by Arizona College of Nursing after the start of the semester and before the completion of more than 60% of the semester, Arizona College of Nursing will refund to the Student a pro-rata amount of the tuition charged for the semester of withdrawal agreed upon in this Enrollment Agreement minus 10% of the tuition or \$150, whichever is less, which is based on the completion of days out of the days in the semester.

- B. If a Student completes more than 60% of his/her term, he/she is not entitled to a tuition refund and is obligated for the full contract price of the term. There are no tuition refunds for completed terms or semesters.
- C. The refund calculation is for tuition only and does not include registration or uniform fees incurred. Books, educational supplies or equipment for individual use and generally not returnable and are not included in this policy for a refund. A separate refund must be paid by Arizona College of Nursing to the Student if those items were not provided to the Student. Refund disputes must be resolved by an administrator on a case-by-case basis.



Tempe Campus



Tempe Campus

D. If a refund is owed, Arizona College of Nursing shall pay the refund to the person or entity who paid the tuition within 15 calendar days after the: (a) Date of cancellation by a Student of his/her enrollment; (b) Date of termination by Arizona College of Nursing of the enrollment of a Student; (c) Last day of an authorized leave of absence if a Student fails to return after the period of authorized absence; or (d) Last day of attendance of a Student, whichever is applicable.

### CALIFORNIA REFUND POLICY

#### Refund Policy for Cancellations (Student's Right to Cancel):

A. The student has the right to cancel the enrollment agreement and obtain a refund of charges paid through attendance at the first-class session, or the seventh day after enrollment, whichever is later. The final date by which student may cancel this agreement is [DATE].

1. If a student cancels his or her enrollment within seven (7) business days of enrolling, and before the start of the training program, Arizona College of Nursing shall refund to the student all the money the student has paid.
2. If a student cancels his or her enrollment after seven (7) business days of enrolling, and before the start of the training program, Arizona College of Nursing shall refund to the student all the money the student has paid, minus the registration fee (not to exceed the lesser of \$49 or 10% of the tuition agreed upon in the enrollment agreement).

B. Notice of cancellation shall be in writing.

C. If the student reschedules their start date or program after the first three (3) business days of the cancellation period, a rescheduling fee of \$49.00 will be assessed.

D. Any student who desires an official withdrawal must do so by completing the Change of Status form. The date of determination is the date that the student begins the withdrawal process. Any student that officially withdraws will receive a grade of (W). See Academic Standards section on the impact of a W on your GPA and Standards of Academic Progress.

E. To cancel or terminate this agreement, a student must so inform the institution at the above address, in writing and by certified mail. If under seventeen (17), parent or guardian must sign and acknowledge the cancellation.

#### Refund Policy for Reschedules and Withdraws:

The period of a student's attendance will be measured from the first day of instruction as set forth in the enrollment agreement through the student's last day of actual attendance, regardless of absences. The period of time for a training program is the period set forth in the enrollment agreement and does not include books, educational supplies or equipment that is listed separately from the tuition and fees. The policy listed below is for Institutional withdraw.

If a student withdraws or is dismissed by Arizona College of Nursing after the cancellation period and before the completion of more than [60% of the program], Arizona College of Nursing will refund to the student a pro rata amount of the tuition agreed upon in the enrollment agreement for the period of attendance, minus 10 percent of the tuition agreed upon in the enrollment agreement or \$150, whichever is less.

1. If a student completes more than sixty percent (60%) of the period of attendance, they are not entitled to any refund and are obligated for the full contract price of the period.
2. A student's withdrawal may be effectuated by the student's written notice or by the student's conduct, including, but not necessarily limited to, a student's lack of attendance.
3. Refund calculation is for tuition only and does not include registration fees (Non-Refundable or resource fees (Non-Refundable)).



4. If the institution has substantially failed to furnish the training program agreed upon in the enrollment agreement, the institution shall refund to a student all the money the student has paid.
5. If a refund is owed, Arizona College of Nursing shall pay the refund to the person or entity who paid the tuition within 45 calendar days after the: (a) Date of cancellation by a student of their enrollment; (b) Date of termination by Arizona College of Nursing of the enrollment of a student; (c) Date that student provides notice of their intent to withdraw; (d) Last day of an authorized leave of absence if a student fails to return after the period of authorized absence; or (e) Last day of attendance of a student, whichever is applicable.
6. If a student obtains a loan to pay for an educational program, the student will have the responsibility to repay the full amount of the loan plus interest, less the amount of any refund.
7. If a student has received federal student financial aid funds, the student is entitled to a refund of moneys not paid from the federal student financial aid program funds. Treatment of Title IV Funds when a student withdraws will be in accordance with all federal statutes and rules regarding Title IV Funds.

## COLORADO REFUND POLICY

### Student's Right to Cancel:

An applicant who provides written notice of cancellation within three (3) days (excluding Saturday, Sunday, and federal and state holidays) of signing an enrollment agreement is entitled to a refund of all monies paid. No later than 30 days after receiving the notice of cancellation, Arizona College of Nursing shall provide the 100% refund.

An applicant that cancels more than 3 business days after enrolling, and before the start of the training program, Arizona College of Nursing shall refund to the student all the money the student has paid, minus the registration fee (not to exceed the lesser of \$49 or 10% of the tuition agreed upon in this Enrollment Agreement). If the student reschedules his/her start date or program after the first three (3) business days of the

cancellation period, a rescheduling fee of \$49.00 will be assessed. All cancellation refunds will be paid within 15 days of cancellation. Any Student canceling enrollment must do so in writing to the campus at which Student is enrolled.

### Withdrawal After Program Start:

A Student may choose to withdraw from Arizona College of Nursing at any time after starting a program. This can be done by notifying your advisor of his/her intent to officially withdraw. A Student who does not officially withdraw and is absent for 14 consecutive calendar days will be considered an unofficial withdrawal from Arizona College of Nursing effective on the last day of attendance. If Student has received federal student financial aid funds, Arizona College of Nursing will refund federal student financial aid program funds paid but not earned back to the federal programs. Any unearned federal aid program funds will be returned to the federal programs within 45 days of withdrawal. The institution will also calculate the Student's tuition obligation for the period of enrollment completed prior to withdrawal.

The period of a Student's attendance will be measured from the first day of instruction as set forth in this Enrollment Agreement through the Student's last day of actual attendance, regardless of absences. The period of time for a training program is the period set forth in this Enrollment Agreement and does not include books, educational supplies or equipment that is listed separately from the tuition and fees.

### Institutional Refund Policy:

- A. If a Student withdraws (officially or unofficially) or is expelled by Arizona College of Nursing after the start of the semester and before the completion of more than 60% of the semester, Arizona College of Nursing will refund to the Student a pro-rata amount of the tuition charged for the semester of withdrawal agreed upon in this Enrollment Agreement minus 10% of the tuition or \$150, whichever is less, which is based on the completion of days out of the days in the semester.

- B. If a Student completes more than 60% of his/her term, he/she is not entitled to a tuition refund and is obligated for the full contract price of the term. There are no tuition refunds for completed terms or semesters.
- C. The refund calculation is for tuition only and does not include registration or uniform fees incurred. Books, educational supplies or equipment for individual use and generally not returnable and are not included in this policy for a refund. A separate refund must be paid by Arizona College of Nursing to the Student if those items were not provided to the Student. Refund disputes must be resolved by an administrator on a case-by-case basis.
- D. If a refund is owed, Arizona College of Nursing shall pay the refund to the person or entity who paid the tuition within 15 calendar days after the: (a) Date of cancellation by a Student of his/her enrollment; (b) Date of termination by Arizona College of Nursing of the enrollment of a Student; (c) Last day of an authorized leave of absence if a Student fails to return after the period of authorized absence; or (d) Last day of attendance of a Student, whichever is applicable.

## CONNECTICUT REFUND POLICY

### Student's Right to Cancel:

An applicant who provides written notice of cancellation within three (3) days (excluding Saturday, Sunday, and federal and state holidays) of signing an enrollment agreement is entitled to a refund of all monies paid. No later than 30 days after receiving the notice of cancellation, Arizona College of Nursing shall provide the 100% refund.

An applicant that cancels more than three (3) business days after enrolling, and before the start of the training program, Arizona College of Nursing shall refund to the student all the money the student has paid, minus the registration fee (not to exceed the lesser of \$49 or 10% of the tuition agreed upon in this Enrollment Agreement). If the student reschedules his/her start date or program after the first three (3) business days of the cancellation period, a rescheduling fee of \$49.00 will be assessed. All cancellation

refunds will be paid within 15 days of cancellation. Any Student canceling enrollment must do so in writing to the campus at which Student is enrolled.

**Withdrawal After Program Start:**

A Student may choose to withdraw from Arizona College of Nursing at any time after starting a program. This can be done by notifying your advisor of his/her intent to officially withdraw. A Student who does not officially withdraw and is absent for 14 consecutive calendar days will be considered an unofficial withdrawal from Arizona College of Nursing effective on the last day of attendance. If Student has received federal student financial aid funds, Arizona College of Nursing will refund federal student financial aid program funds paid but not earned back to the federal programs. Any unearned federal aid program funds will be returned to the federal programs within 45 days of withdrawal. The institution will also calculate the Student's tuition obligation for the period of enrollment completed prior to withdrawal.

The period of a Student's attendance will be measured from the first day of instruction as set forth in this Enrollment Agreement through the Student's last day of actual attendance, regardless of absences. The period of time for a training program is the period set forth in this Enrollment Agreement and does not include books, educational supplies or equipment that is listed separately from the tuition and fees.

**Institutional Refund Policy:**

A. If a Student withdraws (officially or unofficially) or is expelled by Arizona College of Nursing after the start of the semester and before the completion of more than 60% of the semester, Arizona College of Nursing will refund to the Student a pro-rata amount of the tuition charged for the semester of withdrawal agreed upon in this Enrollment Agreement minus 10% of the tuition or \$150, whichever is less, which is based on the completion of days out of the days in the semester.

- B. If a Student completes more than 60% of his/her term, he/she is not entitled to a tuition refund and is obligated for the full contract price of the term. There are no tuition refunds for completed terms or semesters.
- C. The refund calculation is for tuition only and does not include registration or uniform fees incurred. Books, educational supplies or equipment for individual use and generally not returnable and are not included in this policy for a refund. A separate refund must be paid by Arizona College of Nursing to the Student if those items were not provided to the Student. Refund disputes must be resolved by an administrator on a case-by-case basis.
- D. If a refund is owed, Arizona College of Nursing shall pay the refund to the person or entity who paid the tuition within 15 calendar days after the: (a) Date of cancellation by a Student of his/her enrollment; (b) Date of termination by Arizona College of Nursing of the enrollment of a Student; (c) Last day of an authorized leave of absence if a Student fails to return after the period of authorized absence; or (d) Last day of attendance of a Student, whichever is applicable.

**MICHIGAN REFUND POLICY**

**Student's Right to Cancel:**

An applicant who provides written notice of cancellation within three (3) days (excluding Saturday, Sunday, and federal and state holidays) of signing an enrollment agreement is entitled to a refund of all monies paid. No later than 30 days after receiving the notice of cancellation, Arizona College of Nursing shall provide the 100% refund.

An applicant that cancels more than 3 business days after enrolling, and before the start of the training program, Arizona College of Nursing shall refund to the Student all the money the Student has paid, minus the registration fee (not to exceed the lesser of \$49 or 10% of the tuition agreed upon in this Enrollment Agreement). If the Student reschedules his/her start date or program after the first three (3) business days of the cancellation period, a rescheduling fee of \$49.00 will be assessed. All cancellation

refunds will be paid within 15 days of cancellation. Any Student canceling enrollment must do so in writing to the campus at which Student is enrolled.

**Withdrawal After Program Start:**

A Student may choose to withdraw from Arizona College of Nursing at any time after starting a program. This can be done by notifying your advisor of his/her intent to officially withdraw. A Student who does not officially withdraw and is absent for 14 consecutive calendar days will be considered an unofficial withdrawal from Arizona College of Nursing effective on the last day of attendance. If Student has received federal student financial aid funds, Arizona College of Nursing will refund federal student financial aid program funds paid but not earned back to the federal programs. Any unearned federal aid program funds will be returned to the federal programs within 45 days of withdrawal. The institution will also calculate the Student's tuition obligation for the period of enrollment completed prior to withdrawal.

The period of a Student's attendance will be measured from the first day of instruction as set forth in this Enrollment Agreement through the Student's last day of actual attendance, regardless of absences. The period of time for a training program is the period set forth in this Enrollment Agreement and does not include books, educational supplies or equipment that is listed separately from the tuition and fees.

**Institutional Refund Policy:**

A. If a Student withdraws (officially or unofficially) or is expelled by Arizona College of Nursing after the start of the semester and before the completion of more than 60% of the semester, Arizona College of Nursing will refund to the Student a pro-rata amount of the tuition charged for the semester of withdrawal agreed upon in this Enrollment Agreement minus 10% of the tuition or \$150, whichever is less, which is based on the completion of days out of the days in the semester.

- B. If a Student completes more than 60% of his/her semester, he/she is not entitled to a tuition refund and is obligated for the full contract price of the semester. There are no tuition refunds for completed terms or semesters.
- C. The refund calculation is for tuition only and does not include registration or uniform fees incurred. Books, educational supplies or equipment for individual use and generally not returnable and are not included in this policy for a refund. A separate refund must be paid by Arizona College of Nursing to the Student if those items were not provided to the Student. Refund disputes must be resolved by an administrator on a case-by-case basis.
- D. If a refund is owed, Arizona College of Nursing shall pay the refund to the person or entity who paid the tuition within 15 calendar days after the: (a) Date of cancellation by a Student of his/her enrollment; (b) Date of termination by Arizona College of Nursing of the enrollment of a Student; (c) Last day of an authorized leave of absence if a Student fails to return after the period of authorized absence; or (d) Last day of attendance of a Student, whichever is applicable.

### MISSOURI REFUND POLICY

#### Student's Right to Cancel:

An applicant who provides written notice of cancellation within three (3) days (excluding Saturday, Sunday, and federal and state holidays) of signing an enrollment agreement is entitled to a refund of all monies paid. No later than 30 days after receiving the notice of cancellation, Arizona College of Nursing shall provide the 100% refund.

An applicant that cancels more than three (3) business days after enrolling, and before the start of the training program, Arizona College of Nursing shall refund to the student all the money the student has paid, minus the registration fee (not to exceed the lesser of \$49 or 10% of the tuition agreed upon in this Enrollment Agreement). If the student reschedules his/her start date or program after the first three (3) business days of the cancellation period, a rescheduling fee of \$49.00 will be assessed. All cancellation

refunds will be paid within 15 days of cancellation. Any Student canceling enrollment must do so in writing to the campus at which Student is enrolled.

#### Withdrawal After Program Start:

A Student may choose to withdraw from Arizona College of Nursing at any time after starting a program. This can be done by notifying your advisor of his/her intent to officially withdraw. A Student who does not officially withdraw and is absent for 14 consecutive calendar days will be considered an unofficial withdrawal from Arizona College of Nursing effective on the last day of attendance. If Student has received federal student financial aid funds, Arizona College of Nursing will refund federal student financial aid program funds paid but not earned back to the federal programs. Any unearned federal aid program funds will be returned to the federal programs within 45 days of withdrawal. The institution will also calculate the Student's tuition obligation for the period of enrollment completed prior to withdrawal.

The period of a Student's attendance will be measured from the first day of instruction as set forth in this Enrollment Agreement through the Student's last day of actual attendance, regardless of absences. The period of time for a training program is the period set forth in this Enrollment Agreement and does not include books, educational supplies or equipment that is listed separately from the tuition and fees.

#### Institutional Refund Policy:

- A. If a Student withdraws (officially or unofficially) or is expelled by Arizona College of Nursing after the start of the semester and before the completion of more than 60% of the semester, Arizona College of Nursing will refund to the Student a pro-rata amount of the tuition charged for the semester of withdrawal agreed upon in this Enrollment Agreement minus 10% of the tuition or \$150, whichever is less, which is based on the completion of days out of the days in the semester.
- B. If a Student completes more than 60% of his/her term, he/she is not entitled to a tuition refund and is obligated for the full contract price of the term. There are no tuition refunds for completed terms or semesters.

- C. The refund calculation is for tuition only and does not include registration or uniform fees incurred. Books, educational supplies or equipment for individual use and generally not returnable and are not included in this policy for a refund. A separate refund must be paid by Arizona College of Nursing to the Student if those items were not provided to the Student. Refund disputes must be resolved by an administrator on a case-by-case basis.
- D. If a refund is owed, Arizona College of Nursing shall pay the refund to the person or entity who paid the tuition within 15 calendar days after the: (a) Date of cancellation by a Student of his/her enrollment; (b) Date of termination by Arizona College of Nursing of the enrollment of a Student; (c) Last day of an authorized leave of absence if a Student fails to return after the period of authorized absence; or (d) Last day of attendance of a Student, whichever is applicable.

### NEVADA REFUND POLICY

#### Student's Right to Cancel:

An applicant who provides written notice of cancellation within three (3) days (excluding Saturday, Sunday, and federal and state holidays) of signing an enrollment agreement is entitled to a refund of all monies paid. No later than 30 days after receiving the notice of cancellation, Arizona College of Nursing shall provide the 100% refund.

An applicant that cancels more than three (3) business days after enrolling, and before the start of the training program, Arizona College of Nursing shall refund to the student all the money the student has paid, minus the registration fee (not to exceed the lesser of \$49 or 10% of the tuition agreed upon in this Enrollment Agreement). If the student reschedules his/her start date or program after the first three (3) business days of the cancellation period, a rescheduling fee of \$49.00 will be assessed. All cancellation refunds will be paid within 15 days of cancellation. Any Student canceling enrollment must do so in writing to the campus at which Student is enrolled.

#### Withdrawal After Program Start:

A Student may choose to withdraw from Arizona College of Nursing at any time

after starting a program. This can be done by notifying the advisor of his/her intent to officially withdraw. A Student who does not officially withdraw and is absent for 14 consecutive calendar days will be considered an unofficial withdrawal from Arizona College of Nursing effective on the last day of attendance. If Student has received federal student financial aid funds, Arizona College of Nursing will refund federal student financial aid program funds paid but not earned back to the federal programs. Any unearned federal aid program funds will be returned to the federal programs within 45 days of withdrawal. The institution will also calculate the Student's tuition obligation for the period of enrollment completed prior to withdrawal.

The period of a Student's attendance will be measured from the first day of instruction as set forth in this Enrollment Agreement through the Student's last day of actual attendance, regardless of absences. The period of time for a training program is the period set forth in this Enrollment Agreement and does not include books, educational supplies or equipment that is listed separately from the tuition and fees.

#### **Institutional Refund Policy:**

A. If a Student withdraws (officially or unofficially) or is expelled by Arizona College of Nursing after the start of the semester and before the completion of more than 60% of the semester, Arizona College of Nursing will refund to the Student a pro-rata amount of the tuition charged for the semester of withdrawal agreed upon in this Enrollment Agreement minus 10% of the tuition or \$150, whichever is less, which is based on the completion of days out of the days in the semester.

B. If a Student completes more than 60% of his/her term, he/she is not entitled to a tuition refund and is obligated for the full contract price of the term. There are no tuition refunds for completed terms or semesters.

C. The refund calculation is for tuition only and does not include registration or uniform fees incurred. Books, educational supplies or equipment for individual use and generally not returnable and are not included in this policy for a refund. A separate refund must be paid by Arizona College of Nursing to the Student if those items were not provided to the Student. Refund disputes must be resolved by an administrator on a case-by-case basis.

D. If a refund is owed, Arizona College of Nursing shall pay the refund to the person or entity who paid the tuition within 15 calendar days after the: (a) Date of cancellation by a Student of his/her enrollment; (b) Date of termination by Arizona College of Nursing of the enrollment of a Student; (c) Last day of an authorized leave of absence if a Student fails to return after the period of authorized absence; or (d) Last day of attendance of a Student, whichever is applicable.

### **OHIO REFUND POLICY**

#### **Student's Right to Cancel:**

An applicant who provides written notice of cancellation within three (3) days (excluding Saturday, Sunday, and federal and state holidays) of signing an enrollment agreement is entitled to a refund of all monies paid. No later than 30 days after receiving the notice of cancellation, Arizona College of Nursing shall provide the 100% refund.

An applicant that cancels more than 5 business days after enrolling, and before the start of the training program, Arizona College of Nursing shall refund to the student all the money the student has paid, minus the registration fee (not to exceed the lesser of \$49 or 10% of the tuition agreed upon in this Enrollment Agreement). If the student reschedules his/her start date or program after the first three (5) business days of the

cancellation period, a rescheduling fee of \$49.00 will be assessed. All cancellation refunds will be paid within 15 days of cancellation. Any Student canceling enrollment must do so in writing to the campus at which Student is enrolled.

#### **Withdrawal After Program Start:**

A Student may choose to withdraw from Arizona College of Nursing at any time after starting a program. This can be done by notifying your advisor of his/her intent to officially withdraw. A Student who does not officially withdraw and is absent for 14 consecutive calendar days will be considered an unofficial withdrawal from Arizona College of Nursing effective on the last day of attendance. If Student has received federal student financial aid funds, Arizona College of Nursing will refund federal student financial aid program funds paid but not earned back to the federal programs. Any unearned federal aid program funds will be returned to the federal programs within 45 days of withdrawal. The institution will also calculate the Student's tuition obligation for the period of enrollment completed prior to withdrawal.

The period of a Student's attendance will be measured from the first day of instruction as set forth in this Enrollment Agreement through the Student's last day of actual attendance, regardless of absences. The period of time for a training program is the period set forth in this Enrollment Agreement and does not include books, educational supplies or equipment that is listed separately from the tuition and fees.

#### **Institutional Refund Policy:**

A. If a Student withdraws (officially or unofficially) or is expelled by Arizona College of Nursing after the start of the semester and before the completion of more than 60% of the semester, Arizona College of Nursing will refund to the Student a pro-rata amount of the tuition charged for the semester of withdrawal agreed upon in this Enrollment Agreement minus 10% of the tuition or \$150, whichever is less, which is based on the completion of days out of the days in the semester.

- B. If a Student completes more than 60% of his/her term, he/she is not entitled to a tuition refund and is obligated for the full contract price of the term. There are no tuition refunds for completed terms or semesters.
- C. The refund calculation is for tuition only and does not include registration or uniform fees incurred. Books, educational supplies or equipment for individual use and generally not returnable and are not included in this policy for a refund. A separate refund must be paid by Arizona College of Nursing to the Student if those items were not provided to the Student. Refund disputes must be resolved by an administrator on a case-by-case basis.
- D. If a refund is owed, Arizona College of Nursing shall pay the refund to the person or entity who paid the tuition within 15 calendar days after the:
- Date of cancellation by a Student of his/her enrollment;
  - Date of termination by Arizona College of Nursing of the enrollment of a Student;
  - Last day of an authorized leave of absence if a Student fails to return after the period of authorized absence; or
  - Last day of attendance of a Student, whichever is applicable.

### TEXAS REFUND POLICY

In all cases, refunds will meet or exceed the requirements of TEC, §§132.061 and 132.0611 and TAC Chapter 807, Subchapter N.

#### Student's Right to Cancel:

An applicant who provides written notice of cancellation, which is a detachable statement included on the last page of this agreement, within 72 hours (excluding Saturday, Sunday, and federal and state holidays) of signing an enrollment agreement is entitled to a refund of all monies paid. A full refund will also be made to the Student if he/she cancels enrollment within the Student's first three scheduled class days, except that Arizona College of Nursing shall retain up to \$100 in resource fees charged that are necessary or the portion of the program attended.

An applicant that cancels more than 72 hours (excluding Saturday, Sunday, and federal and state holidays) of signing an enrollment agreement, and before the start of the program, Arizona College of

Nursing shall refund to the Student all the money the Student has paid, minus the registration fee. If the Student reschedules his/her start date or program after the 72-hour cancellation period, a rescheduling fee of \$49.00 will be assessed.

Any Student canceling enrollment must do so in writing to the campus at which Student is enrolled by submitting the attached form found on the last page of the agreement. No later than 30 days after receiving the notice of cancellation, Arizona College of Nursing shall provide the 100% refund.

#### Withdrawal After Program Start:

A Student may choose to withdraw from Arizona College of Nursing at any time after starting a program. This can be done by notifying your advisor of his/her intent to officially withdraw. A Student who does not officially withdraw and is absent for 14 consecutive calendar days will be considered an unofficial withdrawal from Arizona College of Nursing effective on the last day of attendance. If Student has received federal student financial aid funds, Arizona College of Nursing will refund federal student financial aid program funds paid but not earned back to the federal programs. Any unearned federal aid program funds will be returned to the federal programs within 45 days of withdrawal. The institution will also calculate the Student's tuition obligation for the period of enrollment completed prior to withdrawal.

The period of a Student's attendance will be measured from the first day of instruction as set forth in this Enrollment Agreement through the Student's last day of actual attendance, regardless of absences. The period of time for a training program is the period set forth in this Enrollment Agreement.

#### Institutional Refund Policy:

If a Student withdraws (officially or unofficially) or is expelled by Arizona College of Nursing after the start of the semester and before the completion of 75% or more of the semester, Arizona College of Nursing will refund to the Student a pro-rata amount of the tuition charged for the semester of withdrawal agreed upon in this Enrollment Agreement, based on scheduled course

time of class attendance through the last date of attendance. Leaves of absence, suspensions and school holidays will not be counted as part of the scheduled class attendance. This percentage is used to determine the Student's tuition obligation for the semester.

The effective date of termination for refund purposes will be the earliest of the following:

- The last day of attendance, if the Student is terminated by the school;
- The date of receipt of written notice from the Student; or
- Ten school days or 14 calendar days following the last date of attendance.

If a Student completes 75% or more of his/her semester, he/she is not entitled to a tuition refund and is obligated for the full contract price of the semester. There are no tuition refunds for completed terms or semesters.

The refund calculation is for tuition only and does not include registration or uniform fees incurred. Refunds for items of extra expense to the Student, such as books, tools, or other supplies are to be handled separately from the refund of tuition and other academic fees. The Student will not be required to purchase instructional supplies, books and tools until such time as these materials are required. Once these materials are purchased, no refund will be made. Refund disputes must be resolved by a College administrator on a case-by-case basis.

If a refund is owed, Arizona College of Nursing shall pay the refund to the person or entity who paid the tuition within 15 calendar days, but no later than 30 days after the: (a) Date of cancellation by a Student of his/her enrollment; (b) Date of termination by Arizona College of Nursing of the enrollment of a Student; (c) Last day of an authorized leave of absence if a Student fails to return after the period of authorized absence; or (d) Last day of attendance of a Student prior to withdrawal, whichever is applicable.

A Student who withdraws for a reason unrelated to the Student's academic status after the 75% completion mark and requests a grade at the time of withdrawal shall be given a grade of "incomplete" and permitted to re-enroll in the course or program during the 12-month period following the date the Student withdrew without payment of additional tuition for that portion of the course or program.

A full refund of all tuition and fees is due and refundable in each of the following cases:

- An enrollee is not accepted by the school;
- If the course of instruction is discontinued by the school and this prevents the Student from completing the course; or
- If the Student's enrollment was procured as a result of any misrepresentation in advertising, promotional materials of the school, or representations by the owner or representatives of the school.

A full or partial refund may also be due in other circumstances of program deficiencies or violations of requirements for career schools and colleges.

#### **Refund Policy for Students Called to Active Military Service:**

A Student of Arizona College of Nursing who withdraws as a result of the Student being called to active duty in a military service of the United States or the Texas National Guard may elect one of the following options for each program in which the Student is enrolled:

- If tuition and fees are collected in advance of the withdrawal, a pro rata refund of any tuition, fees, or other charges paid by the Student for the program and cancellation of any unpaid tuition, fees, or other charges owed by the Student for the portion of the program the Student did not complete following withdrawal;

- A grade of incomplete with the designation "withdrawn-military" for the courses in the program, other than courses for which the Student has previously received a grade on the Student's transcript, and the right to re-enroll in the program, or a substantially equivalent program if that program is no longer available, not later than the first anniversary of the date the Student is discharged from active military duty without payment of additional tuition, fees, or other charges for the program other than any previously unpaid balance of the original tuition, fees, and charges for books for the program; or
- The assignment of an appropriate final grade or credit for the courses in the program, but only if the instructor or instructors of the program determine that the Student has:
  - Satisfactorily completed at least 90 percent of the required coursework for the program, and demonstrated sufficient mastery of the program material to receive credit for completing the program.
  - The payment of refunds will be totally completed such that the refund instrument has been negotiated or credited into the proper account(s), within 60 days after the effective date of termination.

### **UTAH REFUND POLICY**

#### **Student's Right to Cancel:**

An applicant who provides written notice of cancellation within three (3) days (excluding Saturday, Sunday, and federal and state holidays) of the later of the date the Student signed an enrollment agreement, the date the Student pays the initial deposit or first payment toward tuition and fees, or the first day the Student visits the campus, is entitled to a refund of all monies paid. No later than 30 days after receiving the notice of cancellation, Arizona College of Nursing shall provide the 100% refund.

An applicant that cancels more than 3 business days after the latest event listed above, Arizona College of Nursing shall refund to the Student all the money the Student has paid, minus the registration fee (not to exceed the lesser of \$49 or

10% of the tuition agreed upon in this Enrollment Agreement). If the Student reschedules his/her start date or program after the first three (3) business days of the cancellation period, a rescheduling fee of \$49.00 will be assessed. All cancellation refunds will be paid within 15 days of cancellation. Any Student canceling enrollment must do so in writing to the campus at which Student is enrolled.

#### **Withdrawal After Program Start:**

A Student may choose to withdraw from Arizona College of Nursing at any time after starting a program. This can be done by notifying your advisor of his/her intent to officially withdraw. A Student who does not officially withdraw and is absent for 14 consecutive calendar days will be considered an unofficial withdrawal from Arizona College of Nursing effective on the last day of attendance. If Student has received federal student financial aid funds, Arizona College of Nursing will refund federal student financial aid program funds paid but not earned back to the federal programs. Any unearned federal aid program funds will be returned to the federal programs within 45 days of withdrawal. The institution will also calculate the Student's tuition obligation for the period of enrollment completed prior to withdrawal.

The period of a Student's attendance will be measured from the first day of instruction as set forth in this Enrollment Agreement through the Student's last day of actual attendance, regardless of absences. The period of time for a training program is the period set forth in this Enrollment Agreement and does not include books, educational supplies or equipment that is listed separately from the tuition and fees.

#### **Institutional Refund Policy:**

A. If a Student withdraws (officially or unofficially) or is expelled by Arizona College of Nursing after the start of the semester and before the completion of more than 60% of the semester, Arizona College of Nursing will refund to the Student a pro-rata amount of the tuition charged for the semester of withdrawal agreed upon in this Enrollment Agreement minus 10% of the tuition or \$150, whichever is less.

The proration of tuition is based upon the days in the semester completed as of the last day of attendance out of the days in the entire semester.

- B. If a Student completes more than 60% of his/her term, he/she is not entitled to a tuition refund and is obligated for the full contract price of the term. There are no tuition refunds for completed terms or semesters.
- C. The refund calculation is for tuition only and does not include registration or uniform fees incurred. Books, educational supplies or equipment for individual use and generally not returnable and are not included in this policy for a refund. A separate refund must be paid by Arizona College of Nursing to the Student if those items were not provided to the Student. Refund disputes must be resolved by an administrator on a case-by-case basis.
- D. If a refund is owed, Arizona College of Nursing shall pay the refund to the person or entity who paid the tuition within 15 calendar days after the: (a) Date of cancellation by a Student of his/her enrollment; (b) Date of termination by Arizona College of Nursing of the enrollment of a Student; (c) Last day of an authorized leave of absence if a Student fails to return after the period of authorized absence; or (d) Last day of attendance of a Student, whichever is applicable.

## VIRGINIA REFUND POLICY

### Refund Policy for Cancellation (Student's Right To Cancel):

An applicant who provides written notice of cancellation within three (3) days (excluding Saturday, Sunday, and federal and state holidays) of signing an enrollment agreement is entitled to a refund of all monies paid. No later than 30 days after receiving the notice of cancellation, Arizona College of Nursing shall provide the 100% refund.

An applicant that cancels more than 3 business days after enrolling, and before the start of the training program, Arizona College of Nursing shall refund to the student all the money the student has paid, minus the registration fee (not to exceed the lesser of \$100 or 15% of the tuition agreed upon in this Enrollment Agreement). If the student reschedules his/her start date or program after the first three (3) business days of the cancellation period, a rescheduling fee of \$49.00 will be assessed.

All cancellation refunds will be paid within 15 days of cancellation. Any Student canceling enrollment must do so in writing to the campus at which Student is enrolled.

### Withdrawal After Program Start:

A Student may choose to withdraw from Arizona College of Nursing at any time after starting a program. This can be done by notifying your advisor of his/her intent to officially withdraw. A Student who does not officially withdraw and is absent for 14 consecutive calendar days will be considered an unofficial withdrawal from Arizona College of Nursing effective on the last day of attendance. If Student has received federal student financial aid funds, Arizona College of Nursing will refund federal student financial aid program funds paid but not earned back to the federal programs. Any unearned federal aid program funds will be returned to the federal programs within 45 days of withdrawal. The institution will also calculate the Student's tuition obligation for the period of enrollment completed prior to withdrawal.

The period of a Student's attendance will be measured from the first day of instruction as set forth in this Enrollment Agreement through the Student's last day of actual attendance, regardless of absences. The period of time for a training program is the period set forth in this Enrollment Agreement and does not include books, educational supplies or equipment that is listed separately from the tuition and fees.

### Institutional Refund Policy:

- A. If a Student withdraws (officially or unofficially) or is expelled by Arizona College of Nursing after the start of the semester and before the completion of more than 60% of the semester, Arizona College of Nursing will refund to the Student a pro-rata amount of the tuition charged for the semester of withdrawal agreed upon in this Enrollment Agreement.
- B. If a Student completes more than 60% of his/her term, he/she is not entitled to a tuition refund and is obligated for the full contract price of the term. There are no tuition refunds for completed terms or semesters.
- C. The refund calculation is for tuition only and does not include registration or uniform fees incurred. Books, educational supplies or equipment for individual use and generally not returnable and are not included in this policy for a refund. A separate refund must be paid by Arizona College of Nursing to the Student if those items were not provided to the Student. Refund disputes must be resolved by an administrator on a case-by-case basis.
- D. If a refund is owed, Arizona College of Nursing shall pay the refund to the person or entity who paid the tuition within 15 calendar days after the: (a) Date of cancellation by a Student of his/her enrollment; (b) Date of termination by Arizona College of Nursing of the enrollment of a Student; (c) Last day of an authorized leave of absence if a Student fails to return after the period of authorized absence; or (d) Last day of attendance of a Student, whichever is applicable.

# STUDENT FINANCIAL ASSISTANCE



DallasCampus

As an accredited institution and an institution under agreement with the U.S. Department of Education, the college is eligible to participate in a variety of student financial aid programs. The college is committed to providing its students the most advantageous financial aid package the student's eligibility allows.

## General Student Aid Eligibility

Eligibility for most federal student aid is based on financial need and on several other factors. The most basic eligibility requirements to receive federal student aid are the following:

- Be a U.S. citizen or an eligible noncitizen
- Have a valid Social Security Number
- Maintain satisfactory academic progress
- Have a high school diploma or recognized equivalent such as a General Educational Development (GED®)
- Not be in default or owe an overpayment of Federal Student Aid

If a student obtains a loan to pay for an educational program, the student will have to repay the full amount of the loan plus interest, less the amount of any refund. If the student receives federal student financial aid funds, the student is entitled to a refund of the moneys not paid from federal financial aid funds.

## TERMS & CONDITIONS – DIRECT LOANS

The Direct Loan Program provides funds to undergraduate students to assist them in meeting their educational expenses. To qualify for a Federal Direct Loan the student must meet the eligibility requirements for Federal Student Aid. Students must be enrolled at least half-time during the period of enrollment to retain their eligibility for Direct Loan program funds. Students whose enrollment status is below half-time are not eligible for Direct Loan program funds. If eligibility is lost due to being enrolled less than half-time, a student can regain eligibility if enrolled at least half-time during a subsequent period of enrollment.

### How to Apply

You can complete the Free Application for Federal Student Aid (FAFSA) at [fafsa.gov](https://fafsa.gov). Follow these easy steps to simplify the process of applying for federal student aid.

Gather the documents needed to apply. For example, you'll need:

- Income tax returns (yours and sometimes your parents), W-2 forms and other records of income
- Identification documents (Social Security cards, driver's licenses, etc.)

The FAFSA is used to apply for federal financial aid (grants, work-study and loans). You (and your parent for dependent students) will need an FSA ID to complete your FAFSA, make corrections to the application and more. To apply for your FSA ID, go to <https://studentaid.gov/fsa-id/create-account/launch>.

## METHOD & FREQUENCY OF AID DISBURSEMENTS

Financial aid is awarded based on an academic year as defined on a program-by-program basis. Disbursements vary by the type of aid.

Federal Student Aid, including the Pell Grant, SEOG, Direct Subsidized/Unsubsidized Loans and Parent PLUS Loans, generally will cover a full academic year and your school will pay out your money in at least two payments called disbursements. In most cases, your school must pay you at least once per term (semester, trimester or quarter). Once tuition and fee obligations charged by the institution have been met, the student may receive the excess amount of federal student aid that creates a credit on the account.

## DISBURSEMENTS FOR BOOKS & SUPPLIES

Arizona College provides e-books to students as part of their tuition cost. The e-books are made available no later than the 1st day of class through the online classroom. A book list is provided if the student would like to purchase hard copy books.

Arizona College will make funds available to the student by the seventh day of the payment period to purchase hard copy books or supplies, if presuming funds were disbursed, the student would have a credit balance on their student ledger. Funds will be disbursed in the same manner as other Financial Aid Stipends. Direct deposit by utilizing Automated Clearing House (ACH) is the preferred method for processing student stipends. The ACH method allows Arizona College to deposit the stipend directly into a US checking or savings account. A student





Tempe Campus

(or parent for a PLUS Loan) may enroll in ACH by submitting a Direct Deposit Enrollment Form to the Bursar's Office. The form requires banking information, including the routing number and checking or savings account number. The form also requires a voided check or bank authorization of deposit. If no ACH is available, a check for the credit balance will be mailed to the student's and/or parent's address.

### **SATISFACTORY ACADEMIC PROGRESS**

Students are required to maintain Satisfactory Academic Progress while enrolled at Arizona College of Nursing. Failure to maintain Satisfactory Academic Progress could result in ineligibility for federal student aid. The Satisfactory Academic Progress information is contained in the General Academic Standards section of this catalog.

### **VETERANS BENEFITS**

In compliance with the Veterans Benefits and Transition Act of 2018, section 3679 of Title 38 amendment:

- Arizona College of Nursing permits any covered individual to attend or participate in the course of education during the period beginning on the date on which the individual provides a certificate of eligibility for entitlement to educational assistance under chapter 31 or 33 (a "certificate of eligibility" can also include a "Statement of Benefits" obtained from the Department of Veterans Affairs' (VA) website - eBenefits or a VAF 28-1905 form for chapter 31 authorization purposes) and ending on the earlier of the following dates:

1. The date on which payment from VA is made to the institution.

2. 90 days after the date Arizona College of Nursing certifies tuition and fees following the receipt of the certificate of eligibility.

- Arizona College of Nursing ensures it will not impose any penalty, including the assessment of late fees, the denial of access to classes, libraries or other institutional facilities or the requirement that a covered individual borrow additional funds on any covered individual because of the individual's inability to meet his or her financial obligations to the institution due to the delayed disbursement funding from VA under chapter 31 or 33.

NOTE: A covered Individual is any individual who is entitled to educational assistance under chapter 31, Vocational Rehabilitation and Employment or chapter 33, Post-9/11 GI Bill\* benefits. GI Bill\* is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by VA is available at the official U.S. government website at [www.benefits.va.gov/gibill](http://www.benefits.va.gov/gibill). The Cincinnati, Cleveland, Chesapeake, Hartford, Falls Church, and St. Louis campuses are not approved to train eligible Veterans and their dependents.

## TYPES OF AID AVAILABLE

### FEDERAL PELL GRANT

TYPE OF AID:	Grant: does not have to be repaid
DESCRIPTION:	The Pell Grant is awarded to students who have a financial need as determined by the U.S. Department of Education. Pell Grants are awarded usually only to undergraduate students who have not earned a bachelor's or a professional degree. You may receive less than the maximum award depending not only on your financial need, but also on your costs to attend school, your status as a full-time or part-time student and your plans to attend school for a full academic year or less.
ELIGIBILITY:	\$750 - \$7,395

### FEDERAL SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANT (FSEOG)

TYPE OF AID:	Grant: does not have to be repaid
DESCRIPTION:	For undergraduates with exceptional financial need; Federal Pell Grant recipients take priority; funds depend on availability at school.
ELIGIBILITY:	\$100 - \$4,000

### DIRECT SUBSIDIZED/UNSUBSIDIZED/PARENT PLUS

TYPE OF AID:	Loan: must be repaid with interest
DESCRIPTION:	<p>Subsidized Loans are available to undergraduate students with financial need. Your school determines the amount you can borrow and the amount may not exceed your financial need. The U.S. Department of Education pays the interest on a Direct Subsidized Loan while you're in school at least half-time, for the first six months after you leave school (referred to as a grace period) and during a period of deferment (a postponement of loan payments).</p> <p>Direct Unsubsidized Loans are available to undergraduate students; there is no requirement to demonstrate financial need. Your school determines the amount you can borrow based on your cost of attendance and other financial aid you receive. You are responsible for paying the interest on a Direct Unsubsidized Loan during all periods. If you choose not to pay the interest while you are in school and during grace periods and deferment or forbearance periods, your interest will accrue (accumulate) and be capitalized (that is, your interest will be added to the principal amount of your loan).</p> <p>Direct PLUS Loans are eligible to parents through schools participating in the Direct Loan program. The U.S. Department of Education is your lender. A credit check will be conducted and the parent must not have an adverse credit history. The maximum PLUS Loan amount you can receive is the cost of attendance (determined by the school) minus any other financial aid received.</p>
ELIGIBILITY:	<p>Subsidized: \$3,500 - \$5,500, depending on grade level</p> <p>Unsubsidized: \$2,000 - \$7,000 (less any subsidized amounts received for same period), depending on grade level and dependency status</p> <p>Parent PLUS: Up to cost of attendance minus any other financial aid received</p>

#### LOANS FIRST DISBURSED ON OR AFTER

LOAN TYPE	BORROWER TYPE	7/1/2023 AND BEFORE 7/1/2024	7/1/2024 AND BEFORE 7/1/2025
Direct Subsidized/ Unsubsidized Loans	Undergraduate	7.76%	6.53%
Direct Parent PLUS	Undergraduate	8.05%	9.08%

### PRIVATE LOAN

TYPE OF AID:	Loan: must be repaid with interest
DESCRIPTION:	A number of private outside entities offer students alternative sources for financing their education. Unlike federal loans, the terms of private loans are set by the individual lenders. The interest rate and fees are determined by your credit history, your debt-to-income ratio and that of your co-signer, if necessary. The interest rates for private educational loans are variable and are most often based on a range using Prime or the LIBOR as a base and add an additional percentage based on the borrower's credit.
ELIGIBILITY:	Based on unmet need and borrower's credit

### INSTITUTIONAL RETAIL INSTALLMENT CONTRACT

TYPE OF AID:	Payment Plan: must be repaid with interest
DESCRIPTION:	Students who are not eligible to cover the cost of their education with Federal Student Aid can make payments to the institution for the difference. Payments begin after graduation and a 12% annual interest rate is applied.
ELIGIBILITY:	\$5,000 limit for diploma programs and limit varies based on enrollment status and balance for degree programs

More information about interest rates can be found at: <https://studentaid.gov/understand-aid/types/loans/interest-rates>

## ARIZONA COLLEGE OF NURSING SCHOLARSHIPS

### FUTURES SCHOLARSHIP

TYPE OF AID: Scholarship

DESCRIPTION: This scholarship is intended to support students whose parents have not completed a bachelor's degree program.

### GED\* SCHOLAR SCHOLARSHIP

TYPE OF AID: Scholarship

DESCRIPTION: This scholarship is intended to support students who did not earn a high school diploma but instead completed the requirements for a GED.

### ADVANCEMENT SCHOLARSHIP

TYPE OF AID: Scholarship

DESCRIPTION: This scholarship is for student who previously completed a diploma, certificate, associate's, or bachelor's program.

### CONTINUING EDUCATION SCHOLARSHIP

TYPE OF AID: Scholarship

DESCRIPTION: This scholarship is intended to support students who have completed an Allied Health post-secondary certificate or degree program at Arizona College.

### WORKING PARENT SCHOLARSHIP

TYPE OF AID: Scholarship

DESCRIPTION: This scholarship is intended to support students who have dependents living in their home who are age 18 or under; student works a minimum of 10 hours per week.

### ACHIEVEMENT SCHOLARSHIP

TYPE OF AID: Scholarship

DESCRIPTION: This is a merit based scholarship awarded to students with a CGPA of 3.0 or higher.

### OPPORTUNITY SCHOLARSHIP

TYPE OF AID: Scholarship

DESCRIPTION: A scholarship to assist those students with the greatest financial need.

To learn more about scholarship options at Arizona College of Nursing, please see the Financial Aid Department.

NOTE: Institutional scholarships are not offered at the Nevada or California campuses.



Ft. Lauderdale Campus

## NEVADA LICENSED SCHOOLS

Commission on Postsecondary Education (CPE) Licensed Schools are required to provide an explanation of the Account for Student Indemnification per NRS 394.441. Specifically there is an account for student indemnification which may be used to indemnify a student or enrollee who has suffered damage as a result of: discontinuance of operation or violation by such institution of any provision of NRS 394.383 to 394.560. Please review NRS 394.553 for further clarification. [www.leg.state.nv.us/NRS/NRS-394.html](http://www.leg.state.nv.us/NRS/NRS-394.html)

## REPAYMENT TERMS OF DIRECT LOANS

The U.S. Department of Education's National Student Loan Data System<sup>SM</sup> (NSLDS<sup>SM</sup>) provides information on your federal loans including loan types, disbursed amounts, outstanding principal and interest, the total amount of all your loans and your loan servicer. To access this information, go to Federal Student Aid at [studentaid.gov](http://studentaid.gov).

Your loan servicer, the company that handles the billing and other services for your loan, will provide you with information about repayment and your repayment start date. You can visit the servicer's website or call them to find out how to make payments. After you graduate, leave school or drop below half-time enrollment, you have a period of time called a grace period before you begin repayment. The grace period is six-months for a Federal Direct Loan. You have a choice of several repayment plans that are designed to meet the different needs of individual borrowers. The amount you pay and the length of time to repay your loans will vary depending on the repayment plan you choose. In some cases, you might be able to reduce your interest rate if you sign up for electronic debiting. It is very important that you make your full loan payment on time either monthly or according to your repayment schedule. If you do not, you could end up in default, which has serious consequences.

If you're having trouble making payments on your loans, contact your loan servicer as soon as possible. Your servicer will work with you to determine the best option for you. Options include:

- Changing repayment plans.
- Requesting a deferment – if you meet certain requirements, a deferment allows you to temporarily stop making payments on your loan.
- Requesting a forbearance – If you don't meet the eligibility requirements for a deferment but are temporarily unable to make your loan payments, then (in limited circumstances) a forbearance allows you to temporarily stop making payments on your loan, temporarily make smaller payments or extend the time for making payments.

If you stop making payments and don't get a deferment or forbearance, your loan could go into default. If you default, it means you failed to make payments on your student loans according to the terms of your promissory note, the binding legal document you signed at the time you took out your loan. In other words, you failed to make your loan payments as scheduled. Your school, the financial institution that made or owns your loan, your loan guarantor and the federal government can all take action to recover the money you owe. Here are some consequences of default:

- The entire unpaid balance of your loan and any interest you owe becomes immediately due (this is called "acceleration").
- You will lose eligibility for additional federal student aid.
- The default will be reported to credit bureaus, damaging your credit rating and affecting your ability to buy a car or house or to get a credit card.
- Your tax refunds and federal benefit payments may be withheld and applied toward repayment of your defaulted loan (this is called "treasury offset").
- Your wages will be garnished. This means your employer may be required to withhold a portion of your pay and send it to your loan holder to repay your defaulted loan.
- Your loan holder can take you to court.

**Sample Standard Repayment Schedule**

Loan Amount	\$9,500.00
-------------	------------

Interest Rate	4.99%
---------------	-------

**Repayment Summary**

Months in Repayment	120
---------------------	-----

Monthly Payment	\$101.00
-----------------	----------

Total Interest Payment	\$2,586.00
------------------------	------------

Total Loan Payment	\$12,086.00
--------------------	-------------

**TERMS FOR WORK-STUDY**

Federal Work-Study is a federal student aid program that provides part-time employment while the student is enrolled in school to help pay his or her education expenses. The student must seek out and apply for work-study jobs at his or her school. The student will be paid directly for the hours he or she works and the amount he or she earns cannot exceed the total amount awarded by the school for the award year. The availability of work-study jobs varies by school. Arizona College of Nursing work-study is awarded on a first come, first serve basis to students.

Prior to beginning work all work-study students must meet new hire eligibility requirements for the position, complete all human resource/payroll paperwork, as well as be approved by the Financial Aid Office.

As a work-study employee, students may have access to documents, files and records that are protected under the Privacy Act of 1974. Students are prohibited from sharing information obtained while at work. Failure to adhere to this act will be cause for termination and loss of eligibility to receive future work-study awards.

Employees must report to work on time and work the agreed-upon hours. Employees must inform the supervisor if they cannot report to work or will be late. Work-study employees must be in good academic standing to continue in the position.

**EXIT COUNSELING**

A direct loan borrower who is graduating, leaving school or dropping below half-time enrollment is required to complete exit counseling. At the time of exit counseling the Exit Counseling Guide for Federal Student Loan Borrowers will be provided. Students are required to complete the Borrower's Rights and Responsibilities form included in this publication.

**TREATMENT OF TITLE IV AID WHEN A STUDENT WITHDRAWS**

Arizona College of Nursing will comply with the federal regulation in the determination of the amount of Title IV program assistance that you earn if you withdraw from school. The Title IV programs that Arizona College of Nursing participates in and that are covered by federal law are:

- Pell Grants
- Direct Subsidized/ Unsubsidized Loans
- Parent PLUS Loans
- Supplemental Educational Opportunity Grants (FSEOG)

Title IV funds are awarded to a student under the assumption that the student will attend school for the entire period for which the assistance is awarded. When a student withdraws, the student may no longer be eligible for the full amount of Title IV funds that the student was originally scheduled to receive.

A program is offered in modules if, for a payment period or period of enrollment, a course or courses in the program do not span the entire length of the payment period or period of enrollment. Students who are enrolled in modular courses will not be considered withdrawn for Return of Title IV purposes if one of the following conditions are met:

- Successfully complete half-time enrollment (6 or more credits) in the payment period
- Successfully complete a module or combination of modules that equals 49% or more of the number of countable days in the payment period.

The amount of assistance that you have earned is determined on a pro-rata basis. For example, if you completed 30% of your payment period or period of enrollment, you earn 30% of the assistance you were originally scheduled to receive. If you do not begin attendance in all classes in a payment period, the amount of your Pell Grant and/or SEOG may have to be recalculated.



*Ft. Lauderdale Campus*



*Ft. Lauderdale Campus*

If you did not receive all of the funds that you earned, you may be due a post-withdrawal disbursement. If your post-withdrawal disbursement includes loan funds, your school must obtain your permission before it can disburse them. Arizona College of Nursing can disburse eligible grant funds without the student's permission for current charges, including tuition and fees, up to the amount of outstanding charges. Arizona College of Nursing will request your permission to use the post-withdrawal grant disbursement for any other charges.

There are some Title IV funds that you were scheduled to receive that cannot be disbursed to you once you withdraw because of other eligibility requirements. For example, if you are a first-time, first-year undergraduate student and you have not completed the first 30 days of your program before you withdraw, you will not receive any direct loan funds that you would have received had you remained enrolled past the 30<sup>th</sup> day.

If you or Arizona College of Nursing receives (on your behalf) excess Title IV program funds that must be returned, Arizona College of Nursing must return a portion of the excess equal to the lesser of your institutional charges multiplied by the unearned percentage of your funds or the entire amount of excess funds.

If Arizona College of Nursing is not required to return all of the excess funds, you must return the remaining amount. Any loan funds that you must return, you (or your parent for a PLUS Loan) repay in accordance with the terms of the promissory note. That is, you make scheduled payments to the holder of the loan over a period of time.

Any amount of unearned grant funds that you must return is called an overpayment. The maximum amount of a grant overpayment that you must repay is half of the grant funds you received or were scheduled to receive. You must make arrangements with your school or the Department of Education to return the unearned grant funds.

Arizona College of Nursing must return Title IV funds to the programs as applicable, in the following order, up to the net amount disbursed from each source:

- Unsubsidized Direct Loans
- Subsidized Direct Loans
- Parent PLUS Loans
- Pell Grants
- Supplemental Educational Opportunity Grants

The requirements for Title IV program funds when you withdraw are separate from the refund policy of Arizona College of Nursing. Therefore, you may still owe funds to the school to cover unpaid institutional charges. See "Financial Information" section for the Arizona College of Nursing refund policy.

### **COLLECTIONS POLICY**

Students who have a past due balance above \$1200 will need to pay at least 20% of the balance in order to continue to the next semester. Exceptions will be given to students who have a cumulative GPA of 2.75 or above at the end of the most completed semester. Students who began the program prior to 5/1/21 are subject to the previous collections policy.

# ACADEMIC STANDARDS



## QUICK LINKS



855.706.8382



REQUEST INFO

# GENERAL ACADEMIC STANDARDS

## TIME ALLOTMENT FOR EDUCATION

The College of Nursing delivers an extremely rigorous program of study and success in each nursing course requires a significant commitment of the student's time and focus.

- Arizona College of Nursing follows the Program Integrity Rules and Regulations (PIRR) required by the United States Department of Education (DOE). For degree programs, such as the BSN program, a student is expected to spend a minimum of one (1) to three (3) hours on outside work for every one (1) hour he/she is in class, dependent on the type of class (theory, lab or clinical). This can equate to 30-40 plus additional hours per week. When this time is added to travel, sleep and personal and home responsibilities, little opportunity remains for free/leisure time during the week.
- PIRR hours are based on the average; therefore, it may take some students greater than or less than the 1:1-to-3:1-hour ratio.

## CREDIT HOUR DEFINITION

Courses are measured in credit hours. A semester is 16 weeks. A semester is divided into two 8-week sessions. In general, general education courses are offered in 8 week sessions while core nursing courses are offered over 8 weeks or over a full 16-week semester. In some cases, some nursing courses may be offered over a shorter length of time. In all cases, conversion from clock hours is as follows:

### One semester credit hour equals:

- 15 clock hours of didactic/lecture/classroom
- 30 clock hours of laboratory
- 45 clock hours of clinical practicum

## ACADEMIC LOAD

Full-time students are those enrolled in a minimum of 12 credit hours per term.

Part-time students are those enrolled for less than 12 credit hours per term.

## CUMULATIVE GRADE POINT AVERAGE

Cumulative grade point average (CGPA) by dividing total cumulative "quality grade points" earned by "total quality hours" attempted. Academic letter grades carry the following grade points: A = 4.00, B = 3.00, C = 2.00 and F = 0.00.

For repeated courses, the highest grade earned will be used in the Cumulative GPA calculation.

## ENROLLMENT IN MORE THAN TWO GENERAL EDUCATION COURSES A SESSION

Students are generally encouraged to take no more than two general education courses each accelerated eight-week session. However, students seeking to take more than two courses each session will be permitted to do so under the following conditions. The student:

- Is in good academic standing with a minimum Cumulative Grade Point Average (CGPA) of 3.0.
- Is requesting no more than one science course as one of the three courses requested.
- Has no more than a part-time work schedule due to the amount of homework that will be required to be successful in 3 courses in our accelerated 8-week term (approximately 27 hours per week).
- Understands that he/she will be responsible for paying for the courses at the per credit tuition rate.

## EMPLOYMENT

Research suggests that working during nursing school can adversely affect success. The faculty at Arizona College of Nursing highly recommend that students choose school as their only job. Often when students attempt to work in addition to attending nursing school, they find that schoolwork (including both general education and nursing courses) suffers and that their hours dedicated to working may even contribute to failure in the program.



It is recommended that students who are employed inform their employer about enrollment in the full-time nursing program and attempt to negotiate an alternate work schedule, especially during final exams. There will be no excused absences related to a student's work schedule.

Students may not work the night shift prior to clinical days. Attending clinical without proper rest could lead to error when the student is providing patient care. Students deemed not safe due to either not being adequately prepared and/or behavior that can result from inadequate sleep will be sent home and will be considered absent for the day. If a faculty member ascertains that a student has worked the night before clinical, the student will be sent home and considered absent.

Students may not work the day shift prior to an assigned clinical night shift for the reasons listed previously.

## SCHEDULE CHANGES

Every attempt is made to provide students with ample notice of any changes to class and clinical schedules; however, it is possible that adjustments beyond the control of the college may occur without significant warning. Students must be prepared to accommodate those changes even when substantial notice is not possible. This must be considered when accepting work schedules, making childcare arrangements and making commitments that do not allow flexibility.

## ATTENDANCE & TARDINESS

Nursing education prepares students to develop professional and clinical competence and to assume professional accountability. Attendance and professional behavior are expected in all classroom (general education and core nursing), laboratory and clinical settings. Attendance, prompt arrival, preparedness and participation correspond to professionalism and professional accountability.

Students may not arrive late or leave early as these behaviors disrupt the learning environment.

As attendance is mandatory, students should not make plans to be away during a session or semester. Students should not expect to be excused from required coursework for personal/family events, such as attending family gatherings, presenting at conferences or vacations. Absence may result in dismissal from the Nursing program.

A student will be withdrawn from the program if there is no documented attendance for 14 consecutive days.

### Classroom

- A student who misses more than 20% of a core nursing course classroom time will be withdrawn from the course. Students who are withdrawn by Sunday of Week 6 of an 8-week course or Sunday of Week 12 of a 16-week course, will receive a "W" for the course. Withdrawal after these dates will result in a course failure. Please note, an academic week begins Monday and ends on Sunday.

CREDIT HOURS	TOTAL CREDIT HOURS	20% MISSED CLASS HOURS CORE NURSING
1 CREDIT COURSE	15	3 HOURS
2 CREDIT COURSE	30	6 HOURS
3 CREDIT COURSE	45	9 HOURS
4 CREDIT COURSE	60	12 HOURS

- A student who is absent from a classroom without giving proper notice is a "no call/no show" and must meet with faculty. A second "no call/no show" may result in withdrawal from the course.
- In extraordinary circumstances, such as an illness or emergency, an absence may be granted at the discretion of the course instructor and Dean of Nursing or designee. This policy is designed for special circumstances and it should not be considered a guarantee that a student will be granted this permission. In the event of an absence, the student must:
  - Notify the instructor in advance of the absence and
  - Obtain all class notes and assignments from the missed class session by contacting the faculty. The faculty will determine the due date for all make-up work from the missed class session.

### Clinical & Laboratory

- A student may not miss laboratory, simulation or clinical experience. There are no allowable absences from these sessions.
- In extraordinary circumstances, such as an illness or emergency, an absence may be granted at the discretion of the course instructor and Dean of Nursing or designee. This policy is designed for special circumstances and it should not be considered a guarantee that a student will be granted this permission. In the event of an absence, the student must:
  - Notify the instructor in advance of the absence and review any make-up work necessary as a result of the missed session.
  - Meet with the faculty to develop a plan to pass the course given that significant learning opportunities have been missed.
- A student who is absent from a clinical, laboratory or simulation experience without giving proper notice is a "no call/no show" and must meet with faculty. A first "no call/no show" may result in withdrawal from the course. A second "no call/no show" will result in withdrawal from the program.

### COURSE ATTEMPTS

Clinical course grades (those designated with an L, for example NUR 355L) are evaluated on a Pass/Fail basis. Students who fail a clinical course must retake both the clinical and the co-requisite didactic courses even if the student receives a passing grade in the didactic course. Conversely, students who fail the didactic course and pass the co-requisite clinical course must retake both courses.

Students are allowed to fail or withdraw from multiple core nursing courses in a single semester. All failed or withdrawn nursing courses must be repeated and a passing grade earned. An additional failure or withdrawal of a core nursing course in a subsequent semester will require an academic appeal to remain in the program. The subsequent failure or withdrawal could be a second attempt of a failed course or a first attempt of a course. Students who choose not to appeal or are denied appeal will be dismissed from the BSN degree program.

Students are allowed to repeat general education courses that are failed if they are making satisfactory progress. All failed general education courses must be repeated and a passing grade earned. Note: Select general education courses require a grade of B or greater. While earning a C in these courses does not constitute a failure, these courses must be repeated until a B or greater is earned.

### SATISFACTORY ACADEMIC PROGRESS

Arizona College of Nursing, its accrediting agency and the U.S. Department of Education require students to make Satisfactory Academic Progress (SAP) towards graduation. Arizona College of Nursing’s Satisfactory Academic Progress policy is the same for all students, regardless if they are receiving financial aid and applies to all enrollment statuses for the time in which they are being evaluated (full-time or part-time).

The policy consists of two standards - a qualitative standard in which students must maintain a satisfactory Cumulative Grade Point Average (CGPA) and a quantitative standard that requires students meet a minimum pace of completion towards graduation.

Satisfactory Academic Progress (SAP) is evaluated at the end of the semester for the College of Nursing. Students may challenge a grade for a period of thirty (30) days; after thirty (30) days, the grade becomes final as outlined in the college’s Grievance Policy. For students transferring to a different program, only courses that apply to the new program will be calculated in Satisfactory Academic Progress.

SATISFACTORY ACADEMIC PROGRESS STANDARDS		
CUMULATIVE CREDITS ATTEMPTED	MIN. CUMULATIVE GPA (CGPA)	MIN. CUMULATIVE CREDITS COMPLETED (PACE OF COMPLETION)
01 - 20 CREDITS	1.5	67%
21 - 40 CREDITS	1.75	67%
41+ CREDITS	2.0	67%



Ft. Lauderdale Campus

## PACE OF COMPLETION

For Satisfactory Academic Progress, students must meet the expected pace of completion. Arizona College of Nursing calculates the pace at which a student is progressing by dividing the total number of hours the student has successfully completed by the total number of attempted credits. All repeat, incomplete, withdrawal and transfer credits that apply towards a student's program are counted toward the hours attempted for pace of completion measurement. This includes periods in which the student did not receive Federal Financial Aid funds. Only transfer credits that count toward the student's current program are counted as both attempted and completed hours.

## MAXIMUM TIMEFRAME

Maximum timeframe for a program measured in credit hours is a period no longer than 150% of the published length of the program. For programs measured in clock hours, a period no longer than 150% of the published length of the program as measured by the cumulative number of clock hours the student is required to complete and expressed in calendar time.

Arizona College of Nursing calculates the maximum timeframe at which a student is progressing by dividing the total number of hours the student has successfully completed by the total number of attempted credits. A student is ineligible to receive Federal Financial Aid when it becomes mathematically impossible to complete the program within 150% of its published program length. All repeat, incomplete, withdrawal and transfer credits that apply towards a student's program are counted toward the hours attempted for maximum timeframe measurement. This includes periods in which the student did not receive Federal Financial Aid funds. Only transfer credits that count toward the student's current program are counted as both attempted and completed hours.

## FINANCIAL AID WARNING

Arizona College of Nursing checks Satisfactory Academic Progress at the end of each semester for credit hour

programs. If a student fails to meet the minimum CGPA and/or the minimum pace of completion requirements, then the student is considered not making Satisfactory Academic Progress and will be placed on Financial Aid Warning and will be notified in writing. Financial Aid Warning status lasts for one semester only and the student may continue to receive FSA funds. A student may come in compliance with Satisfactory Academic Progress if, at the end of the warning period, the student is meeting the minimum Satisfactory Academic Progress standards. If the student regains Satisfactory Academic Progress he/she is removed from Financial Aid Warning status. Students who fail to make satisfactory progress after the Financial Aid Warning period lose their Federal Financial Aid and Veteran's educational benefit eligibility and may be terminated from the college.

## APPEALS & FINANCIAL AID PROBATION

Students who fail to make satisfactory progress after the Financial Aid Warning period lose their financial aid and Veteran's educational benefit eligibility unless they successfully appeal and are placed on Financial Aid Probation. Students who wish to appeal must do so at the end of their warning period by submitting the Appeal Form along with supporting documentation to their campus leader. The appeal documentation will be reviewed by Registrar Services and must explain the extenuating circumstances that occurred during the SAP review timeframe that the student believes would have a bearing on the reinstatement, for example; emergencies, illness, accident or other special circumstances. The appeal must explain why satisfactory progress was not met and what has changed in the situation that will allow satisfactory progress by the next evaluation. Arizona College of Nursing's appeal procedure may be obtained at the Administrative Office. Students granted an appeal will be notified in writing and placed on Financial Aid Probation status for one semester, unless otherwise stated in the academic plan and Federal Financial Aid is reinstated. If the appeal is denied, the student will not be eligible for Federal Financial Aid funds.

## SATISFACTORY ACADEMIC PROGRESS & FEDERAL FINANCIAL AID ELIGIBILITY

All students are considered to be making Satisfactory Academic Progress when they begin their program. Students on Financial Aid Warning are also considered to be making Satisfactory Academic Progress and will continue to receive financial aid disbursements. Students are eligible for an additional disbursement of Federal Financial Aid for a semester subsequent to Financial Aid Warning if they successfully appeal and are placed on Financial Aid Probation. Once a student reestablishes Satisfactory Academic Progress, their financial aid eligibility is reinstated. If the student does not reestablish Satisfactory Academic Progress after a semester on Financial Aid Probation, they will lose Federal Financial Aid eligibility and may be terminated.

## LEAVE OF ABSENCE (LOA)

Arizona College of Nursing offers students the option to take an academic leave of absence due to extenuating circumstances.

Students attending the nursing program offered in semesters 5 through 9 are only permitted to take an academic LOA, which is not recognized for Title IV (federal financial aid) purposes. Students granted an academic LOA will be considered withdrawn for Title IV purposes while on an academic LOA and reported to the National Student Loan Data System as such.

A student must request an academic LOA and it will not be automatically granted.

To be considered for an academic LOA, a student must meet the following qualifications:

- Students who have an emergency situation, life event or a temporary condition inhibiting/restricting their ability to attend school may be granted an academic LOA not to exceed 180 calendar days in any 12-month period.
- There must be a reasonable expectation that the student will return from the academic LOA.
- An academic LOA must be requested in writing on the required form, signed and dated by the student and accompanied by third-party documentation that specifies the reason for the request.

- An academic LOA request without supporting documentation requires the authorization of the Campus President.
- Students requesting an academic LOA must be making Satisfactory Academic Progress (SAP) at the time of the request.
- Any Core student whose academic LOA was the result of an illness, hospitalization, trauma or pregnancy to return must submit a signed and dated release from a healthcare provider stating that the student is physically, mentally and/or emotionally able to provide direct nursing care to patients without restrictions.
- The College Registrar, in consultation with the Campus President, makes the final determination regarding granting an academic LOA.
- Students are not eligible for an academic LOA during the first 14 days as a student at Arizona College of Nursing.

Students who fail to post attendance upon return from LOA or SPNE during the first week of classes will be dropped from the program. A student that is inactive is not eligible for a grade of Incomplete. Incomplete grades at the time of withdrawal will be moved to fail. If a student is granted an academic LOA and subsequently cannot return within 180 days, the student will be withdrawn from the program as soon as Arizona College of Nursing becomes aware the student is not returning. Students who are unable to continue within the required timeframe must follow the policy “Program Readmission/Re-entry.”

Curriculum changes may occur during any interruption of study. If curriculum changes occur during an academic LOA, students must meet new curriculum requirements even if they include taking additional credit hours upon return.

Students requesting an academic LOA must meet with the Financial Aid Office prior to an academic LOA being granted. Student loan recipients who take an academic LOA will impact their loan repayment terms, including the expiration of the grace period (if applicable). Students granted an academic LOA will have their tuition adjusted and financial aid recalculated with funds being returned, if necessary. Students returning from an academic LOA must meet with the Financial Aid Office to have their financial aid reinstated.

\* Students who were terminated for not meeting satisfactory academic progress can follow the appeal process to appeal for readmission.

\*\* Missouri Students Only: A student may choose to withdraw from the College at any time after starting the program.

## PROGRAM OR COURSE WITHDRAWAL

### Program withdrawal initiated by student –

Any student electing to withdraw from the program should discuss the situation with his or her advisor. The student must also meet with the Dean of Nursing or Dean of General Education, as appropriate, to complete the required withdrawal paperwork. Students may only withdraw before completing 75% of course term.\*\*

**Program withdrawal initiated by the College –** A student may be withdrawn from the program for numerous reasons iterated throughout this catalog.

**Course withdrawal initiated by the student –** Any student electing to withdraw from one or more courses must do so before completing 75% of the course term.

## INTERRUPTION IN EDUCATION

If education is interrupted for any reason (e.g., termination, LOA, SPNE, etc.), the classes needed for program completion may not be offered in a consecutive manner. A student may be required to suspend education for one or more sessions until the required courses are offered. In any event, the length of the program is not to exceed one and one half the length of the program for which the student is enrolled.

## PROGRAM READMISSION/ RE-ENTRY/REPEATING

### Readmission:

Students who have not been enrolled for more than 365 days who wish to seek readmission into the College of Nursing will be granted readmission if:

- The student completes an application as a new student and meets all admission requirements;
- Any outstanding balance with the college has been satisfied;
- The student was not dismissed for issues relating to academic integrity, Satisfactory Academic Progress (SAP)\*, unsafe patient care or inappropriate conduct;
- Core students must also complete a new background check and drug test and meet all General Education course requirements for

the transition into Core and have an updated record of immunizations;

- Core students may not have had a previous re-entry into Core; and
- Core courses completed prior to the program drop must be repeated.

### Re-entry:

Students in “drop” or “terminated-attendance” status (students who were enrolled in at least one course in the past 365 days but who have chosen to discontinue their enrollment or who have been disenrolled due to breaching the attendance policy) who wish to seek re-entry to the College of Nursing must notify the Academic Records Coordinator in writing (email) of their desire to return no later than 2 weeks prior to the session start for General Education and no later than 3 weeks prior to the semester start for Core. A student will be granted re-entry if:

- Any outstanding balance with the college has been satisfied.
- The student was not dismissed for issues relating to academic integrity, Satisfactory Academic Progress (SAP)\*, unsafe patient care or inappropriate conduct.
- For Core students, a seat and clinical space are available at the beginning of the next semester.
- For Core students, there has not been a previous re-entry in Core and the student is returning the next semester.

NOTE: If the scheduled return is greater than one semester, the student must also submit to a skills assessment. Any skills found to be lacking will need to be remediated and successfully performed prior to re-entry or the Core course associated with the skill must be repeated.

The Academic Records Coordinator verifies that these criteria have been met before re-entry.

### Repeating a Semester (Core):

Students who withdrew from or failed one or more Core courses in the same semester who wish to repeat that semester must notify the Academic Records Coordinator in writing (email) of their intent to repeat the courses no later than 24 hours of final grades being posted. A student will be allowed to repeat a core course if:

- A seat and clinical space are available at the beginning of the next semester;
- Any outstanding balance with the college has been satisfied;
- There has not been a previously repeated semester in Core; and
- The student is returning the next semester.

NOTE: If the scheduled return is greater than one semester, the student must also submit to a skills assessment. Any skills found to be lacking will need to be remediated and successfully performed prior to re-entry or the Core course associated with the skill must be repeated.

## GRADING STANDARDS

- No rounding for any courses. All grades will be entered to the hundredth at their face value and not rounded (i.e., a final grade of 92.99 would be a B, not an A).
- Passing a course requires a minimum 77% cumulative weighted grade average.
  - Specific core nursing courses (NUR 215, 216, 334, 335, 336, 354, 355, 356, 425, 426, 445) also require a cumulative weighted exam grade average of 77% before additional assignments are calculated into the grade. Therefore, these core nursing courses can be failed if:
    - a. The weighted exam average is below 77% or
    - b. The final weighted course grade average is below 77% even if the weighted exam average was above 77%
- No extra credit is allowed in any course.
- Grades are final when filed with the Office of the Registrar by the instructor.
  - A grade can be changed only if a clerical or procedural error can be documented.
  - Student work cannot be reassessed for a new outcome, but faculty can change the grade if a documented clerical or procedural error is verified.
- Grades cannot be the subject of a grievance.

## INCOMPLETE GRADES

### Allowable Instances

An Incomplete ("I") is a temporary grade that may be given at the faculty member's discretion to a student when illness, necessary absence or other reasons beyond the control of the student prevent completion of course requirements by the end of the academic term.

## GRADING SCALES

### General Education Course Grading Scale

LETTER GRADE	BACCALAUREATE NURSING MAJOR DEFINITION	POINT SCALE	GPA VALUE
A	Excellent	90-100	4.0
B	Above Average	80-89	3.0
C	Average	70-79	2.0
F	Failure - Not Passing	69 or below	0.0
W	Withdrawal	0	0
TR	Transfer	N/A	N/A
I	Incomplete	N/A	N/A

### Core Nursing Course Grading Scale

LETTER GRADE	BACCALAUREATE NURSING MAJOR DEFINITION	POINT SCALE	GPA VALUE
A	Excellent	93-100	4.0
B	Above Average	85-92	3.0
C	Average	77-84	2.0
F	Failure - Not Passing	76 or below	0.0
W	Withdrawal	0	0
TR	Transfer	N/A	N/A
I	Incomplete	N/A	N/A

## HONORS DESIGNATIONS

General Education students who successfully complete all required courses in a semester (11 or more credits) with a GPA of 3.5-4.0 are eligible for the honor of General Education Dean's List.

Full-time Core students who successfully complete all required courses in a semester are eligible for the following semester honors:

3.5 – 4.0 Semester GPA Dean's List

BSN program graduates with the following cumulative GPAs are eligible for the following graduation honors:

### Graduation Honors:

3.5 – 3.69 Cum Laude

3.7 – 3.89 Magna Cum Laude

3.9 – 4.0 Summa Cum Laude

### Incomplete grades may be given only in the following circumstances:

- The student's work to date is passing.
- Attendance has been satisfactory through at least 80% of the 8-week session or 16-week semester course(s).
- An illness or other extenuating circumstance legitimately prevents completion of required work by the due date.
- The Incomplete is not based solely on a student's failure to complete work or as a means of raising his or her grade by doing additional work after the grade report time.
- No more than one semester/session of Incomplete grades will be awarded to a student within the course the BSN program.
- The student is not on probation (i.e., Satisfactory Academic Progress).

Students awarded a grade of "Incomplete" for a course in one semester have until the last day of the subsequent semester to complete the work defined in the "Incomplete" agreement approved by the course instructor and Campus President or designee.

### Process for Requesting an Incomplete ("I") Grade

- The student initiates the request for an incomplete grade before the end of the course(s).
- The Instructor and student complete the Application for Incomplete Grade form before the end of the course(s).
- The Instructor and Campus President or designee approve the Application for Incomplete Grade before the end of the course(s).

Students who do not satisfactorily complete the work defined in the Incomplete agreement by the specified due date will be given a grade of "F" for the course.

## TESTING

### General

- Nursing program tests and quizzes are to be taken on the day and time scheduled.
- A student who is less than 5 minutes late on test day may be admitted to the test but will not be allowed extra time to complete the test. A student who is more than 5 minutes late will not be admitted to the test and will be required to take a make-up test. The proctor will be the official timekeeper whose decision is final.

### Testing Environment

- All faculty created exams are administered via Canvas software on the students' personal laptop computers.
- Laptops must be charged and ready to complete the exam (charging station may not be available).
- All belongings including but not limited to backpacks, purses, phones, smart watches, water bottles and hats must be placed in front of the classroom.
- All phones must be on mute (and at the front of the classroom).
- Students may use only calculators issued by Arizona College of Nursing.
- Students may be provided pencil and paper or a dry erase marker and a small white board by faculty or designee. Scratch paper and white board must be turned into faculty or designee before leaving the testing environment.
- Faculty or designee will monitor all exams.
- No talking is permitted.
- Faculty have the right to move students.
- Once the exam has begun, students may not approach faculty to ask questions.
- If a student leaves the room once the exam has begun, the exam is over for the student and faculty will close it.

- After completing an exam, students will leave the classroom and not return until instructed by faculty.
- Students who are observed to violate the above criteria will be asked to leave the exam, given no credit and reported for a violation of the Student Code of Conduct.
- Exams may be conducted remotely to accommodate emergency situations. For exams that are conducted remotely, any example of the following may be considered academic dishonesty and will be followed up with appropriate actions:
  - Camera out of angle of exam takers face
  - Speaking during the examination
  - Covering of the face or mouth
  - Sound or audio muted during the examination
  - Repetitive use or requiring of a resume code
  - Identification of items that are not allowed, including but not limited to: textbooks, cell phones, smart watches, notes, headphones and multiple people in the environment.

### Review of the Exam

Faculty will assess all exam scores and will review the most challenging concepts with the class. Individual exam reviews may be scheduled as outlined in the following process:

- Individual exam reviews are to be scheduled with the instructor giving the exam.
- Exam questions will not be available for review; only the rationale for the correct answer for questions that were incorrectly answered will be discussed during the review.
- The exam review may be conducted by the instructor and/or delegate.
- Each exam may be reviewed only once.

- Exams are available for review for five school days following the posting of the exam grades.
- Students are not permitted to bring any items into the exam review. This includes but is not limited to backpacks, purses, phones, smart watches, water bottles and hats (same as testing conditions).
- Based on review of the exam by the instructor and analysis of test items by the assessment team and in consultation with the Dean of Nursing, selected items may be nullified or alternative answers accepted. Exam scores would then be recalculated.

### Medication Calculation Exams

To ensure patient safety and quality of care related to medication administration, students will demonstrate ongoing math competency throughout the BSN program.

A medication exam is given in NUR 215L: Theoretical Foundation in Nursing Practice Practicum.

- A passing score of 100% must be achieved to progress in the program.
- A retake exam will be different from the original exam, will be required for those who do not achieve 100%.
- Remediation is required prior to retakes. Faculty members will guide the remediation once contacted by the student. It is the responsibility of the student to complete the remediation.
- Failure to achieve 100% on the third attempt will result in the failure of the clinical course.

### LATE ASSIGNMENTS

- All assignments are due on the date indicated in the syllabus.
- Late assignments will have a baseline 10% grade reduction if they are turned in within 7 calendar days past the due date.
- No points will be earned for assignments submitted more than 7 calendar days past the due date.
- No assignments may be submitted after the last day of a course. This includes cases where the last day of a course is less than 7 days after an assignment's due date.
- For all courses with online discussions:
  - All discussion posts must be submitted by the due date.
  - Discussions posted after the due date but within the assigned week will receive a 10% deduction.
  - No points will be earned for posts submitted after the Sunday deadline.

### DISCUSSION QUESTIONS IN ONLINE OR BLENDED COURSES

Initial posts are **due by Wednesday of the assigned week and two reply posts to two separate classmates** are due by Saturday of the assigned week. To earn full points, the initial and reply posts must be substantive. Each post needs to be content-rich and must add value to the conversation. All posts must be respectful and should help encourage additional dialogue about the course content.

#### A substantive post:

- Contributes to the content of the discussion while stimulating further discussion by presenting another point of view or providing greater depth to the original post;
- Provides additional information on the topic, supported with professional resources;
- Is scholarly in nature, using a professional tone and

- Includes proper academic writing, i.e., spelling, grammar, and sentence structure.

Responses should be posted directly onto the discussion board.

### TECHNOLOGY USE RULES

#### Official Program Communication

All electronic communications will be transmitted to students via Arizona College of Nursing-issued student email. Students are expected to have access to a computer and are expected to access their Arizona College of Nursing email account daily.

#### Criteria for use of mobile devices during clinical and classroom sessions.

Mobile devices can be a valuable tool for healthcare education when used appropriately. The following guidelines apply:

- Smart phones, tablets, mobile devices, laptops or other electronic devices may be used in class.
- Students must follow clinical agency policies related to smart phones and other electronic devices.
- Smart phones and mobile devices must be on "airplane mode" or "silent" during class or clinical experiences.
- No photos may be taken by students in clinical agency or lab environments. The exception is taking pictures or videos in the laboratory environment when it is an assignment.
- No personal phone conversations or texting is allowed at any time while in a patient area.
- Students must be respectful to the patient at all times and ensure focused attention on the patient when in the room. If using the mobile device at the bedside to augment patient care, the student should apologize for the interruption in care and explain how this will help their care.
- Clinical agency staff have the right to ask to see what programs students are using at any time. Use of facility computers for personal use is prohibited.
- Students must protect the confidentiality of patient information at all times in accordance with HIPAA.

- Students who violate patient privacy with the mobile device will be subject to HIPAA infractions of the clinical agency and disciplinary actions by the College.
- Lectures may be voice recorded at the instructors' discretion, although the video taping of any lecture is prohibited in the classroom.

### GRADUATION REQUIREMENTS

The student must satisfactorily complete:

- Minimum CGPA of 2.0
- All coursework in the BSN program of study at the established passing standard
- All financial obligations must be met and all accounts must be in good standing\*

### ELIGIBILITY TO TAKE THE NCLEX-RN® EXAMINATION

Due to accreditation and approvals, BSN program degree graduates are eligible to take the National Council Licensure Examination for Registered Nurses (NCLEX-RN®) developed by the National Council of State Boards of Nursing (NCSBN) for licensure as a Registered Nurse (RN). However, the college does not guarantee that graduates will pass NCLEX-RN® and become licensed as an RN. Graduates are eligible to apply and may be able to sit for the NCLEX-RN® after they have completed the BSN program of study, their degree is conferred and they are given State Board of Nursing approval.

Arizona College of Nursing will reimburse graduates the cost of NCLEX-RN application fee provided that they pass on the first attempt and they notify the Campus President or designee in advance of the date on which they will take the exam. Both the notification to the Campus President and receipt of the exam should be submitted to the Campus President for reimbursement. The College highly encourages graduates to be prepared before taking the exam because their success on the first attempt contributes to the public perception of their alma mater and makes them highly desirable for employment.

### TRANSFER OF CREDITS FROM ARIZONA COLLEGE OF NURSING

**Students who are interested in continuing their education at an institution other than Arizona College of Nursing should first inquire at the institution they plan to attend whether that institution will accept the transfer of credits from Arizona College of Nursing to determine what credits and requirements are needed for entrance to that institution. The transferability of credits is at the discretion of a receiving institution. Arizona College of Nursing cannot assure transfer of credits. While Arizona College of Nursing has entered into articulation agreements with some local colleges and universities for certain programs, Arizona College of Nursing credits are not designed to transfer.**

### NOTICE CONCERNING TRANSFERABILITY OF CREDITS & CREDENTIALS EARNED AT ARIZONA COLLEGE

The transferability of credits you earn at Arizona College of Nursing is at the complete discretion of an institution to which you may seek to transfer. Acceptance of the degree you earn in the Bachelor of Science in Nursing program is also at the complete discretion of the institution to which you may seek to transfer. If the credits or degree that you earn at this institution are not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your coursework at that institution. For this reason you should make certain that your attendance at this institution will meet your educational goals. This may include contacting an institution to which you may seek to transfer after attending Arizona College of Nursing to determine if your credits or degree will transfer.

### OFFICIAL TRANSCRIPTS

Arizona College of Nursing will provide students who make written requests pursuant to this section with one (1) free copy of their official transcript (a \$14 value). To receive a free transcript, students must be in good standing and email their request to the Director of Registrar Services at [transcriptrequests@arizonacollege.edu](mailto:transcriptrequests@arizonacollege.edu) within six (6) months from the student's withdrawal from, successful completion of, or discharge from the BSN Program. All requests are subject to and may only be made by eligible students under the Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99).

Additional official transcripts carry a \$14 service fee and can be ordered via the College website. Additional diplomas carry a \$10 service fee.

\* Missouri Students Only: If the student completes the program, even if still indebted to the school, the student will still be allowed to graduate and receive their certificate.



# PROFESSIONAL STANDARDS & CODE OF CONDUCT

The Student Code of Conduct is designed to foster a fair and impartial set of standards by which alleged violations of the policy will be judged. All students are required to adhere to these standards.

## PROFESSIONAL BEHAVIOR

Students shall always maintain professional behavior. Unprofessional behavior will subject a student to progressive intervention/discipline (described subsequently) up to and including dismissal from the program. The following are examples of behaviors that violate the Arizona College of Nursing Code of Conduct:

- Behavior that disrupts the learning environment and makes concentration and/or learning difficult for others
- Bullying and harassment or any other behavior that serves to intimidate, humiliate or lessen another person
- Use of curse words or vulgar language either verbal or written in the learning environment
- Physical violence or abuse of any person(s) on campus or clinical sites
- Conduct that threatens or endangers the health or safety of others
- Forcible interference with the freedom of movement of any staff, student or guest of the school
- Use or possession of firearms, ammunition or other dangerous weapons, including substances, material, bombs, explosives or incendiary devices
- Theft of or damage to college property or the property of Arizona College of Nursing staff or students
- Gambling on the premises
- Failure to comply with the verbal or written direction of any official acting in the performance of his/her duties and in any scope of his/her employment
- Unauthorized entry or use of college facilities
- Use, possession or distribution of, any illegal or illicit substance or drug
- Being under the influence of alcohol or in possession of alcoholic beverages and/or other chemical intoxicants while at the college facilities or any clinical site
- Social network postings that do not conform to expected professional behavior and violate confidentiality of any individual or the HIPAA Privacy rule

To ensure a safe and non-disruptive educational experience, children are not permitted to attend class or to be present at clinical sites.



*Dallas Campus*

## ACADEMIC INTEGRITY

Academic integrity means that students conduct themselves in honest ways in relation to their schoolwork. Any purposeful deception in the preparation and/or submission of papers and assignments and completion of exams, tests or quizzes is considered cheating and is a violation of academic integrity.

The following actions will subject a student to progressive intervention/disciplinary action (described subsequently) up to and including dismissal from the program:

- Copying from others during an examination
- Communicating exam answers to another student during an exam, including cell phone, talking and passing notes



Tempe Campus

- Taking an exam for another student or having someone take an exam for the student
- Using unauthorized materials, prepared answers, search engines, written notes or information during an exam
- Tampering with an examination after it has been corrected and then returning it for more credit
- Removing tests from the classroom or duplicating tests or test review answers during any test review session
- Offering another's work as one's own (plagiarism). This includes others published and unpublished works as well as another or former student's work
- Collaborating or sharing answers for a take-home exam or assignment unless it is specifically authorized by the instructor
- Submitting written material that is fraudulent and/or untruthful
- Offering money, gifts or any service to a faculty member or any other person to gain academic advantage for oneself
- Lying by deliberately misrepresenting by words, actions or deeds any situation or fact in part or in whole, for the purposes of enhancing one's academic standing or for the purpose of avoiding or postponing the completion of any assignment, duty or test

### Plagiarism and the Use of Artificial Intelligence (AI)

All academic work submitted by students to fulfill course requirements must be the result of their own thought, research, or self-expression. The work they submit must be their own. Representing the work, ideas, or research of another as your own without properly citing the original author or source is plagiarism.

Examples of Plagiarism:

- A paper created by Artificial Intelligence (AI), such as ChatGPT, Sudowrite, etc. without proper citation.
- Reproducing, revising, paraphrasing, or altering someone else's work or ideas without proper citation.
- Submitting downloaded papers or parts of papers, paraphrasing, or copying information from the internet without citing the source.
- Cutting and pasting from various sources without proper citation.
- Citing a source but reproducing the exact words of a printed source without quotation marks and appropriate in-text citation along with a full reference.
- Using a paper writing "service" or having someone author the paper for you.
- Self-plagiarism: Students who use their own work from one course or a repeated course to fulfill requirements in a different course unless the previous work is cited appropriately in the new assignment.

Academic integrity is essential to ensure that: everyone is given proper credit for their published or unpublished work; students are given appropriate feedback on their submitted work to foster academic success; and ethical and equitable parameters in the education environment remain consistent.

The use of AI sources must be properly cited and follow established guidelines. All students must use APA format citations when utilizing generative AI. This will include discussion board responses, written assignments, essay prompts in tests, or any other written type of response required in a course. If the student is uncertain about using their previous work to fulfill a new course assignment, they should consult with their instructor and the APA manual before submission.

## SUBSTANCE SCREENING

Arizona College of Nursing is committed to providing a safe, healthy, and productive environment. To uphold the highest standards of the nursing profession related to patient safety priorities, students must remain free from using substances that can impair their clinical judgment and performance. This aligns with the requirements of our clinical affiliates that students have a negative drug screen prior to beginning clinical experiences in their facility to promote a safe environment for their patients, families, and staff.

Therefore, students must complete a college-directed initial random urine substance screen. The results of substance screening from unauthorized sources will not be accepted.

Substances screened for include Marijuana, Cocaine, Amphetamines, Opiates, Propoxyphene, Oxycodone Oxymorphone, PCP, Barbiturates, Benzodiazepines, and Methadone.

Students must receive a negative substance screening result to proceed to the nursing CORE portion of the program. In some cases, students may have a positive result due to a prescribed medication. In these cases, a Medical Review Officer (MRO) evaluation will be necessary. The MRO's review and determination may supersede the positive result, providing clearance for the student to remain in good standing. A student cleared by the MRO is considered to have a negative screen.

- Prescribed medications can alter a student's functional capabilities. Students taking such prescribed medication must meet with the Dean of Nursing or designee and provide clearance from their healthcare provider to determine their ability to participate in clinical.

A student with a "dilute" substance screening result cannot be cleared as negative results. The student will be offered the opportunity to retest within 48 hours. If the second substance screening is "dilute" the student must complete a hair follicle test within 2 weeks of the second dilute result.

- A student may take the hair follicle test after the first "dilute" result in the case of known medical or other situations that can contribute to the outcome.
- The student is responsible for the cost of the second substance screen and hair follicle test.

A student with a positive substance screening result cannot progress into core. The student may complete any general education courses in which they are currently enrolled.

- A student who disputes the positive substance screening results may take the hair follicle test within 48 hours of the positive results at their own expense.

The student with a positive substance screening result can apply for reentry or readmission into the Core component of the BSN programs for the next available cohort. A hair follicle test will be required. If that test is positive, the student is not eligible for reentry or re-admission into the Core component of the nursing program.

A student readmitted following a previous positive screen may be subject to random substance screens at their own expense.

### FAILURE TO COMPLY WITH TESTING TIME REQUIREMENTS

A student who does not test within the testing window provided will not be allowed to progress into Core. The student may complete any general education courses in which they are currently enrolled.

A student who had extenuating circumstances that prevented them from testing within the designated time period, as approved by their campus Dean of Nursing, will be offered the opportunity to take a hair follicle test at their own expense.

### FOR CAUSE SUBSTANCE SCREENING

The "For Cause" substance screening applies to all Arizona College of Nursing students. Students are subject to screening if a staff member, faculty, and/or an agency staff member suspects the student is impaired at any time on campus or during any clinical experience or college-sponsored activity. This includes but is not



*Ft. Lauderdale Campus*

limited to evidence of drugs or alcohol on or about the student's person or in the student's possession, displays conduct detrimental to the environment, or poses a health or safety risk to self or others.

The student will submit to immediate substance screening as directed by the faculty or Arizona College of Nursing staff. Upon the student's oral consent, the staff member or faculty will contact a transportation service and arrange for student transport to a designated medical service facility.

Substances screened for include Marijuana, Cocaine, Amphetamines, Opiates, Propoxyphene, Oxycodone, Oxymorphone, PCP, Barbiturates, Benzodiazepines, Methadone, Ethanol (Alcohol), and nicotine (if applicable).

Any student who refuses testing will be removed from the campus or clinical area and will be transported home by an Arizona College of Nursing designated transportation company.

Students cannot return to campus or will remain out of class, or the clinical area until an investigation is completed and the drug screen result is received. The Dean of Nursing or designee will review the results in making the student status decision within 1 week of receiving the results.

The student will be noted as absent for attendance from clinical or class. The absence will be excused, and the student will be allowed to make up missed assignments, clinicals, etc., as applicable.

If negative, the Dean or designee will discuss with the student perceptions of impaired behavior, steps to avoid similar occurrences, and additional actions that will be taken, if any.

A negative result is required to continue in the BSN program. Students subject to a For Cause screen will be withdrawn from the BSN program if the results are positive for illicit substances or whose behavior is a result of being under the influence of alcohol.

In some cases, students may be prescribed medication that is part of the screen. The student may provide medical documentation for a Medical Review Officer (MRO) review and evaluation. Students may be temporarily excluded

from class or clinical until the MRO evaluation has been completed. The absence will be excused, and the student will be allowed to make up missed assignments, clinicals, etc., as applicable.

Students whose prescribed medications alter their functional capabilities or conduct must provide clearance from their healthcare provider to determine their ability to participate in class, labs, or clinical.

More than one incident of a For Cause test that is positive for a medically prescribed drug may result in further action.

All "for cause" testing is at the expense of the student.

## MEDICAL MARIJUANA

Arizona College of Nursing prohibits the possession and use of marijuana, including medical marijuana prescribed by a health care provider, at any time on campus or during any clinical experience or college-sponsored activity.

Marijuana or its metabolite is a part of required and For Cause substance screening and will result in a positive screen. A negative result is required to continue in the BSN program. Students with a prescription for medical marijuana are not exempt from this requirement.

## SOCIAL MEDIA POLICY

Arizona College of Nursing is committed to promoting the profession of nursing and the values that nurses represent by implementing a strong social media policy to govern nurses' activities on social media platforms. Social networks and the internet allow opportunities for rapid knowledge exchange and information dissemination among many people. This exchange does not come without risk and may be subject to professional discipline and how professional regulatory bodies balance competing interests when assessing complaints related to the off-duty conduct of members (students).

Nursing students at Arizona College of Nursing are obligated to be aware of the benefits and potential consequences of engaging in the use of all types of social networking.

## Definition of Terms

1. Content: Including but not limited to: text, files, profiles, patient records, concepts, opinions, images, photos, videos, sounds or other materials that are transmitted, communicated, shared, submitted, displayed, published, broadcast or posted.
2. Social Media: Internet-based or electronic applications, apps downloaded to mobile devices, and personal websites that allow the creation and exchange of user-generated content such as but not limited to: profiles, opinions, insights, pictures, videos, experiences, perspectives and media itself.
3. Social Media Communications: Any medium used in content and communication exchange including but not limited to: blogs, photo sharing, online comments and posts, instant messages, videos, podcasts, microblogs, social networks, online communities and wikis. Examples of social media applications include but are not limited to Facebook, Snapchat, Twitter, TikTok, Craigslist, YouTube, LinkedIn, BlogSpot, Instagram, Upcoming, Flickr and Wikipedia.

Nurses are bound by both laws and ethical standards at all times to keep information private and failing to do so can harm, have financial ramifications, or even impact nursing careers severely. Students should approach social media activity in the same manner in which they operate in the non-digital workspace - by using sound judgment and common sense. In addition to adhering to professional expectations, behavior and presentation outlined by the Arizona College of Nursing Academic Catalog, nursing students are expected to follow the guidelines and principles established by the National Council of State Boards of Nursing ([https://www.ncsbn.org/NCSBN\\_SocialMedia.pdf](https://www.ncsbn.org/NCSBN_SocialMedia.pdf)) and the American Nursing Association (<https://www.nursingworld.org/social/>) to minimize the risks of using social media. Any violation of this policy will be addressed consistent with the student code of conduct violation process.

## DRESS CODE

As healthcare providers, nursing students are expected to demonstrate conservative, safe, modest and professional dress and grooming. This policy is to be observed by ALL nursing students.

Students also must always wear their Arizona College of Nursing picture ID while on campus or at any clinical site. They may also be required to wear the ID of the clinical facility while on site.

The vendor for Arizona College of Nursing branded scrubs is Apparel Pro. They have our official logo and students may order additional items online.

[apparelprousa.com/arizona-college.html](http://apparelprousa.com/arizona-college.html)

### Requirements for Campus:

#### General Education and Core Didactic

Students will dress in clean, casual attire appropriate to the learning environment. Clothing that distracts from the learning environment, such as clothing with offensive or obscene language, is prohibited on campus at any time. Arizona College issued identification badges must be visible at all times.

#### General Education Science Labs

For General Education science labs, proper attire includes: (a) tops that cover upper arms (no tank tops) and completely covers the abdominal area and back; (b) long pants or skirts and shorts that provide coverage below knees when sitting down; and (c) shoes that completely cover the foot.

#### Requirements for the Clinical Setting: Clinical Sites, Skills Lab & Simulation

The uniform policy is designed to protect the personal safety of students and patients, protect the professional image of nursing, and identify Arizona College of Nursing students. The uniform, including the Arizona College of Nursing identification badge, must be worn in clinical settings and/or other special College of Nursing activities as notified by College Administration. The uniform is not to be worn in non-clinical settings without prior written approval from the College of Nursing. This policy must be observed

by all core nursing students. The Dean of Nursing has the authority to approve exceptions to the dress code policy below.

Please note: In some circumstances, the clinical facility dress code requirements may be different from the college's requirements. When the college and clinical facility dress code requirements differ, students must comply with the more stringent requirements. Students must adhere to all additional requirements of their clinical sites regarding dress code, identification badges, etc. The clinical faculty will counsel students who are not in compliance with the clinical facility's policies on specific actions to take to become compliant. Students choosing not to comply will be sent home and the absence marked unexcused. Repeated violations may result in disciplinary action.

#### Uniform:

Students must wear the official nursing program uniform in ALL skills lab, simulation, and clinical settings, unless the setting requires other attire. Faculty will inform students of any such exceptions. The uniform must be clean, neat, and non-wrinkled. Students may not chew gum in uniform.

Students should refer to and abide by the Social Media Policy prior to posting pictures of students in uniform.

#### Grooming:

Students are expected to be free from body odor and maintain proper hygiene including oral care.

#### Jewelry, Body Piercings & Tattoos:

Jewelry and piercings must not pose an obstacle to donning, wearing, and removing personal protective equipment (i.e., gloves). Jewelry and piercings may not dangle or pose a risk of entanglement or interfere with standards of infection control. Piercings that cannot be removed may be required to be covered. Tattoos of a graphic, vulgar, or offensive nature must be covered.

#### Hair:

Students' hair must be clean, neat, and kept away from the face. If a student's hair touches the collar, it must be fastened back securely from the face so that the long ends remain behind the shoulders. Students must use plain, non-decorative barrettes, or other hair fastening devices to secure the hair. Students with beards or mustaches must have them neatly trimmed and should not interfere with the wearing of any personal protection equipment. Students' hair color should align with the range of naturally occurring hair colors (no pink, green, etc.).

#### Head Coverings:

Students may wear a scarf or scrub cap as a head covering that matches the uniform color as much as possible. The head covering should be secured away from the face to prevent it (like hair) from impeding vision or creating an infection control hazard (i.e., come in contact with the patient). The head covering should be clean and without pattern, logo or other adornments. All other head coverings (baseball hats, visors, etc.) are not permitted while in uniform.

#### Make-up & Fragrances:

Students may wear subtle makeup. False eyelashes are not permitted. The use of perfumes and/or fragrances is not allowed in the acute care setting due to possible patient sensitivity and/or allergy. Students should refrain from smoking while in uniform.

#### Fingernails:

Students must keep nails short and trimmed. Students may wear clear, colorless, nail polish without chips. Due to health and safety requirements, sculptured, gel, or artificial nails may not be worn.

#### Shoes:

Shoes must be clean, closed toed, closed heeled, and made of a solid non mesh or non-canvas material. Shoes must have a non-slip bottom.

Violations of the Dress Code are subject to Disciplinary actions. Please see catalog section, "Progressive Intervention/Discipline."



*Ft. Lauderdale Campus*

## CLINICAL CODE OF CONDUCT

Students shall always maintain professional behavior. Unprofessional behavior will subject a student to progressive intervention/ discipline (described subsequently) up to and including dismissal from the program. While the following list is not all inclusive, behaviors listed are examples that violate the Arizona College of Nursing Code of Conduct:

1. A student shall, in a complete, accurate, and timely manner, report and document nursing assessments or observations, the care provided by the student for the patient, and the patient's response to that care.
2. A student shall, in an accurate and timely manner, report to the appropriate practitioner errors in or deviations from the current valid order.
3. A student shall not falsify any patient record or any other document prepared or utilized in the course of, or in conjunction with, nursing practice. This includes, but is not limited to, case management documents or reports, time records or reports, and other documents related to billing for nursing services.
4. A student shall implement measures to promote a safe environment for each patient.
5. A student shall delineate, establish, and maintain professional boundaries with each patient.
6. At all times when a student is providing direct nursing care to a patient the student shall:
  - a. Provide privacy during examination or treatment and in the care of personal or bodily needs; and
  - b. Treat each patient with courtesy, respect, and with full recognition of dignity and individuality.
7. A student shall practice within the appropriate scope of practice as set forth in division for a registered nurse.
8. A student shall use universal and standard precautions.
9. A student shall not:
  - a. Engage in behavior that causes or may cause physical, verbal, mental, or emotional abuse to a patient;
  - b. Engage in behavior toward a patient that may reasonably be interpreted as physical, verbal, mental, or emotional abuse.
10. A student shall not misappropriate a patient's property or:
  - a. Engage in behavior to seek or obtain personal gain at the patient's expense;
  - b. Engage in behavior that may reasonably be interpreted as behavior to seek or obtain personal gain at the patient's expense;
  - c. Engage in behavior that constitutes inappropriate involvement in the patient's personal relationships; or
  - d. Engage in behavior that may reasonably be interpreted as inappropriate involvement in the patient's personal relationships.
11. For the purpose of this paragraph, the patient is always presumed incapable of giving free, full, or informed consent to the behaviors by the student set forth in this paragraph.
12. A student shall not:
  - a. Engage in sexual conduct with a patient;
  - b. Engage in conduct in the course of practice that may reasonably be interpreted as sexual;
  - c. Engage in any verbal behavior that is seductive or sexually demeaning to a patient;
  - d. Engage in verbal behavior that may reasonably be interpreted as seductive, or sexually demeaning to a patient.

13. For the purpose of this paragraph, the patient is always presumed incapable of giving free, full, or informed consent to sexual activity with the student.
14. A student shall not, regardless of whether the contact or verbal behavior is consensual, engage with a patient other than the spouse of the student in any of the following:
  - a. Sexual contact.
  - b. Verbal behavior that is sexually demeaning to the patient or may be reasonably interpreted by the patient as sexually demeaning.
15. A student shall not self-administer or otherwise take into the body any dangerous drug, in any way not in accordance with a legal, valid prescription issued for the student, or self-administer or otherwise take into the body any drug that is a schedule I controlled substance.
16. Addition of regulation:
  - a. A student shall not self-administer or otherwise take into the body any dangerous drug, in any way not in accordance with a legal, valid prescription issued for the student, or self-administer or otherwise take into the body any drug that is a schedule I controlled substance.
17. A student shall not habitually or excessively use controlled substances, other habit-forming drugs, or alcohol or other chemical substances to an extent that impairs ability to practice.
18. A student shall not have impairment of the ability to practice according to acceptable and prevailing standards of safe nursing care because of the use of drugs, alcohol, or other chemical substances.
19. A student shall not have impairment of the ability to practice according to acceptable and prevailing standards of safe nursing care because of a physical or mental disability.
20. A student shall not assault or cause harm to a patient or deprive a patient of the means to summon assistance.
21. A student shall not misappropriate or attempt to misappropriate money or anything of value by intentional misrepresentation or material deception in the course of practice.
22. A student shall not have been adjudicated by a probate court of being mentally ill or mentally incompetent, unless restored to competency by the court.
23. A student shall not aid and abet a person in that person's practice of nursing without a license, practice as a dialysis technician without a certificate issued by the board, or administration of medications as a medication aide without a certificate issued by the board.
24. A student shall not prescribe any drug or device to perform or induce an abortion, or otherwise perform or induce an abortion.
25. A student shall not assist suicide.
26. A student shall not submit or cause to be submitted any false, misleading or deceptive statements, information, or document to the nursing program, its administrators, faculty, teaching assistants, preceptors, or to the board.
27. A student shall maintain the confidentiality of patient information. The student shall communicate patient information with other members of the health care team for health care purposes only, shall access patient information only for purposes of patient care or for otherwise fulfilling the student's assigned clinical responsibilities, and shall not disseminate patient information for purposes other than patient care or for otherwise fulfilling the student's assigned clinical responsibilities through social media, texting, emailing or any other form of communication.
28. To the maximum extent feasible, identifiable patient health care information shall not be disclosed by a student unless the patient has consented to the disclosure of identifiable patient health care information. A student shall report individually identifiable patient information without written consent in limited circumstances only and in accordance with an authorized law, rule, or other recognized legal authority.
29. A student shall not use social media, texting, emailing, or other forms of communication with, or about a patient, for non-health care purposes or for purposes other than fulfilling the student's assigned clinical responsibilities.



Tempe Campus

# EXPERIENTIAL LEARNING PRACTICUM & LABORATORY

## CORE NURSING CLINICAL SKILLS LABORATORY

- Students will be evaluated on successful demonstration of skills and procedures during laboratory sessions. Demonstration is evaluated on a Pass/Fail basis.
- Clinical laboratory skills and procedures are evaluated as a component of the clinical course grade (those designated with an L, for example NUR 355L).
- Specific skills may be indicated in some courses that must be successfully demonstrated in order to pass the course.
- Students should successfully demonstrate a skill in lab prior to performing it in clinical during patient care. Students must inform clinical instructors if they are requested to perform a skill or procedure that they have not practiced in lab. The clinical instructor uses professional judgment to determine if they student can safely perform the skill under supervision after reviewing it and practicing it onsite in the clinical agency.
- Students should attend open lab to practice skills and may be required to do so by an instructor for review or remediation, including cases of unsafe clinical practice.
- When absence results in the inability to demonstrate achievement of lab objectives or to meet the required number of clinical contact hours, the student cannot receive a passing grade.

## CORE NURSING CLINICAL PRACTICE & SIMULATION

Clinical Students are not used to provide labor or as a replacement for a permanent employee.

### Required Hours

Clinical practice hours include clinical laboratory time, pre- and post- conferences, patient and client care hours, alternative learning experiences and simulation.

Per regulation 18VAC90-27-100. *Curriculum for direct client care. D. 1&2 simulation for direct client clinical hours. No more than 25% of direct client contact hours may be simulation. For prelicensure registered nursing programs, the total of simulated client care hours cannot exceed 125 hours (25% of the required 500 hours). No more than 50% of the total clinical hours for any course may be used as simulation. If courses are integrated, simulation shall not be used for more than 50% of the total clinical hours in different clinical specialties and population groups across the life span.* Exact simulation hours utilized at the Virginia campuses, in lieu of clinical direct care hours, is available at the admissions office on campus in chart form.

- All students must attend the required agency-specific orientation prior to clinical rotations. Any student absent on a day of orientation may not continue in the rotation without prior approval of the absence by the faculty. Prior approval is granted as described in the following bullet and is dependent upon the ability of the student to be appropriately and safely oriented to the agency at an alternative time.
- In case of illness or emergency situations, a student may find an absence unavoidable. Students must notify the clinical faculty by cell phone and email in advance of the time expected at the clinical site.

- Due to clinical space limitations, the BSN program does not routinely provide makeup clinical hours.
- Any make-up opportunity will be subject to faculty availability, clinical site availability and approval of the Dean of Nursing or designee.
- When absence results in the inability to develop and demonstrate clinical practice objectives and meet the required number of clinical contact hours, the student will receive a failing grade.
- Late arrival to or removal from clinical experiences due to behavior or safety concerns may place the student at risk for not achieving course competencies, including professional behaviors and could result in course failure.
- Early dismissal from clinical experiences is not permitted.
- Clinical hours vary with facility placement and may include 12-hour blocks of time, weekends, evenings and night shifts. Flexibility is required given that there are limited numbers of available clinical sites for student experiences.
- Students are expected to attend ALL clinical and pre-clinical experiences, including home visits, and pre- and post-conferences, to meet learning outcomes.
- Students must arrive on time, professionally attired according to dress code, with appropriate equipment including a watch with a second hand, stethoscope, penlight, two black ink pens and Arizona College of Nursing picture ID. Students who do not adhere to dress code will be removed from clinical, counted absent and sent to meet with the Dean of Nursing or designee. Continued violations will include further discipline, which may include dismissal from the program.



- Transportation to all clinical experiences is the responsibility of the student who is also responsible for all parking fees. Students who do not drive must arrange their own transportation, such as carpooling with students who have a car or using public transportation.
  - Arizona College of Nursing makes every effort to secure clinical experiences within a customary and usual commuting distance; however, there may be times where clinical experience occurs beyond a customary and usual commuting distance.
  - A student may perform supervised tasks that would constitute the practice of nursing. The student shall be responsible and accountable for the safe performance of those direct care tasks to which assigned.
- Failing to follow college and/or agency policies and procedures
  - Showing up unprepared for clinical, as evidenced by:
    - Incomplete paperwork
    - Missing nursing supplies
    - Not dressed in clinical uniform and shoes according to Dress Code
    - Lacking basic understanding of assigned patient diagnosis and care
    - Inability to perform any skill that the student has been checked off on in lab including physical assessment
  - Violating student-patient boundaries:
    - Misappropriating a patient's property
    - Seeking to obtain personal gain at a patient's expense
    - Sexual conduct with a patient
    - Conduct or verbal behavior that is reasonably interpreted as threatening, seductive or sexually demeaning to a patient
  - Falsifying attendance at required agency, home visit, professional meeting or clinical experiences
  - Falsifying documentation on a health record
  - Failing to report abnormal data in a timely manner to the appropriate person
  - Failing to follow the instructor's guidance
  - Failing to notify the agency/instructor of a clinical absence and/or unexcused absence
  - Being tardy and/or failing to notify faculty/staff of tardiness
  - Using a cell phone or electronic device in the clinical area for personal/social business
  - Any Fitness to Practice concern:
    - Displaying mental, physical or emotional behavior(s) that may adversely affect others' well being
    - Lacking physical coordination essential for carrying out nursing procedures
    - Lacking information processing ability necessary to make appropriate clinical judgments or decisions
  - Interacting inappropriately with agency staff, co-workers, peers, patients/clients, families, faculty, program staff and/or administration, resulting in miscommunication, disruption of learning and/or patient care environment
  - Failing to follow through on suggested referrals or interventions to correct deficit areas that may result in harm to others
  - Demonstrating impairment and being under the influence of alcohol or drugs at a clinical site
  - Removing drugs, supplies, equipment or medical records from a clinical setting

- If a student in a clinical experience is considered unsafe for any reason by the supervising clinical instructor:
  - The student will be removed from the clinical setting
  - The instructor will meet with the student to discuss the unsafe behavior and provide guidance for improvement
  - Together the student and faculty will develop an action plan and set a date for completion of remediation. Such remediation agreements may include the need for the student to undergo evaluation by a healthcare provider to determine fitness to practice
  - Students must remediate unsafe practice to the satisfaction of the supervising instructor prior to return to clinical setting
  - Depending on the severity of unsafe behavior, the student will enter the progressive intervention/discipline process with all available consequences including course failure and dismissal from the BSN program
  - Failure to follow through with suggested referrals and/or interventions to correct areas of unsafe practice, which may result in harm to self or others, may result in immediate dismissal from the BSN program
  - If the student's clinical performance jeopardizes patient safety, the grade will be determined prior to the formal end of the course and the student will not be allowed to finish the course

### Unsafe Practice

A nursing student enrolled in an approved nursing education program may perform supervised tasks that would constitute the practice of nursing. The student shall be responsible and accountable for the safe performance of those direct care tasks to which assigned.

Unsafe practice is any situation arising from a student's contact with a patient or family that places the patient, patient's family, student, staff, health care facility or college at risk. Patterns of behaviors of unacceptable risk and/or a single event of a serious nature are considered unsafe practices.

While not all-inclusive, the list below provides examples of unsafe practice; some maybe violations of the Code of Conduct as well:

- Exhibiting dishonesty
- Refusing a patient assignment based on patient's race, ethnicity, culture, religion, sexual orientation, gender identity or expression, disability or diagnosis
- Breaching confidentiality
- Failing to respect client dignity and patient rights
- Denying or covering up one's own errors or failing to report errors in clinical practice
- Practicing or performing skills:
  - Beyond the level of appropriate Scope of Practice
  - Without instructor supervision
  - Outside the college or clinical site
- Causing a patient unnecessary suffering or harm

## ESSENTIAL FUNCTIONAL ABILITIES

Students are expected to participate fully in all experiential learning activities required by the program. The following are the essential functional abilities required by all BSN students; however, Arizona College of Nursing is committed to providing reasonable accommodations to qualified students with documented disabilities.

ABILITY	STANDARD	EXAMPLES OF REQUIRED ACTIVITIES
<b>MOTOR ABILITIES</b>	Physical abilities and mobility sufficient to execute gross motor skills, physical endurance and strength to provide patient care.	Mobility sufficient to carry out patient care procedures such as assisting with ambulation of clients, administering CPR, assisting with turning and lifting patients and providing care in confined spaces such as treatment room or operating suite.
<b>MANUAL DEXTERITY</b>	Demonstrate fine motor skills sufficient for providing safe nursing care.	Motor skills sufficient to handle small equipment such as an insulin syringe and to administer medications by all routes, perform tracheostomy suctioning and insert urinary catheters.
<b>PERCEPTUAL/ SENSORY ABILITY</b>	Sensory/perceptual ability to monitor and assess clients.	<ul style="list-style-type: none"> <li>Sensory abilities sufficient to hear alarms, auscultatory sounds, cries for help, etc.</li> <li>Visual acuity to read calibrations on 1 cc syringe, assess color (cyanosis, pallor, etc.)</li> <li>Tactile ability to feel pulses, temperature, palpate veins, etc.</li> <li>Olfactory ability to detect smoke, odor, etc.</li> </ul>
<b>BEHAVIORAL/ INTERPERSONAL/ EMOTIONAL</b>	<ul style="list-style-type: none"> <li>Ability to relate to colleagues, staff and patients with honesty, civility, integrity and non-discrimination.</li> <li>Capacity for development of mature, sensitive, and effective therapeutic relationships.</li> <li>Interpersonal abilities sufficient for interaction with individuals, families and groups from various social, emotional, cultural and intellectual backgrounds.</li> <li>Ability to work constructively in stressful and changing environments with the ability to modify behavior in response to constructive criticism.</li> <li>Negotiate interpersonal conflict.</li> <li>Capacity to demonstrate ethical behavior, including adherence to the professional nursing and student code of conduct.</li> </ul>	<ul style="list-style-type: none"> <li>Establish rapport with patients/clients and colleagues.</li> <li>Work with teams and workgroups. Emotional skills sufficient to remain calm in an emergency.</li> <li>Behavioral skills sufficient to demonstrate the exercise of good judgment and prompt completion of all responsibilities attendant to the diagnosis and care of clients.</li> <li>Adapt rapidly to environmental changes and multiple task demands.</li> <li>Maintain behavioral decorum in stressful situations.</li> </ul>
<b>SAFE ENVIRONMENT FOR PATIENTS, FAMILIES AND CO-WORKERS</b>	<ul style="list-style-type: none"> <li>Ability to accurately identify patients.</li> <li>Ability to effectively communicate with other caregivers.</li> <li>Ability to administer medications safely and accurately.</li> <li>Ability to operate equipment safely in the clinical area.</li> <li>Ability to recognize and minimize hazards that could increase healthcare associated infections.</li> <li>Ability to recognize and minimize accident hazards in the clinical setting including hazards that contribute to patient, family and co-worker falls.</li> </ul>	<ul style="list-style-type: none"> <li>Prioritizes tasks to ensure patient safety and standard of care.</li> <li>Maintains adequate concentration and attention in patient care settings.</li> <li>Seeks assistance when clinical situation requires a higher level or expertise/experience.</li> <li>Responds to monitor alarms, emergency signals, call bells from patients and orders in a rapid and effective manner.</li> </ul>
<b>COMMUNICATION</b>	<ul style="list-style-type: none"> <li>Ability to communicate in English with accuracy, clarity and efficiency with patients, their families and other members of the health care team (including spoken and non-verbal communication, such as interpretation of facial expressions, affect and body language).</li> <li>Required communication abilities, including speech, hearing, reading, writing, language skills and computer literacy</li> <li>Communicate professionally and civilly to the healthcare team including peers, instructors and other professional staff.</li> </ul>	<ul style="list-style-type: none"> <li>Gives verbal directions to or follows verbal directions from other members of the healthcare team and participates in health care team discussions of patient care.</li> <li>Elicits and records information about health history, current health state and responses to treatment from patients or family members, accurately.</li> <li>Conveys information to clients and others to teach, direct and counsel individuals in an accurate, effective and timely manner.</li> <li>Establishes and maintain effective working relations with patients and co-workers.</li> <li>Recognizes and reports critical patient information to other caregivers.</li> </ul>
<b>COGNITIVE/ CONCEPTUAL/ QUANTITATIVE ABILITIES</b>	<ul style="list-style-type: none"> <li>Ability to read and understand written documents in English and solve problems involving measurement, calculation, reasoning, analysis and synthesis.</li> <li>Ability to gather data, develop a plan of action, establish priorities, and monitor and evaluate treatment plans, modalities and outcomes.</li> <li>Ability to comprehend three-dimensional and spatial relationships.</li> <li>Ability to react effectively in an emergency.</li> </ul>	<ul style="list-style-type: none"> <li>Calculates appropriate medication dosage given specific patient parameters.</li> <li>Analyzes and synthesizes data and develop an appropriate plan of care.</li> <li>Collects data, prioritizes needs and anticipate reactions.</li> <li>Comprehends spatial relationships adequate to properly administer injections, start intravenous lines or assess wounds of varying depths.</li> <li>Recognizes an emergency and responds effectively to safeguard the patient and other caregivers.</li> <li>Transfers knowledge from one situation to another.</li> <li>Accurately processes information on medication container, physicians' orders, monitor and equipment calibrations, printed documents, flow sheets, graphic sheets, medication administration records, other medical records and policy and procedure manuals.</li> </ul>
<b>PUNCTUALITY/ WORK HABITS</b>	<ul style="list-style-type: none"> <li>Ability to adhere to policies, procedures and requirements as described in the college catalog and course syllabi.</li> <li>Ability to complete classroom and clinical assignments and submit assignments at the required time. Ability to adhere to classroom and clinical schedules.</li> </ul>	<ul style="list-style-type: none"> <li>Attends class and submits clinical assignments punctually.</li> <li>Reads, understands and adheres to all policies related to classroom and clinical experiences.</li> <li>Contacts instructor in advance of any absence or late arrival.</li> </ul>
<b>ENVIRONMENT</b>	<ul style="list-style-type: none"> <li>Ability to recognize the personal risk for exposure to health hazards Ability to use equipment in laboratory or clinical settings needed to provide patient care</li> <li>Ability to tolerate exposure to allergens (chemical, etc.).</li> <li>Ability to tolerate wearing protective equipment (e.g., mask, gown, gloves)</li> </ul>	<ul style="list-style-type: none"> <li>Takes appropriate precautions for possible exposures such as communicable disease, blood borne pathogens and latex.</li> <li>Uses Personal Protective Equipment (PPE) appropriately.</li> </ul>

## HEALTH STANDARDS & CLINICAL COMPLIANCE

1. Health screening & Physical Exams must be completed by a licensed health care provider utilizing the appropriate form. This form will be provided by the campus unless otherwise specified.
  - a. The Arizona College of Nursing Health Form must be signed and dated by the licensed health care provider
  - b. The screening and exam must be no earlier than six months prior to entering the core nursing courses beginning with semester five
2. Arizona College of Nursing follows the recommendations for healthcare workers by the Centers for Disease Control and Prevention (CDC) <https://www.cdc.gov/vaccines/hcp/adults/index.html>.
  - a. Arizona College specifically requires Hepatitis B, Influenza, MMR, Varicella, Tdap, & Meningococcal immunizations or evidence of immunity
  - b. Exemption forms for Arizona College of Nursing students and faculty may be provided for the above-named required immunizations. These forms can be obtained by contacting the dean of nursing or designee.
3. Initial and annual Tuberculosis (TB) screening is required per the recommendations of the CDC
  - a. <https://www.cdc.gov/tb/topic/testing/healthcareworkers.htm>
  - b. <https://www.cdc.gov/tb/topic/testing/tbtesttypes.htm>
4. American Heart Association Basic Life Support (BLS) CPR & AED Training for Healthcare Professionals is required

5. Individual State Boards of Nursing, clinical agencies, and health departments requirements may differ from the above requirements. In the event a state board of nursing, clinical agency, or health department requires additional or differing immunizations, evidence of immunity, or compliance requirements the student and/or faculty is required to follow those requirements in addition to those outlined in this policy. Individuals will be notified in writing in adequate time to ensure compliance.

## THE HEALTH INSURANCE PORTABILITY & ACCOUNTABILITY ACT OF 1996 (HIPAA)

By law and ethical standards, students are obligated to protect patient confidentiality as defined under the HIPAA Privacy Rule.

The HIPAA Privacy Rule provides federal protections for personal health information held by covered entities and gives patients an array of rights with respect to that information. At the same time, the Privacy Rule is balanced so that it permits the disclosure of personal health information needed for patient care and other important purposes. The Security Rule specifies a series of administrative, physical and technical safeguards for covered entities to use to assure the confidentiality, integrity and availability of electronic protected health information.

Additional information about HIPAA can be found at the U.S. Department of Health & Human Services website: [www.hhs.gov/hipaa/index.html](http://www.hhs.gov/hipaa/index.html)

## PROGRESSIVE INTERVENTION/DISCIPLINE

The program follows a progressive intervention and disciplinary policy that typically consists of four steps.

Depending on the seriousness of any situation, any step may be skipped with the approval of the Campus President. Students will enter progressive intervention/discipline whenever they fail to meet the expectations of the program, including but not limited to:

- Academic Integrity
- Professional Behavior

- Safe Practice
- Dress Code
- Responsible Computing
- Social Networking

Typically, progressive intervention/discipline adheres to the following sequence:

### Step One: Verbal Warning/Counseling –

The student will be counseled regarding the need to improve in a specific area. Counseling will be documented on the progressive intervention/discipline intervention communication record. Documented verbal counseling and outlined expectations will be agreed upon by the faculty and student.

### Step Two: 1<sup>ST</sup> Written Warning –

The student will be counseled regarding the need to improve in a specific area when he/she has failed to demonstrate improvement or performance from counseling in Step One. A student success plan will be implemented, including expectations and potential due dates.

### Step Three: 2<sup>ND</sup> Written Warning –

This occurs when the student has already received a 1<sup>ST</sup> written warning and new issues or unresolved issues continue.

### Step Four: 3<sup>RD</sup> /Final Action-

This follows the 2<sup>ND</sup> written warning if new issues arise or unresolved issues continue. The final action may include a recommendation for dismissal or course failure. This recommendation is made if the student continues to fail to meet the standards of the program and does not demonstrate the ability, desire or willingness to change the behavior. If the student requires additional intervention/discipline after the final action, he/she will automatically fail the course and/or be dismissed from the program.

Although these steps usually follow a progressive pattern, **please note that at the discretion of the Campus President or designee, any step may be skipped depending on the seriousness of the situation.** The section below defines the criteria that constitute dismissal from the program.

## DISMISSAL FROM THE PROGRAM

The decision to dismiss a student from the program may result from a combination of behaviors that have caused the student to enter the progressive discipline process.

- Unauthorized possession, use, sale or distribution of alcoholic beverages or any controlled substance
- Verbal, physical and/or psychological abuse, threat or harassment or bullying of any client, visitor, agency staff, student or faculty member
- Theft, abuse, misuse or destruction of another person's or agency's property
- Unauthorized disclosure, removal or misuse of confidential information about any client, student or agency staff
- Violation of any policies as stated in the College Catalog
- Leaving the clinical agency without authorization by clinical faculty
- Being on clinical agency property, in a student capacity, without proper authorization
- Failure to contact clinical faculty to give notice of lateness or absence from assigned clinical rotation
- Unsafe practice in the clinical area
- Inappropriate/unprofessional use of social networking, pertaining to the college, program, clinical facilities, or clients
- Violation of any provision of the ANA Code of Ethics for Nurses

## STUDENT ADVOCATE SERVICES:

The Student Advocate helps students navigate educational, personal, and other campus matters that may impact successful academic goals. It provides a space for students to express concerns, receive assistance with dispute resolution, and obtain recommendations for managing conflict. The goal is to ensure that college policies are applied consistently and without bias. The Student Advocate is available to discuss any issue of concern, including interpersonal conflict or misunderstandings, and academic or administrative concerns.

The Student Advocate is happy to listen, to offer feedback, or to assist in developing alternatives for addressing concerns and problems related to Arizona College of Nursing. When appropriate, the advocate supports systemic changes (e.g. through providing feedback to College leadership about trends, policies and procedures, and systemic issues) to achieve student success.

The Student Advocate does not replace any formal College channels (e.g. regarding complaints or grievances). Communication to the Student Advocate does not constitute notice to Arizona College of Nursing. The Student Advocate does not make binding decisions, mandate policies, or formally adjudicate issues. The Student Advocate does not provide legal advice; communication or information provided by the Student Advocate does not constitute legal advice.

We encourage students to utilize the Student Advocate before filing a formal complaint.

### Please direct all inquiries to:

Arizona College of Nursing  
Attention: Student Affairs  
2510 W Dunlap Ave, Suite 300,  
Phoenix, AZ 85021  
(623) 240-1655 Email:  
studentadvocate@arizonacollege.edu

**NOTE:** Do not use this contact information to report events presenting an immediate threat to life or property. Reports submitted through this service may not receive an immediate response. If you require emergency assistance, please contact your local authorities.

## COMPLAINTS & GRIEVANCES

Students or other parties with complaints or grievances against Arizona College of Nursing should seek first to resolve their complaint or grievance with the institution. To serve students and open lines of communication with the administration of Arizona College of Nursing, the college adheres to the following procedure for registering and resolving a complaint/grievance:

1. **Student-Instructor Discussion.** Many problems can be resolved by an open discussion between the student and the faculty member. If a student has a grievance with a faculty member, the student needs to meet with the faculty member to discuss the concern or issue, when reasonably possible.

2. **Dean of Nursing or Dean of General Education, as appropriate, Meeting with Student.** If the student-instructor discussion does not resolve the issue or if such a discussion is not reasonably possible, the student should contact the Dean of Nursing or Dean of General Education, as appropriate, to seek a solution. If the issue can be resolved at this level, the case is then closed. If the issue cannot be resolved to the student's satisfaction, the student may file a written grievance using the Grievance Form provided by the Dean.
3. **Submission of Grievance Form.** The completed Grievance Form should be submitted to the Dean of Nursing or Dean of General Education, as appropriate, within 20 business days of the initial student-instructor discussion (#1 above). The Grievance Form includes the following prompts: summary of decision that is being appealed; basis for challenging the decision; identification of faculty or staff member who made the decision; description of prior attempts made to resolve the issue; specific remedy requested; and student signature.
4. **Grievance Committee Investigation.** A Grievance Committee will be formed once a grievance is submitted.

**NOTE:** In each Committee instance involving a disability grievance, the Committee will consult with a Disability Coordinator or other individual who is trained on ADA/504 compliance.

Once the Dean of Nursing or Dean of General Education, as appropriate, receives the completed Grievance Form, he or she will organize a Grievance Committee made up of two faculty members (one from another campus) and two nursing staff/faculty members, who will investigate the grievance. If a member of the committee is involved with the student's grievance, a substitute member with no known conflict in the matter will be appointed for the consideration of the grievance. Grievance Committee members commit to discuss the grievance only in the context of committee deliberations.

The Grievance Committee's responsibilities are to interview all involved parties, review the documentation, develop recommendations in writing with a supporting rationale and submit its recommendations to the Campus

President, who will make determinations. When the student is interviewed, he or she may not be accompanied by legal counsel or family members unless the case relates to a Title IX complaint or disability matter.

**Within 15 business days from the date the grievance was filed,** the Campus President will notify the student in writing of the decision.

NOTE: Student work will not be reassessed or re-evaluated. Only documented clerical or procedural errors will alter the grade.

## APPEAL OF GRIEVANCE DECISION

### Appeal for non-disability related grievance decisions:

The student may appeal the Campus President's decision to the Vice President of Operations under certain conditions. The appeal must be submitted in writing within 10 business days of receipt of the Campus President's written decision and state a basis for the appeal. Bases on which a student may appeal are the following:

- There is new evidence that was unavailable at the time of the original investigation that would affect the outcome of the original decision.
- There were procedural irregularities in the grievance process that affected the outcome
- The proposed resolution was not reasonable based on the evidence compiled during the investigation.

NOTE: Utah students may file with the Division of Consumer Protection at any time. Students do not need to go through the grievance process first in order to file a complaint with the Division of Consumer Protection.

Virginia Residents enrolled at a campus: As a last resort in the complaint process, students who do not believe they received a satisfactory resolution to their grievance may contact the State Council of Higher Education for Virginia (SCHEV, Attn: Private and Postsecondary Education, 101 N. 14th St., James Monroe Bldg., Richmond, VA 23219). The student will not be subject to unfair actions as a result of filing a complaint.

Students not satisfied with the final disposition of the grievance process may contact the below-referenced entities or the Office of Civil Rights at Office of Civil Rights (OCR), United States Department of Education, Washington DC 20201.

This policy in no way impedes Arizona College of Nursing's open-door policy regarding questions or comments regarding Arizona College of Nursing. The above policy is to assist all students in understanding their rights and responsibilities under those

policies. The administration will not, under any circumstances, see an entire class for this procedure.

The decision of the Vice President of Operations on the appeal is final. Students not satisfied with the final disposition of the grievance process may contact:

#### ABHES

6116 Executive Blvd., Suite 730  
North Bethesda, MD 20852  
(301) 291-7550  
<https://abhes.org>

#### Arizona State Board for Private Postsecondary Education

1740 W. Adams, Suite 3008  
Phoenix, AZ 85007  
(602) 542-4709  
<https://ppse.az.gov/>  
<https://ppse.az.gov/document-category/complaints>

#### Arizona Board of Nursing

1740 West Adams Street, Suite 2000  
Phoenix, AZ 85007  
(602) 771-7800  
<https://azbn.gov/>

#### California Bureau for Private Postsecondary Education

P.O. Box 980818  
West Sacramento, CA 95798-0818  
(888) 370-7589  
<https://bppe.ca.gov/>

#### California Board of Registered Nursing

P.O. Box 944210  
Sacramento, CA 95244-2100  
(916) 574-7600  
<https://rn.ca.gov/>

#### Colorado Department of Higher Education

1600 Broadway, Suite 2200  
Denver, CO 80202  
(303) 862-3001  
<https://cdhe.colorado.gov/>

#### Colorado Division of Professions and Occupations, State Board of Nursing

1560 Broadway, Suite 1350  
Denver, CO 80202  
(303) 894-7800  
<https://dpo.colorado.gov/Nursing>

#### State of Connecticut Office of Higher Education

450 Columbus Boulevard, Suite 707  
Hartford, CT 06103-1841  
(860) 947-1800  
<https://www.ohe.ct.gov/StudentComplaints.shtml>

#### Connecticut Board of Examiners for Nursing

Practitioner Investigations Unit, MS#12HSR  
P.O. Box 340308  
Hartford, CT 06134-0308  
(860) 509-7552  
<https://portal.ct.gov/dph/practitioner-licensing--investigations/plis/reporting-a-complaint>

#### Hawaii Post-Secondary Education Authorization Program

Department of Commerce and Consumer Affairs  
P.O. Box 541  
Honolulu, HI 96809  
<https://cca.hawaii.gov/hpeap/>

#### State of Michigan Department of Labor and Economic Opportunity

Employment & Training,  
Post-Secondary Schools  
P.O. Box 30805  
Lansing, MI 48933  
(517) 335-4000  
<https://www.michigan.gov/leo/bureaus-agencies/wd/pss>

#### Michigan Board of Nursing - Licensing and Regulatory Affairs

611 West Ottawa  
Lansing, MI 48933  
(517) 241-0199  
<https://www.michigan.gov/lara/bureau-list/bpl/health/hp-lic-health-prof/nursing>

#### Missouri Department of Higher Education & Workforce Development

301 W. High Street  
P.O. Box 1469  
Jefferson City, MO 65102  
(573) 751-2361  
<https://dhewd.mo.gov>

#### Missouri Division of Professional Registration - Board of Nursing

3605 Missouri Blvd  
Jefferson City, MO 65102-0656  
(573) 751-0681  
<https://pr.mo.gov/nursing>

#### Nevada Commission on Postsecondary Education

2800 E. St. Louis  
Las Vegas, NV 89104  
(702) 486-7330  
<https://cpe.nv.gov/>

#### Nevada State Board of Nursing

4220 South Maryland Parkway,  
1860 E Sahara Avenue  
Las Vegas, NV 89104  
(702) 486-5800  
<https://nevadanursingboard.org>

**Ohio State Board of Career Colleges and Schools**

30 East Broad Street, Suite 2481  
Columbus, OH 43215-3414  
Phone (614) 466-2752  
Fax (614) 466-2219  
Toll Free (877) 275-4219  
E-mail: [bpsr@scr.state.oh.us](mailto:bpsr@scr.state.oh.us)  
<http://scr.ohio.gov/>

**Ohio Department of Higher Education**

25 South Front Street  
Columbus, OH 43215  
(614) 728-3095  
<https://higher.ed.ohio.gov/students/current-college-students/student-complaints/student-complaints>

**Ohio Board of Nursing**

8995 East Main Street  
Reynoldsburg, OH 43068  
(614) 466-3947  
<https://nursing.ohio.gov/home>

**Texas Workforce Commission Career Schools and Colleges**

101 East 15th Street, Room 226T  
Austin, TX 78778-0001  
(512) 936-6959  
<https://www.twc.texas.gov/partners/career-schools-colleges-resources>

**Texas Higher Education Coordinating Board**

Office of General Counsel  
P.O. Box 12788  
Austin, TX 78701  
(512) 427-6101  
<https://www.highered.texas.gov/student-complaints/>

**Texas State Board of Nursing**

1801 Congress Avenue, Suite 10-200  
Austin, TX 78701  
(512) 305-6838  
Email: [complaints@bon.texas.gov](mailto:complaints@bon.texas.gov)  
[https://www.bon.texas.gov/discipline\\_and\\_complaints\\_policies\\_and\\_guidelines\\_filecomplaint.asp](https://www.bon.texas.gov/discipline_and_complaints_policies_and_guidelines_filecomplaint.asp)

**State of Utah Department of Commerce, Division of Consumer Protection**

PO Box 146704  
Salt Lake City, UT 84114-6704  
(801) 530-6601  
<https://dcp.utah.gov/for-businesses/postsecondary-schools-and-state-authorization/>

**Utah Department of Commerce, Division of Professional Licensing Heber M. Wells Building**

PO Box 146741  
Salt Lake City, UT 84111  
(801) 530-6628  
<https://dopl.utah.gov/nursing/>

**State Council of Higher Education for Virginia (SCHEV)**

101 North 14th Street, 10th Floor  
James Monroe Building  
Richmond, VA 23219  
(804) 225-2600  
<https://ppe.schev.edu/>

**Virginia Board of Nursing Perimeter Center**

9960 Mayland Drive, Suite 300  
Henrico, VA 23233-1463  
(804) 367-4515  
<https://www.dhp.virginia.gov/Boards/Nursing/>

**ARIZONA SARA GRIEVANCE PROCESS**

Distance Education students outside of Arizona, who have completed the institution's grievance process and the applicable state grievance process with the Arizona State Board for Private Postsecondary Education (AZ-SARA), may appeal complaints to the AZ-SARA.

Complaints must be submitted within two years of the incident. Complaints regarding student grades or student conduct violations may not be appealed to the AZ-SARA Council. For additional information on the complaint process, visit the AZ-SARA Complaint page at <https://azsara.arizona.edu/complaints>.

**APPEAL OF ACADEMIC TERMINATION**

Students who have been terminated for course failures and/or violating attendance policies may appeal the termination if there were rare and extenuating circumstances that contributed to it, the circumstances have been overcome or changed and documentation can be provided to support the appeal. Students should not submit their appeal until the circumstance(s) that led to their poor academic performance are resolved.

To appeal an academic termination, the student should follow the steps below:

1. Submit a written request to continue in the program with the following information:
  - Appeals for active students approved prior to the Wednesday following the completion of a semester may not have to go through the administrative termination and reentry processes.
  - Verifiable documentation of mitigating circumstances that contributed to poor academic performance.
  - A description of how the circumstances have been overcome or changed.
  - A realistic plan for meeting the requirements to return to good standing.
2. The student should submit the appeal to the Dean of Nursing or Dean of General Education, as appropriate, who will review the appeal and submit it to the Campus President with recommendation to approve or deny the appeal and rationale for the decision.
3. The Campus President will make the decision to approve or deny the appeal by evaluating whether the information presented demonstrates that the student's circumstances resulted in the poor academic performance, that the issue(s) has been overcome and that the student's plan shows the student is likely to be successful in the future.
4. The Campus President's decision should be made no later than 14 calendar days after the student submits the appeal.
5. The Campus President's decision is final.

# STUDENT SUPPORT INFORMATION



## QUICK LINKS



855.706.8382



REQUEST INFO

# STUDENT RIGHTS & RESPONSIBILITIES

## STUDENT RECORDS

Permanent files are kept for all students for five years. After that time, the college retains an academic transcript for graduates, drops, terminations and withdrawals indefinitely.

## FERPA

In accordance with the Family Educational Rights and Privacy Act of 1974 (FERPA), the school will not release education records to unauthorized persons without written permission from the student.

The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. These rights include:

1. The right to inspect and review the student's education records within 45 days of the day the college receives a request for access.

A student should submit to the Campus President or other appropriate official, a written request that identifies the record(s) the student wishes to inspect. The college official will make arrangements for access and notify the student of the time and place where the records may be inspected.

2. The right to request the amendment of the student's education records that the student believes are inaccurate, misleading or otherwise in violation of the student's privacy rights under FERPA.

If the college decides not to amend the record as requested, the college will notify the student in writing of the decision and the student's right to a hearing regarding the request for

amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

3. The right to provide written consent before the college discloses personally identifiable information from the student's education records, except to the extent that FERPA authorizes disclosure without consent.

The college discloses education records without a student's prior written consent under the FERPA exception for disclosure to school officials with legitimate educational interests. A school official is a person employed by the college in an administrative, supervisory, academic or research or support staff position (including law enforcement unit personnel and health staff); a person or company with whom the college has contracted as its agent to provide a service instead of using college employees or officials (such as an attorney, auditor or collection agent); a person serving on the Board of Trustees; or a student serving on an official committee, such as a disciplinary or grievance committee or assisting another school official in performing his or her tasks.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibilities for the college.

## DISCLOSURE OF EDUCATIONAL RECORDS

Arizona College of Nursing may disclose directory information to a party seeking information without prior written consent from parents of students in attendance and eligible students in attendance. Directory Information includes, but is not limited to, the student's name; address; telephone listing; electronic mail address; photograph; date and place of birth; major field of study; grade level; enrollment status (e.g., undergraduate or graduate, full-time or part-time); dates of attendance; degrees, honors and awards received; and the most recent educational agency or institution attended. A parent or eligible student has the right to refuse to let Arizona College of Nursing designate any or all of the types of information about the student designated as directory information. If a parent or eligible student wishes to refuse the designation of any or all of the types of information about the student designated as directory information, they must notify Arizona College of Nursing in writing within 60 days of the start of classes.

All other information contained in student files is considered confidential and shall be released to other individuals only upon a student's prior written consent and authorization, with the following exceptions:

1. To college officials who have legitimate educational interest in the records
2. To officials of another school upon request if a student seeks or intends to enroll at that institution



3. To certain officials of the U.S. Department of Education, the Inspector General, state, and local educational authorities in connection with state or federally supported education programs
4. In connection with a student's request for or receipt of, Title IV financial aid necessary to determine eligibility, amount or conditions of the financial aid and/or to enforce the terms and conditions of the aid
5. To organizations conducting certain studies for or on behalf of the college
6. To accrediting commissions to carry out their functions
7. To parents who claim a student as a dependent for income tax purposes
8. To comply with a judicial order or lawfully ordered subpoena
9. To appropriate parties in health or safety emergencies
10. To potential employers (with student authorization)

## NONDISCRIMINATION

Arizona College of Nursing does not discriminate on the basis of race, color, creed, national or ethnic origin, religion, sex, pregnancy, childbirth and related medical conditions, marital status, medical condition, service in the uniformed services, age, disability, sexual orientation, gender identity, veteran status or any other consideration made unlawful by federal, state or local laws.

If there are any questions or concerns, please contact Matthew Egan, Vice President of Regulatory Affairs, at 2510 W. Dunlap Ave., Suite 300, Phoenix, AZ 85021 602.759.2279, [megan@arizonacollege.edu](mailto:megan@arizonacollege.edu) or the Office of Civil Rights at Office of Civil Rights (OCR), United States Department of Education, Washington DC 20201 and/or file a criminal complaint with local law enforcement.

## TITLE IX: GENDER DISCRIMINATION & SEXUAL HARASSMENT

Arizona College of Nursing does not discriminate on the basis of sex in its education program or activity and the College is required by Title IX and PART 106 of title 34 of the Code of Federal Regulations not to discriminate in such a manner. This requirement not to discriminate in the education program or activity extends to admission and employment. Inquiries about the application of Title IX and PART 106 to Arizona College of Nursing should be made to the Title IX Coordinator below, to the Assistant Secretary of the U.S. Department of Education or both. The College's grievance procedures and grievance process, including how to report or file a complaint of sex discrimination, how to file or report a formal complaint of sexual harassment and how the College will respond, can be found in the annual security report at [www.arizonacollege.edu/consumer-information/](http://www.arizonacollege.edu/consumer-information/).

Any member of the Arizona College of Nursing community should report sex discrimination, including sexual harassment, in person, by mail, by telephone or by electronic mail to:

### Title IX Coordinator:

Matthew Egan  
2510 West Dunlap Ave.  
Suite 300  
Phoenix, AZ 85021  
[megan@arizonacollege.edu](mailto:megan@arizonacollege.edu)  
(602) 759-2279

### Deputy Coordinators: Corporate

Wendy Soliz  
2510 West Dunlap Ave.  
Suite 300  
Phoenix, AZ 85021  
[wsoliz@arizonacollege.edu](mailto:wsoliz@arizonacollege.edu)  
(602) 759-2293

### Aurora

Tony Mendez  
3131 South Vaughn Way  
Suite 525  
Aurora, Colorado 80014  
[anthony.mendez@arizonacollege.edu](mailto:anthony.mendez@arizonacollege.edu)  
(720) 343-4628

### Chesapeake

Andrew Nydegger  
545 Belaire Ave  
Chesapeake, VA 23320  
[anydegger@arizonacollege.edu](mailto:anydegger@arizonacollege.edu)  
(385) 388-8412

### Cincinnati

Kelly Brown Cochrane  
11500 Northlake Dr.  
Suite 105  
Cincinnati, OH 45249  
[kebrown-cochrane@arizonacollege.edu](mailto:kebrown-cochrane@arizonacollege.edu)  
(513) 278-3459

### Cleveland

Dr. Suzanne Smith  
3401 Enterprise Pkwy  
Beachwood, OH 44122  
[slsmith@arizonacollege.edu](mailto:slsmith@arizonacollege.edu)  
(216) 423-6807

### Dallas

Katie Jung  
8330 Lyndon B. Johnson Fwy.  
Suite B100  
Dallas, Texas 75243  
[katie.jung@arizonacollege.edu](mailto:katie.jung@arizonacollege.edu)  
(972) 528-9331

### Falls Church

Tyler Resnick  
3130 Fairview Park Dr., Ste. 800  
Falls Church, Virginia 22042  
[tyresnick@arizonacollege.edu](mailto:tyresnick@arizonacollege.edu)  
(703) 214-6737

### Greenville

Matthew Egan  
150 Executive Center Drive, Suite 200,  
Greenville, SC 29615  
(602) 759-2279

### Hartford

Vince Salyers  
99 East River Drive  
East Hartford, CT 06108  
[ViSalyers@arizonacollege.edu](mailto:ViSalyers@arizonacollege.edu)  
(509) 995-5109

### Las Vegas

Nicki Burfield  
8363 W. Sunset Rd.  
Suite 200  
Las Vegas, Nevada 89113  
[kgarcia@arizonacollege.edu](mailto:kgarcia@arizonacollege.edu)  
(702) 831-5003

**Ontario**

Karina Antunez Brito  
3401 Centre Lake Dr.  
#300  
Ontario, California 91761  
kantunez-brito@arizonacollege.edu  
(909) 935-2760

**Phoenix**

Tracy Robinson  
16404 N. Black Canyon Highway  
Suite 200  
Phoenix, Arizona 85053  
trobinson@arizonacollege.edu  
(860) 305-8518

**St. Louis**

Lanette Stuckey  
1807 Park 270 Drive  
Suite 500  
Maryland Heights, Missouri 63146  
lstuckey@arizonacollege.edu  
(217) 343-6961

**Salt Lake City**

Joell Goff  
434 Ascension Way  
Suite 500  
Murray, Utah 84123  
eflores-alvarez@arizonacollege.edu  
(385) 799-6553

**Southfield**

Georgi Santofimio  
26400 Lahser Rd.  
Suite 400  
Southfield, Michigan 48033  
gsantofimio@arizonacollege.edu  
(313) 217-2497

**Tempe**

Kimberly Gledhill  
1620 W. Fountain Head Pkwy.  
Tempe, Arizona 85282  
kgledhill@arizonacollege.edu  
(480) 265-3604

**Tucson**

Wendy Clark  
5285 E. Williams Cir.  
Suite 1050  
Tucson, Arizona 85711  
wclark@arizonacollege.edu  
(520) 497-2148

**DISABILITY RESOURCES & SERVICES**

**Arizona College of Nursing is committed to promoting an environment that is non-discriminatory. The college admits qualified students without regard to religion, political affiliation or belief, sexual orientation, national origin, race, age, gender or disability.**

**In compliance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, Arizona College of Nursing does not discriminate on the basis of disability and will provide reasonable accommodations to qualified students with documented disabilities. The college will make an individual assessment in response to each request to determine if the needs of the student can be met.**

**To receive an accommodation, students should submit a completed Student Accessibility Services Request for Accommodations form along with current substantiating documentation. Documentation must be from applicable professionals, provide a specific diagnosis and recommend specific accommodations. Accommodation forms are available from the campus disability coordinator\* and once completed, must be submitted to the same office. Students must take responsibility for proactively providing substantiating documentation for requested accommodations with the disability coordinator in order for the disability declaration to be properly evaluated. Notification detailing the length, terms and explanation of approved accommodation will be created by the disability coordinator and be provided to the student. A copy is also to be kept in the student's file. Accommodations are not granted on a retroactive basis.**

**All students receiving accommodations are to make appointments to meet individually with the Academic Support Coordinator, or designated disability coordinator, at the beginning of each semester to review accommodations for the classes. Students are also welcomed to contact the disability coordinator throughout each semester to review their needs and receive assistance in collaborating with the faculty and staff.**

**Exceptions to this policy are at the discretion of the disability coordinator and must conform to applicable law, be documented, and approved by the vice president of regulatory affairs, with a copy placed in the student's file.**

**ABUSE-FREE ENVIRONMENT**

Arizona College of Nursing is committed to maintaining a drug-free environment. Students who seek assistance in dealing with a possible substance abuse problem are encouraged to obtain a listing of agencies from the college administration.

As part of the "Drug Free Schools and Campuses" regulations (Section 22 of the 1989 Drug Free Schools and Communities Act), we must notify students of the regulations regarding the prohibition of the unlawful possession, use or distribution of illicit drugs and alcohol on the institutions property or as part of its activities.

Arizona College of Nursing has located resources which might assist students who find they are having difficulty with controlled substances or alcohol. If a student should find they are having such difficulties, he/she should notify an instructor or the dean immediately. The resources will assist in referral and/or treatment. Any Arizona College of Nursing student who consumes or distributes drugs or alcohol on the school premises will be terminated from the program.

Abuse of legal or illegal drugs and alcohol can cause physical, mental, emotional and social harm. Chronic abuse of drugs, especially by intravenous use, can lead to life-threatening complications such as bacterial endocarditis, hepatitis, thrombophlebitis, pulmonary emboli, gangrene, malnutrition, gastrointestinal disturbances, respiratory infections, musculoskeletal dysfunction, trauma and psychosis. Chronic alcohol and drug abuse brings with it a vast array of physical and mental complications: gastritis, acute pancreatitis, anemia, malnutrition and other nutritional deficiencies, hepatitis, cirrhosis, cardiomyopathy, congestive heart failure and organic brain damage. Applicable federal and state laws provide several penalties, including forfeiture of property for the use, possession and/or distribution of illicit drugs. Arizona and federal laws regarding drinking age, the use of false identification and the use of illicit drugs or the distribution of same are well publicized.

\* Colorado Students: The Disability Coordinator at the campus is either the Dean of Nursing or the Academic Support Coordinator. Students will be informed at orientation concerning the staff designee for the Disability Coordinator.

Arizona College of Nursing will provide notice to each student who has lost eligibility due to drug convictions for any grant, loan or work-study assistance as a result of penalties under 484(r)(1) of the HEA, a separate, clear and conspicuous written notice that notifies the student of the loss of eligibility and advises the student of the ways in which to regain eligibility under section 484(r)(2) of the HEA.

## CRIME AWARENESS & CAMPUS SECURITY

In keeping with the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the college makes available to all current students and employees the campus security report in its entirety. This report contains actual campus statistics as well as all required policies, procedures and disclosures. A copy of this report may be found on the Arizona College of Nursing website under Important Disclosures.

As part of the Institutional Security Policies and Crime Statistics regulations (Section 668.48) we must notify students of our regulations regarding the reporting and documenting of crimes that occur on campus. Every Arizona College of Nursing student has the option to notify proper law enforcement authorities, including on-campus (Administrator) and local police and the option to be assisted by campus authorities (Administrator) in notifying these authorities, if the student chooses to do so.

## MALPRACTICE & LIABILITY COVERAGE

All students are covered by a malpractice/liability insurance policy provided by the college. This coverage is inclusive of all classroom, laboratory and clinical practicum sites while under the supervision of a faculty member or preceptor; however, such coverage does not extend to acts performed by the student for which compensation is provided to the student, nor does it extend to acts performed outside the scope of practice of the student.

## COPYRIGHT ACT COMPLIANCE

Students are expected to comply with the provisions of the Copyright Act of 1976 pertaining to photocopying of printed materials, copying of computer software and recording.

Arizona College provides to its students and staff computers and a network with internet access in order to do research and complete administrative tasks. All users of the network are expected to comply with the College's policy on the use of this network access. Arizona College had developed this policy to eliminate the unauthorized distribution of copyrighted materials on this network through the use of Peer-to-Peer (P2P) file sharing.

Arizona College has taken several steps to combat the distribution of unauthorized copyrighted material. Currently, only IT administrators have access to download software onto computers used by both students and staff. This is a very strong limitation of the ability of the College Network to have software that uses P2P formats for the transfer of data.

### Consequences of Illegal P2P File Sharing

Should a student be caught using P2P file sharing to distribute unauthorized copyrighted material, the student may be subject to computer restriction, suspension or even termination, depending on the severity of the situation. Employees will be handled on an individual basis by the Vice President of Operations and could be subject to termination.

### Legal Alternatives

There are more than 13 million legal tracks online today. The following link includes a list of services licensed by the major record companies. Click through to learn where to access legal music online and have the best music experience possible. <https://www.riaa.com/resources-learning/for-students-educators/>

## Summary of Civil and Criminal Penalties for Violation of Federal Copyright Laws

Copyright infringement is the act of exercising, without permission or legal authority, one or more of the exclusive rights granted to the copyright owner under section 106 of the Copyright Act (Title 17 of the United States Code). These rights include the right to reproduce or distribute a copyrighted work. In the file-sharing context, downloading or uploading substantial parts of a copyrighted work without authority constitutes an infringement.

Penalties for copyright infringement include civil and criminal penalties. In general, anyone found liable for civil copyright infringement may be ordered to pay either actual damages or "statutory" damages affixed at not less than \$750 and not more than \$30,000 per work infringed. For "willful" infringement, a court may award up to \$150,000 per work infringed. A court can, in its discretion, also assess costs and attorneys' fees. For details, see Title 17, United States Code, Sections 504, 505.

Willful copyright infringement can also result in criminal penalties, including imprisonment of up to five years and fines of up to \$250,000 per offense.

For more information, please see the website of the U.S. Copyright Office at [www.copyright.gov](http://www.copyright.gov), especially their FAQ's at [www.copyright.gov/help/faq](http://www.copyright.gov/help/faq).

## PARKING

Students may park their vehicles in the designated areas of the lot. Ask an administrative staff member for clarification.

# ADDITIONAL CALIFORNIA SPECIFIC DISCLOSURES



As a prospective student, you are encouraged to review this catalog prior to signing an enrollment agreement. You are also encouraged to review the School Performance Fact Sheet, which must be provided to you prior to signing an enrollment agreement.

Any questions a student may have regarding this catalog that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at:

1747 N. Market Blvd.  
Suite 225  
Sacramento, CA 95834  
www.bppe.ca.gov  
Telephone: (888) 370-7589  
Fax: (916) 263-1897

A student or any member of the public may file a complaint about this institution with the Bureau for Private Postsecondary Education by calling (888) 370-7589 or by completing a complaint form, which can be obtained on the bureau's website ([www.bppe.ca.gov](http://www.bppe.ca.gov)) or calling toll free at (888) 370-7589. Students in California may contact the BPPE with concerns at any time.

Arizona College of Nursing participates in state and federal financial aid programs/scholarships/grants, (i.e. CAL Grant program). Please contact financial aid in person on campus for information.

Arizona College of Nursing – Ontario, California does not have a pending petition in bankruptcy, is not operating as a debtor in possession, has not filed a petition within the preceding five years and has not had a petition in bankruptcy filed against it within the preceding five years that resulted in reorganization under Chapter 11 of the United States Bankruptcy Code (11 U.S.C. Sec. 1101 et seq.).

Arizona College of Nursing does not have articulation agreements with any other California institutions.

Arizona College of Nursing has no dormitory facilities under its control and takes no responsibility for finding or assisting a student in obtaining housing. According to [rentals.com](https://rentals.com) for Ontario, CA rental properties start at approximately \$1,700.00 per month.

All instruction will be given in English. English language services, such as ESL, will not be provided by Arizona College of Nursing. Applicants must prove English proficiency by providing evidence of one of the following: Applicants must complete the HESI A2 Admissions Exam during the enrollment process and achieve a weighted composite score of 60% (Please see the College's Catalog Requirements for Admission & Admission Testing). Achieving the required minimum score establishes the necessary level of English language proficiency for the specific program. Completing High School or higher in which the language of instruction was English.

## STUDENT TUITION RECOVERY FUND

The State of California established the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic loss suffered by a student in an educational program at a qualifying institution, who is or was a California resident while enrolled, or was enrolled in a residency program, if the student enrolled in the institution, prepaid tuition and suffered an economic loss.

Unless relieved of the obligation to do so, you must pay the state-imposed assessment for the STRF, or it must be paid on your behalf, if you are a student in an educational program, who is a California resident, or are enrolled in a residency program, and prepay all or part of your tuition.

You are not eligible for protection from the STRF and you are not required to pay the STRF assessment, if you are not a California resident, or are not enrolled in a residency program.

It is important that you keep copies of your enrollment agreement, financial aid documents, receipts or any other information that documents the amount paid to the school. Questions regarding the STRF may be directed to the Bureau for Private Postsecondary Education, 1747 North Market Blvd., Suite 225, Sacramento, CA 95834, (916) 574-8900 or (888) 370-7589.

To be eligible for STRF, you must be a California resident or are enrolled in a residency program, prepaid tuition, paid or deemed to have paid the STRF assessment, and suffered an economic loss as a result of any of the following:

1. The institution, a location of the institution, or an educational program offered by the institution was closed or discontinued, and you did not choose to participate in a teach-out plan approved by the Bureau or did not complete a chosen teach-out plan approved by the Bureau.
2. You were enrolled at an institution or a location of the institution within the 120 day period before the closure of the institution or location of the institution, or were enrolled in an educational program within the 120 day period before the program was discontinued.
3. You were enrolled at an institution or a location of the institution more than 120 days before the closure of the institution or location of the institution, in an educational program offered by the institution as to which the Bureau determined there was a significant decline in the quality or value of the program more than 120 days before closure.

4. The institution has been ordered to pay a refund by the Bureau but has failed to do so.
5. The institution has failed to pay or reimburse loan proceeds under a federal student loan program as required by law, or has failed to pay or reimburse proceeds received by the institution in excess of tuition and other costs.
6. You have been awarded restitution, a refund, or other monetary award by an arbitrator or court, based on a violation of this chapter by an institution or representative of an institution, but have been unable to collect the award from the institution.
7. You sought legal counsel that resulted in the cancellation of one or more of your student loans and have an invoice for services rendered and evidence of the cancellation of the student loan or loans.

To qualify for STRF reimbursement, the application must be received within four (4) years from the date of the action or event that made the student eligible for recovery from STRF.

A student whose loan is revived by a loan holder or debt collector after a period of noncollection may, at any time, file a written application for recovery from STRF for the debt that would have otherwise been eligible for recovery. If it has been more than four (4) years since the action or event that made the student eligible, the student must have filed a written application for recovery within the original four (4) year period, unless the period has been extended by another act of law.

However, no claim can be paid to any student without a social security number or a taxpayer identification number. Effective April 1, 2024 the Bureau for Private Postsecondary Education (BPPE) changed the STRF assessment rate from \$2.50 per \$1,000 to \$0 per \$1,000 institutional charges.

<b>TOTAL CHARGES FOR THE CURRENT PERIOD OF ATTENDANCE</b> (Included fees below)	<b>\$15,093.66</b>
Non-refundable: REGISTRATION FEE (one-time fee)	\$49.00
Non-refundable: RESOURCE FEE (per semester)	\$640.00
Non-refundable: STUDENT TUITION RECOVERY FUND (STRF) (one time fee)	\$0.00
<hr/>	
<b>THE TOTAL CHARGES THE STUDENT IS OBLIGATED TO PAY UPON ENROLLMENT</b>	<b>\$0.00</b>
<hr/>	
<b>ESTIMATED TOTAL CHARGES FOR THE ENTIRE EDUCATIONAL PROGRAM</b>	<b>\$135,649.00</b>



Dallas Campus

# SAFETY GUIDELINES

## EMERGENCY PLAN

The Emergency Preparedness Plan is available for view at the front desk. An emergency action plan is also available for viewing in each classroom.

If there is a fire or emergency in the building, administration or a faculty member should be contacted immediately. In the event of a fire, all students should evacuate the building through the closest fire exit and report to their faculty member for roll call.

## SKILLS LAB

- The nursing lab is used to explain, clarify and demonstrate nursing procedures. Assigned activities such as readings and homework are to be completed prior to lab or simulation to enable the student to take full advantage of in-lab time to discuss and clarify assigned material.
- Students are required to demonstrate competency in designated nursing procedures as determined by faculty assessment.
- Students generally should not perform skills in the clinical setting until the skills have been satisfactorily performed in the lab and the clinical faculty has given approval.

- Students are expected to attend all lab classes, arriving on time and having completed appropriate preparation for each class as assigned.
- Students are required to utilize lab time to practice and master skills to meet criteria that demonstrate completion of course outcomes.
- Excessive absences may result in failure of the entire clinical course.
- Tardiness or failing to remain present during the entire lab session will be addressed and may result in failure of the clinical course.
- Students may use open lab to practice skills they learned during skills lab sessions. The course instructor will announce days and times the lab will be open for use.

**Students are not permitted to practice invasive procedures on themselves or other persons under any circumstances. Invasive procedures are to be practiced only on non-human equipment such as patient simulators and other non-human learning tools.**

Labs are **NOT** latex-free; however, non-latex/powder-free, non-sterile gloves are available. Non-latex, powder-free gloves will be provided to latex allergic students/faculty as needed with adequate notice.

## SAFE PRACTICE IN CLINICAL SETTINGS

### General Safety

The student is expected to demonstrate safe behavior while promoting the actual or potential well-being of clients, healthcare workers and self in the biological, psychological, sociological and cultural realms and demonstrating accountability in preparation for and providing nursing care.

- A. Regulatory: Students practice within the boundaries of the relevant State Nurse Practice Act; the American Nurses Association (ANA) Code of Ethics for Nurses; the guidelines, objectives and policies of Arizona College of Nursing; and the rules and regulations of the healthcare agency where they are assigned for learning experience. Students are also required to obey all applicable laws.

Examples of unsafe practice include but are not limited to the following:

1. Failure to notify the instructor of clinical absence
2. Failure to follow program and/or agency policies and procedures
3. Suspected impairment during clinical practicum

B. Ethical: Students perform according to the guidelines of the ANA Code of Ethics for Nurses, Standards of Practice and the State Nurse Practice Act. Students must be able to accept professional supervision from faculty and other supervisors and effectively integrate feedback from such supervision.

Examples of unsafe practice include but are not limited to the following:

1. Failure to consult with instructor prior to refusing assignment
2. Denial, cover-up or failure to report own errors in clinical practice
3. Failure to report unethical behavior of other healthcare persons in the clinical setting which affects client welfare

C. Biological, Psychological, Social and Cultural Realms: The student's performance recognizes and meets the needs of the client from a biological, psychological, sociological and cultural standpoint at the nursing course objectives.

Examples of unsafe practice include but are not limited to the following:

1. Display of mental, physical or emotional behavior(s) that which may adversely affect others' wellbeing
2. Failure to follow through on suggested referrals or interventions to correct deficit areas that may result in harm to others
3. Omission or commission in the care of clients in hazardous positions, conditions or circumstances; mental or emotional abuse; and medication errors
4. Inappropriate interaction with agency staff, co-workers, peers, patients/clients, families and faculty, resulting in miscommunication and disruption of client care and/or unit functioning
5. Lack of physical coordination essential to perform nursing procedures
6. Lack of information-processing ability necessary to make appropriate clinical judgments or decisions

D. Accountability: The student's performance demonstrates consistency in responsible preparation, documentation and promotion for the healthcare of clients, according to course objectives. Examples of unsafe practice include but are not limited to the following:

1. Failure to provide inclusive written communication on appropriate documents or verbal communication to faculty and/or appropriate agency personnel
2. Failure to record essential client behavior accurately.
3. Failure to report incompetent, unethical or illegal practice of any person
4. Participation in activities without adequate orientation, theoretical preparation or appropriate assistance
5. Dishonesty in clinical practice and/or written work
6. Habitual tardiness to clinical practicum

E. Human Rights: The student's performance demonstrates respect for the individual, client, health team member, faculty and self, including but not limited to the legal, ethical and cultural realms.

Examples of unsafe practice include but are not limited to the following:

1. Failure to maintain confidentiality of interactions
2. Failure to maintain confidentiality of records
3. Dishonesty in relationships with peers, faculty, clients/patients and/or agency personnel
4. Failure to recognize and promote every patient's rights



## MEDICATION ADMINISTRATION

Students may not administer medications or treatments unless designated to do so by a clinical instructor.

- The ability of students to administer medications in clinical settings depends on successful demonstration of competence in drug knowledge, calculation and administration as required by the program and per course requirements.
- Once assessed competent, under supervision of the faculty, the student may administer the following:
  - Oral, rectal, topical, subcutaneous and intradermal and intramuscular medications
  - Pre-mixed continuous IV solutions
  - IV piggyback and IV push medication, per clinical facility policy

A medication error is defined as any situation in which one or more of the seven rights of medication administration are violated. If an error occurs, the patient's safety is of utmost importance. Students must report a medication error to the clinical instructor as soon as the error is recognized.

## RESTRICTIONS

In clinical, students are restricted from the following behaviors:

- Leaving the unit without faculty approval
- Taking verbal or phone orders of any kind
- Witnessing consents or blood products cross checks
- Inserting or removing central lines
- Being responsible for ECG or fetal monitoring
- Carrying narcotic keys
- Performing procedures or administering medications independently
- Transfusing blood products
- Pushing IV ACLS drugs

## INFECTION CONTROL

### Bloodborne Pathogens

All nursing personnel and students are professionally and ethically obligated to provide client care with compassion and respect for human dignity. Hence, they may not ethically refuse to care for clients solely because the client is at risk of contracting or has, an infectious disease such as HIV, HCV or HBV. All rules of confidentiality are followed when working with patients.

### Standard Precautions:

- All blood and body fluids are considered potentially infectious and are treated as if known to be infectious for HIV, HBV and other blood-borne pathogens.
- Contaminated sharps shall not be bent, recapped or removed. Shearing or breaking of contaminated needles is prohibited.
- Contaminated sharps must be placed in an appropriate container as soon as possible.
- Eating, drinking, smoking, applying cosmetics or lip balm and handling contact lenses are prohibited in the work area where there is a likelihood of occupational exposure. Mouth pipetting/suctioning of blood or other potentially infectious materials is prohibited.
- When exposure is possible, personal protective equipment shall be used. Personal protective equipment requirements include:
  - Gloves shall be worn when it can be reasonably anticipated the individual may have contact with blood, other potentially infectious materials, mucous membranes and non-intact skin; when performing vascular access procedures; and when touching contaminated items or surfaces.
  - Masks, eye protection and face shields shall be worn whenever splashes, spray, splatter or droplets of blood or other potentially infectious materials may be generated and eye, nose or mouth contamination can be reasonably anticipated.

- Gowns, aprons and other protective body clothing shall be worn in occupational exposure situations and will depend upon the task and the degree of exposure anticipated.
- Surgical caps or hoods and shoe covers shall be worn in instances when gross contamination can be reasonably anticipated.
- Hands must be washed immediately after removal of gloves or other personal protective equipment. Contaminated gloves should be removed and disposed of in the appropriate receptacle before leaving a patient's room.

### Exposure Guidelines

- Students must wear appropriate protective clothing/equipment when performing any task(s) that may involve exposure to body fluids.
- Any direct exposure to body fluids occurring while functioning as a nursing student must be reported immediately to the clinical instructor.
- Students exposed to body fluids shall follow this protocol:
  1. Wash the area immediately with a disinfectant agent; for eye splashes, rinse the area with copious amounts of clean water.
  2. Report the incident to the clinical instructor.
  3. Immediately go to an Emergency Department or Urgent Care to seek triage and treatment. The student is responsible for all costs related to exposure, triage, and treatment.
  4. In coordination with the clinical instructor, notify the agency department supervisor, the Dean of Nursing and the Campus President or designee.
  5. Complete an agency site incident report and an Arizona College of Nursing Incident Report.
- Information from the U.S. Department of Labor, Occupational Safety & Health Administration (OSHA) is available at: <https://www.osha.gov/SLTC/bloodborne pathogens/index.html>



## TUBERCULOSIS - TB

Students exposed to Tuberculosis (TB) should immediately go to their primary care provider or urgent care to seek triage and treatment. Students are responsible for all costs related to exposure, triage and treatment.

- Students with a previous reactive tuberculin skin test (TST) should have baseline symptom screening and repeat in 12 weeks.
- Students diagnosed with active pulmonary or laryngeal TB will not be able to return to class until they are noninfectious.
- Students must provide documentation from health provider of that status.
- Once students return to school and remains on anti-TB therapy, additional documentation from the healthcare provider may be required to show effective drug therapy is being maintained for the recommended period and sputum acid-fast bacilli (AFB) remains negative.

## LATEX ALLERGY

Healthcare workers are at risk for developing latex sensitivity or latex allergy that may be life-threatening. Dry, itchy and irritated areas on the hands from wearing latex gloves or exposure to the powders on the gloves may be symptoms of a contact dermatitis rather than a latex allergy. The symptoms of latex allergy include skin rash, hives, flushing, itching and nasal, eye or sinus symptoms and asthma. For students with a latex allergy or sensitivity, it is important to understand that there is an increased risk of exposure to products that contain natural rubber in healthcare settings. Students allergic to latex should take special precautions to prevent further exposure to latex-containing products. The faculty of record and Skills Lab staff should be notified and the health care provider for follow up.

## STUDENT RESPONSIBILITY FOR COST OF TREATMENT

There is inherent risk of injury, illness and disability in the practice of nursing that extends to nursing students. It is strongly advised that students have health insurance while they matriculate

at Arizona College of Nursing. Arizona College of Nursing assumes no responsibility for the cost of health care services that result from injury or exposure to hazards including, but not limited to, ambulance service, emergency room visits, post-exposure prophylaxis for infectious diseases, diagnostic testing, laboratory testing and hospitalization. Students are financially responsible for all health care costs.

## COLORADO STUDENTS WORKERS COMPENSATION POLICY

Eduvision Inc, dba Arizona College of Nursing will provide benefits under the Workers' Compensation Act and the Workers' Occupational Diseases Act for a worker who suffers an accidental injury or a disabling occupational disease arising out of engagement in clinical practicum experiences at the various healthcare facilities. This policy and procedure are reviewed with students during new student orientation.



Dallas Campus

# SERVICES

## ACADEMIC ADVISEMENT

Academic advisement is the process of providing information, guidance and encouragement in student decision making regarding educational and career goals. Students may request academic advisement throughout the program of study. Appointments for advisement are made through campus-specific processes and will be communicated to students during orientation.

## ACADEMIC TUTORING

Individual and group tutoring is available upon request. Students may schedule academic tutoring sessions with an individual faculty member.

## CAREER SERVICES

All graduates are provided with assistance with employment. It is a graduate's responsibility to prepare their resume and cover letter, design a personal job search campaign, dress appropriately for interviews, set up job interviews and attend interviews. At no time does Arizona College of Nursing guarantee placement. It is the responsibility of the student to maintain contact with Arizona College of Nursing through active participation on your job search.

## CHANGE OF NAME OR ADDRESS OR PHONE

It is important for students to assure the college has accurate student contact information on record. All changes in name, address, telephone number or personal email are to be reported to the College.

## LEARNING RESOURCE CENTER

Students should seek out their course faculty for initial clarification of required course materials. In the event additional help with course material is needed, tutoring is available at the Learning Resource Center. While the Center is always open for students to come in to obtain additional study information, arrangements to receive specific tutoring can be made by contacting the Academic Support Coordinator.

## LIBRARY

Arizona College of Nursing provides students and faculty with librarian service and database subscriptions as a consortium member of the Library and Information Resources Network (LIRN). Arizona College of Nursing subscribes to five main research databases (ProQuest Nursing & Allied Health Database, ProQuest Health & Medical Collection, Ebook Central: Academic Complete, EBSCO CINAHL Complete, and EBSCO Academic Search Premier) to provide access to online books, as well as content from journals, magazines, news publications and other sources covering topics relevant to general education, nursing and numerous other contents covering all disciplines. Students and faculty can access Arizona College of Nursing's online library resources seven days a week, 24 hours a day.

LIRN is a third-party party Library and Librarian Solution whom Arizona College of Nursing partners with to provide comprehensive library resources and librarians to ensure that all faculty and staff are knowledgeable about library resources. LIRN has numerous online resources from a wide variety of vendors (inclusive of databases containing articles from periodicals [peer reviewed, academic and trade], eBook collections, video collections, or interactive applications. Arizona College of Nursing has selected resources relevant to specific areas of study at our institution. All of LIRN's resources are intended for use in higher education to promote academic study, research and growth, including all areas of General Education. Arizona College of Nursing is supported by a team of LIRN librarians who have earned a masters degree in Library Science (MLS), Librarianship, or Library and Information Studies (MLIS) from program accredited by the American Library Association (ALA). They participate in regular professional development activities and attend national, regional and state conferences to stay current with the latest developments in the field. LIRN's librarians are not faculty and/or staff of Arizona College of Nursing.

For research assistance, students and faculty may contact LIRN librarians by accessing Arizona College of Nursing's LIRNPortal, clicking the "Ask a Librarian" button on the right-hand side of the LIRNportal and completing a request for help from a librarian. Students and faculty can also directly contact a LIRN librarian at [ArizonaCollege@lirn.libanswers.com](mailto:ArizonaCollege@lirn.libanswers.com) for assistance. Depending on the inquiry/need, librarians may follow up with a student or faculty member via email, phone call or screen share. LIRN librarians provide 84 hours of support each week; Monday through Friday, 8:00 am to 10:00 pm EST and Saturday and Sunday 12:00 pm to 7:00 pm EST.

## STUDENT INPUT FOR PROGRAM DEVELOPMENT

The BSN leadership and faculty value input from the students regarding the nursing program. Students hold positions on both the BSN Program Curriculum Committee and the College Policy and Standards Committee. All students will be invited to attend meetings with the Campus President and other leaders once a semester to provide feedback on policies, procedures or other issues students feel are pertinent to their studies at Arizona College of Nursing. Students will have the opportunity to anonymously evaluate faculty, courses, clinical experiences and the overall program at the end of each semester of their studies.

## STUDENT INVOLVEMENT

As part of the profession of nursing, students are expected to take an active role in organizations and leadership positions. Students at Arizona College of Nursing have the opportunity to participate in the Student Nurses Association (SNA), as a member and potentially as an officer.

# ADMINISTRATION & FACULTY\*



*Ft. Lauderdale Campus*

## QUICK LINKS



855.706.8382



REQUEST INFO

\*All faculty are full-time unless notated otherwise.

## Ownership

**Eduvision, Inc. d.b.a.:**  
Arizona College of Nursing

## National Leadership

### Jason Anderson

*Chief Executive Officer*  
Master of Business Administration,  
Stanford University Graduate  
School of Business

### Jeff Akens

*Senior Vice President of Operations*  
Master of Business Administration, Business  
Administration & Management, General,  
Keller Graduate School of Management

### Maddie Caballo

*Senior Vice President of Student Affairs*  
Master of Science in Management &  
Leadership, Western Governors University

### Shawn Dilworth

*Senior Vice President of Operations*  
Master of Business Administration,  
Operations Management,  
Colorado Technical University

### Jason Dunne

*Chief Academic Officer*  
Doctorate in Nursing, specialization in  
Educational Leadership, Post University

### Laura Jonsson

*Senior Vice President of Operations*  
Master of Science - Nursing Science,  
Arizona State University

### Dominic Muracco

*Chief Compliance Officer*  
Juris Doctor, Widener University  
Commonwealth Law School

## Aurora Campus

### Administration

### Kim Jensen, BBA

*Assistant Campus President*  
Bachelor of Business Administration  
in Management, American  
Intercontinental University

### Jennifer Vander Meer, MSN, MBA, RN

*Dean of Nursing*  
Master of Science in Nursing,  
University of Phoenix  
Bachelor of Science in Nursing,  
Hope College

### Katie Wilkinson, MBA

*Dean of General Education*  
Master in Business Administration,  
Independence University  
Bachelor's Degree in Education  
Management, University of South Africa  
Advanced Certificate in Education - English,  
University of South Africa  
National Professional Diploma in Education,  
North-West University

### Terry Bargas, MBA

*Director of Financial Aid*  
Master of Business Administration,  
Colorado Technical University

### Faculty

### Andrew Allen, DC

*Gen Ed Adjunct*  
Doctor of Chiropractic,  
Palmer College of Chiropractic West  
Bachelor of Science in Kinesiology,  
University of Waterloo

### Forrest Allen, DC

*Gen Ed Adjunct*  
Doctor of Chiropractic, Logan University  
Master of Science in Sport and  
Rehabilitation, Logan University  
Bachelor of Science in Health and Human  
Performance, Montana State University

### Stefanie Benton, MSN, RN

*Adjunct Faculty*  
Master of Science in Nursing Education,  
University of Texas at El Paso  
Bachelor of Science in Nursing,  
Pennsylvania State University  
Associate Degree of Applied Science  
in Nursing, Lone Star College

### Mona Beerbower, DNP, MSN-Ed, RN

*Nursing Faculty*  
Doctorate of Nursing Practice,  
Healthcare Systems Leadership,  
Chamberlain University  
Master of Science, Nursing Education,  
Waynesburg University  
Bachelor of Science, Nursing,  
Pennsylvania State University  
Associate Degree, Nursing,  
Westmoreland County Community College  
Bachelor of Science, Industrial Engineering,  
University of Pennsylvania

### Erin Bullock

### MSN, RN, APN-NP, RXN-NP, FNP-BC

*Adjunct Faculty*  
Master of Science in Nursing, Family Nurse  
Practitioner, Frontier Nursing University  
Bachelor of Science in Nursing, Hawaii  
Pacific University

### Kelsi Burke, MSN, RN

*Nursing Faculty*  
Master of Science in Nursing,  
Denver College of Nursing  
Bachelor of Science in Nursing,  
Denver School of Nursing  
Associate of Science in Nursing,  
Denver School of Nursing

### Matthew Corbin, MA

*Gen Ed Adjunct*  
Master of Arts in English Composition,  
Northeastern Illinois University  
Bachelor of Arts in Interdisciplinary Studies,  
Wayne State University

### Andrea Freeland, MSN-Ed

*Nursing Faculty*  
MSN-Education,  
Colorado Christian University  
Bachelor of Science in Nursing,  
Colorado Christian University  
BS- Political Science,  
Indiana State University

### Emily Hamblin, MSN-LHP, CEH, RN

*Adjunct Faculty*  
Master of Science in Nursing -Leadership  
in Healthcare Practices, Regis University  
Bachelor of Science in Nursing,  
Denver College of Nursing

### Hannah Hathaway, PhD

*Gen Ed Adjunct*  
Doctor of Philosophy in Pharmacology,  
Georgetown University  
Bachelor of Arts in Biochemistry &  
Molecular, Cellular, & Developmental  
Biology, University of Colorado Boulder

### Gabrielle Inglesbe, MSN, RN, CPAN, CPHQ

*Adjunct Faculty*  
MS Nursing, Regis University  
Bachelor of Science in Nursing,  
Regis University

### Nina Knoll, MSN, RN, IP

*Adjunct Faculty*  
Master of Science in Nursing Education,  
Walden University  
Associate of Science in Nursing,  
Northeastern Junior College

**Michelle Lynn, MSN, RN***Adjunct Faculty*

Master of Science in Nursing,  
University of Colorado  
Bachelor of Science in Health Promotion,  
Northern Arizona University  
Associate of Science in Nursing,  
Pima Community College  
MBA: Healthcare Administration,  
George Washington University

**McKenna Matticks, MSN, RN***Adjunct Faculty*

Master of Science in Nursing in Nursing  
Leadership, Grand Canyon University  
Bachelor of Science in Nursing,  
Platt College of Nursing

**Chelsy McGowan, MSN, RN***Nursing Lab Manager*

Master of Nursing Education and  
Leadership, Grand Canyon University  
Bachelor of Science in Nursing,  
Denver College of Nursing

**Cindy Moore, MSN-Ed, RN***Adjunct Faculty*

Master of Science in Nursing – Education,  
Chamberlain University  
Bachelor of Science in Nursing,  
Chamberlain University  
Associate Degree of Nursing,  
Community College of Denver  
Associate in Applied Science,  
Respiratory Therapy,  
Front Range Community College

**Anne Murphy, MSN, RN***Adjunct Faculty*

Master of Science in Nursing, Family Nurse  
Practitioner, University of Colorado - Denver  
Bachelor of Science in Nursing,  
Colorado State University Pueblo  
Bachelor of Arts in Psychology,  
University of Northern Colorado

**Runa Pradhan, MSN, RN***Adjunct Faculty*

Master in Nursing,  
University of Colorado - Colorado Springs  
Bachelor of Science in Nursing,  
Regis University  
Bachelor in Biology,  
University of Colorado Denver

**Tameka Reynolds, DNP, RN***Nursing Faculty*

Doctor of Nursing Practice- Adult  
Gerontology Acute Care Nurse Practitioner,  
University of South Alabama  
Master of Science - Adult Gerontology Acute  
Care Nurse Practitioner,  
University of South Alabama  
Bachelor of Science in Nursing,  
Armstrong Atlantic State University

**Kathleen Staley, MS***Gen Ed Adjunct*

Master of Science in Global Energy  
Management, University of Colorado  
Bachelor of Science in Mechanical Engineering,  
Metropolitan State University of Denver

**Amanda Steele, MPH***Gen Ed Adjunct*

Master of Public Health,  
University of Alabama  
Master of Social Work,  
University of Southern Mississippi  
Bachelor of Science in Psychology,  
University of Mississippi

**Sarah Stein, MSN, APRN***Adjunct Faculty*

MSN in Family Nurse Practitioner,  
Northern Kentucky University  
Bachelor of Science in Nursing,  
Fort Lewis College

**Kristina Stewart-Horton, MS***Gen Ed Adjunct*

Master of Science in Psychology,  
Capella University  
Bachelor of Science in Psychology,  
Campbell University

**Kayla Tillisch, MSN, RN***Adjunct Faculty*

Master of Science in Nursing,  
Capella University  
Bachelor of Science in Nursing,  
Capella University

**Emma Trujillo, MS***Gen Ed Adjunct*

Master of Biological Science,  
California State Polytechnic University  
Bachelor of Science in Molecular  
Biology and Biotechnology,  
California State University

**Nicole Walbek, MS***Gen Ed Adjunct*

Master of Science in Environmental  
Sciences, University of Colorado  
Bachelor of Science in Chemistry,  
University of Colorado

**Adrienne Wallace****DNP, MSN, APRN, CPNP-PC***Nursing Faculty*

Doctorate in Advanced Practice  
Nursing, University of Central Florida  
Master of Science in Nursing: Pediatric  
Health Nursing, University of South Florida  
Bachelor of Science in Nursing,  
University of Central Florida  
Bachelor of Arts in Anthropology,  
University of Central Florida

**Angela Zontek, MH***Gen Ed Adjunct*

Master of Humanities in English,  
Tiffin University

**Staff****Bry Gleim, ASCJ***Clinical Coordinator*

Associate Degree in Criminal Justice,  
American Intercontinental University

**Lanie Hernandez, BSN, RN, RNC-OB***ANIP (lab assist)*

Bachelor of Science in Nursing,  
Regis University  
Bachelor of Science in Biological Science,  
Mesa State College

**Michelle Kinkel, BSN, RN***ANIP (lab assist)*

Bachelor of Science in Nursing,  
Duke University  
Bachelor of Art in Dance,  
University of California - San Diego

**Kim Labajo, BSN, RN, RNC-OB***ANIP (lab assist)*

Bachelor of Science in Nursing  
Texas Tech University Health Sciences  
Center, Diploma of Nursing,  
Covenant School of Nursing

**Nicholas Lorenzo, BS***Simulation Specialist*

Bachelor of Science in Business Management,  
Metropolitan State, University Denver

**Brooke Luedtke, BSN, RNC-OB, C-EFM***ANIP (lab assist)*

Bachelor of Science in Nursing,  
Beth-El College of Nursing at Health  
Sciences UCCS

**Tony Mendez***Student Achievement Coach*

Bachelor of Arts in Counseling Psychology,  
Colorado Mesa University

## Chesapeake Campus

### Administration

#### Robert F. DeFinis, EdD

*Senior Campus President*  
Doctor of Education, Argosy University  
Master of Education, Chestnut Hill College

#### Lulu Brinkley, MBA

*Senior Executive Director of Enrollment Services*  
Master of Business Administration,  
Western Governors University

#### Dr. Shannon Harrington

*Dean of Nursing*  
Doctor of Philosophy, University of Virginia  
Master of Science in Nursing: Health Systems' Management, University of Virginia  
Bachelor of Science in Nursing,  
Old Dominion University

#### Theresa Tuttle

*Dean of General Education*  
Master of Arts in Clinical/Community Psychology, Norfolk State University  
Bachelor of Science in Psychology & Sociology, University of Virginia's College at Wise

#### Jana Holkon

*Director of Financial Aid*  
Bachelor of Science in Computer & Information Science, University of Maryland

### Faculty

#### Mark Bawcom

*Gen Ed Adjunct*  
Doctor of Chiropractic, Parker University  
Bachelor of Science in Biology,  
Abilene Christian University

#### Garret Bubela

*Gen Ed Adjunct*  
Master of Science in Public Administration, Sam Houston State University  
Bachelor of Science in Nursing,  
University of Texas at Arlington  
Bachelors of Science in Criminal Justice,  
University of Houston, Victoria

#### Patri Cabe

*Gen Ed Adjunct*  
Juris Doctor Law,  
The University of Mississippi  
Bachelor of Arts in Political Science,  
Western Carolina University

#### Kelle Daniels

*Gen Ed Adjunct*  
Master of Science Degree,  
The Graduate School - Psychology,  
Mississippi State University  
Bachelor of Science in Psychology,  
Missouri State University

#### John Mart DelosReyes, PhD

*Gen Ed Adjunct*  
Doctor of Philosophy in Psychology,  
Old Dominion University

#### Jasmine Green

*Gen Ed Adjunct*  
Masters of Science in Applied Mathematics for the Life and Social Sciences,  
Arizona State University  
Bachelor of Science in Mathematics,  
Norfolk State University

#### Christina Harris

*Gen Ed Adjunct*  
Master of School Administration,  
East Carolina University

#### Bronson Haynes

*Gen Ed Adjunct*  
PhD in Biomedical Sciences,  
Eastern Virginia Medical School  
Bachelor of Science in Chemistry/  
Pre-Medical/DNIMAS,  
Norfolk State University

#### Kimberly Lower

*Gen Ed Adjunct*  
Master of Science in Nutrition,  
Texas Woman's University

#### Jamaica Munch

*Nursing Faculty*  
Masters of Science in Nursing Education,  
Walden University  
Bachelors of Science in Nursing,  
Lyceum Northwestern University

#### Hope Strachan

*Nursing Adjunct*  
Master of Science - Medical and Health Professional Education,  
Eastern Virginia Medical School  
Bachelor of Science in Nursing,  
Norfolk State University  
Associate of Applied Science in Health Science - Registered Nursing,  
ECPI University  
Bachelor of Science - Health Service Management, Norfolk State University

#### LaDonna Taylor

*Gen Ed Adjunct*  
Master of Arts in Psychology,  
The University of Arizona Global Campus  
Bachelor of Science in Psychology,  
University of Maryland Global Campus

## Cincinnati Campus

### Administration

#### Christopher Chavez, MS

*Senior Campus President*  
Master of Science in Industrial Management,  
Northern Illinois University  
Bachelor of Science in Industrial Technology,  
Northern Illinois University

#### Vanessa Kennedy

*Assistant Director of Enrollment Services*  
Bachelor of Science in Business Administration and Management,  
Florida Metropolitan University

#### Catherine Holton, EdD, MSN, RN, CNE

*Dean of Nursing*  
Doctorate in Educational Leadership,  
Wingate University  
Masters of Nursing, UNC-Charlotte  
Bachelors of Nursing, Wingate University  
Diploma in Nursing,  
Presbyterian Hospital SON-Charlotte NC  
Certificate in Nursing Education,  
UNC-Chapel Hill

#### Kelly Brown Cochrane, MEd

*Dean of General Education*  
Masters of Education: Curriculum and Instruction, University of Cincinnati  
Bachelors of Education: Secondary Mathematics, University of Cincinnati  
Bachelors of Science: Computer Science, University of Cincinnati

#### Christina Asbury

*Director of Financial Aid*  
10+ years - Working Financial Aid Experience

### Faculty

#### Kate Behan, EdD

*Gen Ed Adjunct*  
Doctor of Education: Higher Education Leadership, Gwynedd Mercy University  
Master of Science: Human Anatomy & Physiology, Northeast College of Health Sciences  
Bachelor of Liberal Arts: Human Occupation Studies, Xavier University

#### Jessica Cavallaro, MS

*Gen Ed Adjunct*  
Master of Science: Middle Childhood Education, Mercy College  
Bachelor of Arts: History, Pace University

**David Daugherty***Gen Ed Adjunct*

Doctor of Philosophy in Organic Chemistry,  
University of Wisconsin  
Bachelor of Arts in Chemistry,  
Wittenberg University

**Brad Egelston, MA***Gen Ed Adjunct*

Master of Arts: The Art of Teaching,  
Marygrove College  
Bachelor of Science: Elementary Education,  
Miami University

**Taitum Godfrey, MSN, RN***Nursing Faculty*

Master of Science in Nursing Education,  
Northern Kentucky University  
Bachelor of Science in Nursing,  
Beckfield College  
Associate of Science in Nursing,  
Beckfield College

**Ashley Iyer, MSN, RN***Nursing Adjunct*

Master of Science in Nursing,  
College of Mount St. Joseph  
Bachelor of Science: Marketing,  
Xavier University

**Cierra Jordan, MA***Gen Ed Adjunct*

Master of Arts: Teacher Leader,  
Georgetown College  
Bachelor of Science in Education:  
Middle Childhood Education: Language  
Arts and Social Sciences, Ohio University

**Bianca Reyes, PhD***Gen Ed Adjunct*

Doctor of Philosophy: Industrial &  
Organizational Psychology, Adler University  
Master of Business Administration,  
Milwaukee School of Engineering  
Bachelor of Arts: Psychology, Sociology,  
Roosevelt University

**Dr. Ume Rubab***Gen Ed Adjunct*

Doctor of Medicine, Bahria University

**Larnique Sugick***Gen Ed Adjunct*

Doctor of Health Science,  
Nova Southeastern University  
Master of Health Services Administration,  
Strayer University  
Bachelor of Science in Psychology,  
University of the District of Columbia

**Ursula Turner, MPH***Gen Ed Adjunct*

Master of Public Health,  
Wright State University  
Master of Science: Anatomy,  
Wright State University  
Bachelor of Science: Biology,  
Alabama A & M University

**Devin Watkins***Nursing Faculty*

Master of Science in Nursing Education,  
Purdue Global  
Bachelor of Science in Nursing,  
Thomas More College

**Katie Weingartner, DPN, MSN, RN***Nursing Adjunct*

Doctor of Nursing Practice,  
Jacksonville University  
Master of Science in Nursing Education,  
Jacksonville University  
Bachelor of Science in Nursing,  
Jacksonville University

## Cleveland Campus

### Administration

**Christopher Chavez, MS***Senior Campus President*

Master of Science in Industrial Management,  
Northern Illinois University  
Bachelor of Science in Industrial Technology,  
Northern Illinois University

**Marcia Lampkin, MBA-HRM***Executive Director of Enrollment Services*

Master of Business Administration  
in Human Resource Management,  
University of Phoenix  
Bachelor of Science in Business  
Administration, Myers University

**Suzanne Smith, DNP, MSN, RN***Dean of Nursing*

Doctor of Nursing Practice:  
Nursing Educational Leadership,  
American Sentinel University  
Master of Science in Nursing,  
Western Governors University

**Cathy Hines***Director of Financial Aid*

20+ years - Working Financial Aid  
Experience

### Faculty

**Ata Abbas, PhD***Gen Ed Adjunct*

Doctor of Philosophy in Biochemistry,  
Hamdard University  
Bachelor of Science in Biotechnology,  
Dr. B. R. Ambedkar University

**Evan Brettrager, PhD***Gen Ed Adjunct*

Doctor of Philosophy in  
Pharmacology and Toxicology,  
University of Alabama at Birmingham  
Bachelor of Science in Biochemistry,  
West Virginia University

**William Derrick, MA***Gen Ed Adjunct*

Master of Arts in Teaching and Learning,  
Nova Southeastern University  
Bachelor of Science: Math,  
Bowling Green State University

**Ameeya Fothergill, MSN***Nursing Adjunct Faculty*

Master of Science in Nursing,  
Chamberlain University  
Bachelor of Science in Nursing,  
Chamberlain University  
Associate of Applied Science in Nursing,  
Cuyahoga Community College

**Adriana Free, MA***Gen Ed Adjunct*

Master of Arts in English Literature,  
Mercy College  
Bachelor of Arts in English,  
Mercy College

**Recca Gulley, MS***Gen Ed Adjunct*

Master of Science: Medical Physiology,  
Case Western Reserve University  
Master of Science: Human Science,  
Prairie View A&M University  
Bachelor of Science in Biology,  
Norfolk State University

**Mariah Holwick, MSN, RN***Nursing Adjunct Faculty*

Master of Science in Nursing,  
Capella University  
Bachelor of Science in Nursing,  
Capella University  
Associate of Applied Science in Nursing,  
Lakeland Community College

**Cassie Konen-Butler, MA***Gen Ed Adjunct*

Master of Arts: Community and Mental  
Health Counseling, University of Akron  
Bachelor of Arts/Science in Psychology/  
Biology, Walsh University

**Samra Nasser, PhD***Gen Ed Adjunct*

Doctor of Philosophy in Political Science,  
Wayne State University

Master of Arts in International Politics &  
Economics, University of Detroit - Mercy

Bachelor of Arts in Political Science,  
University of Michigan

**Ashley Reeder, MSN***Nursing Faculty*

Master of Science in Nursing,  
Grand Canyon University

Bachelor of Science in Nursing, University  
of Akron

**Oksana Semenets-Ana, MSN***Nursing Faculty*

Master of Science in Nursing,  
American Public University

Bachelor of Science in Nursing,  
Walden University

Associate of Applied Science in Nursing,  
Bryant Stratton College

**Larnique Sugick***Gen Ed Adjunct*

Doctor of Health Science,  
Nova Southeastern University

Master of Health Services Administration,  
Strayer University

Bachelor of Science in Psychology,  
University of the District of Columbia

**Natalie Vonderau, MSN, RN***Nursing Faculty*

Master of Science in Nursing,  
Walden University

Bachelor of Science in Nursing,  
Walden University

Associate of Applied Science in Nursing,  
Cuyahoga Community College

**Margaret Wessman, MEd, MS***Gen Ed Adjunct*

Master of Education: Professional  
Teacher, John Carrol University

Master of Science: Chemistry,  
University of Illinois at Urbana Champaign

Bachelor of Science in Biochemistry,  
University of Illinois at Urbana Champaign

## Dallas Campus

### Administration

**Chris Peters***Campus President*

Bachelor of Science in Business Marketing,  
Southern University - Baton Rouge

**Gregory Williams***Executive Director of Enrollment Services*

Bachelor of Arts Sociology,  
Texas Southern University

**Shalonda F. Wilson-Patterson****DNP, APRN, FNP-BC***Dean of Nursing*

Doctor of Nursing Practice,  
Georgetown University - DC

Master of Science in Nursing -  
Family Nurse Practitioner,

Saint Xavier University - Chicago

Bachelor of Science in Nursing,  
Loyola University - Chicago

Associates of Applied Science -  
PA Studies, Malcolm X College

**Bridgette Hudson, PhD, MSN, RN***Assistant Dean of Nursing*

Doctors of Nursing,  
University of Texas at Tyler

Master of Science in Nursing,  
Loyola University New Orleans

Bachelor of Science in Nursing,  
Texas Woman's University

**Jack Landry***Dean of General Education*

Masters of Liberal Arts,  
Southern Methodist University

Bachelors of Business Administration,  
Central Michigan University

**Bano Razaq***Director of Financial Aid*

Bachelor's in International Political Economy,  
The University of Texas at Dallas

### Faculty

**Miguel Abreu, EdD***Gen Ed Adjunct*

Doctor of Education: in Leadership,  
American College of Education

**Latifat Adelekan-Adeogun, DNP, MSN***Nursing Adjunct*

Doctor of Nursing Practice,  
University of Alabama

Master of Science in Nursing,  
University of Arlington Texas

Bachelor of Science in Nursing,  
Chicago State University

Associate in Nursing, Harper College

**Kendra Arnold, MSN, RN***Nursing Faculty*

Master of Science in Nursing Education,  
University of Texas at Arlington

Bachelor of Science in Nursing,  
Texas Women's University

**Richard Beard, MSN, RN***Nursing Faculty*

Master of Science in Nursing Education,  
Aspen University

Bachelor of Science in Nursing,  
Texas Women's University

**Luigi Boccardi***Gen Ed Adjunct*

Master of Public Health,  
University of Missouri

Bachelor of Science in Health Sciences,  
University of Missouri

**Indra Carte****MSN, RN, AGCNS-BC, MEDSURG-BC***Nursing Adjunct*

Masters of Science in Nursing,  
University of The Incarnate Word

Bachelor of Science in Nursing,  
Midwestern State University

Associate Degree in Nursing,  
Grenada School of Nursing

**Charlotte Chance, DNP, MSN, RN***Nursing Adjunct*

Doctors of Nursing,  
Southern Illinois University

Master of Science in Nursing in Healthcare  
Administration, Southern Illinois University

Bachelor of Science in Nursing,  
University of Missouri

Associate of Nursing,  
State Community College

State Community College

**Rajni Chaudhry, DNP, MSN, MA, RN***Nursing Adjunct*

Doctor of Nursing Practice,  
Grand Canyon University

Masters in Nursing, RAK College of Nursing

Bachelors of Science in Nursing,  
RAK College of Nursing

Masters in Art (Psychology),  
Delhi University North Campus



**Yong Jong E. Choe****MSN-Ed, MPH, RN***Nursing Adjunct*

Masters of Science in Nursing,  
West Coast University  
Masters of Science in Public Health,  
West Coast University  
Bachelor of Science in Nursing,  
West Coast University  
Bachelor of Arts - Marketing and  
Management, Northwood University

**Brandi Davis, MSN, APRN, FNP-C***Nursing Adjunct*

Master of Science in Nursing,  
Loyola University - NOLA  
Bachelor of Science in Nursing,  
LSU Health Center

**Doris Dzissah, MSN, RN***Nursing Faculty*

Master of Science in Nursing Administration,  
College of Mt Saint Vincent  
Bachelor of Science in Nursing,  
Herbert Lehman College

**Jackie Ehima, MSN, APRN, FNP-C***Nursing Adjunct*

Masters of Science in Nursing - Family Nurse  
Practitioner, Chamberlain University  
Bachelor of Science in Nursing,  
University of St. Mary  
Associate Degree in Applied Science -  
Nursing, Wayne County Community  
Practical Nurse - Diploma,  
JTPA School of Practical Nursing

**Hermelinda Fernandez, MHA***Gen Ed Faculty*

Master in Healthcare Administration,  
Louisiana State University  
Bachelor of Science in Spanish and Biology,  
Tarleton State University  
Associate of Science, Brookhaven College

**Zelda Gibbs, PhD, MSN, RN***Nursing Adjunct*

Doctor of Philosophy in Nursing,  
University of Texas at Tyler  
Master of Science in Nursing Administration,  
Chamberlain University  
Bachelor of Science in Nursing,  
Chamberlain University  
Diploma in Nursing,  
South African Nursing Council

**LaShanna Gilmore, MSN, RN***Nursing Adjunct*

Master of Science in Nursing - Education,  
Grand Canyon University - Arizona  
Bachelor of Science in Nursing,  
Grand Canyon University - Arizona  
Associate of Applied Science in Nursing,  
Chandler Gilbert Community College  
Bachelor of Social Work,  
Stephen F. Austin State University

**Robyn Goettelman, RD***Gen Ed Adjunct*

Master of Clinical Nutrition, University  
of Texas Southwestern Medical Center  
Bachelor of Science in Biology,  
University of Wisconsin - Madison

**Deidre Green, MSN, RN***Nursing Adjunct*

Masters of Science in Nursing,  
University of Colorado  
Bachelor of Science in Nursing,  
Texas Women's University

**Andrew Greenberg, PhD***Gen Ed Adjunct*

Doctor of Philosophy in Public Policy,  
Liberty University  
Master of Arts in Public Policy,  
Liberty University

**Amber Haney, MSN, APRN, CPNP-PC***Nursing Adjunct*

Master of Science in Nursing,  
California State University  
Bachelor of Science in Nursing,  
California State University  
Bachelor of Science in Biology,  
University of California

**Courtney Holbrook, MS***Gen Ed Adjunct*

Master of Science in Biology,  
Tarleton State University  
Bachelor of Science in Biomedical Science,  
Tarleton State University

**Sierra Holloway, MSN***Nursing Adjunct*

Masters of Science in Nursing,  
Walden University  
Bachelor of Science in Nursing,  
Chamberlain College of Nursing

**Barbara Igwebuikwe, DNP, MSN-Ed, RN***Nursing Faculty*

Doctor of Nursing Practice,  
Grand Canyon University  
Masters of Science in Nursing - Education,  
University of TX-Arlington  
Bachelors of Science in Nursing,  
University of TX-Arlington  
Associate Degree in Nursing,  
University of the Virgin Islands

**Katie Jung, MPsy***Gen Ed Adjunct*

Master of Psychology Counseling,  
University of San Francisco  
Bachelor in Psychology,  
University of San Francisco

**Janet Kadavil, MSN***Gen Ed Adjunct*

Master of Science in Nursing,  
Depaul University  
Bachelor of Science in Nursing,  
California State University Northridge

**Brenda Lopez, MEd***Gen Ed Adjunct*

Master in Nursing Education,  
Texas A&M University  
Bachelor in Nursing, Texas A&M University

**Lizzette Lopez, MSN, RN***Nursing Faculty*

Master of Science in Nursing Education,  
Grand Canyon University  
Bachelor of Science in Nursing,  
The University of Texas at El Paso  
Bachelor of Arts in Psychology,  
The University of Texas at El Paso

**Alandra Love, MSN, AGACNP-BC, RN***Nursing Adjunct*

Masters of Science in Nursing,  
University of Alabama-Birmingham  
Bachelor of Science in Nursing,  
Troy University

**Fiona Mao, MSN, APRN, FNP-C, PMHNP-C***Nursing Adjunct*

Doctor in Nursing Practice,  
University of Massachusetts  
Masters of Science in Nursing - FNP and  
PMHNP, University of Massachusetts  
Bachelors of Science in Nursing,  
Chamberlain University  
Associates of Science in Nursing,  
Chamberlain University

**Steven Marantz***Gen Ed Adjunct*

Masters in Accounting, Argosy University  
Bachelors in Music,  
Rutgers University-New Brunswick

**Bibin Matthew, DNP, MSN-Ed, RN***Nursing Faculty*

Doctor of Nursing Practice in Educational  
Leadership, Chamberlain University  
Masters in Nursing Education,  
Valparaiso University  
Bachelor of Science in Nursing,  
The Tamil Nadu DR. MGR Medical University

**Jessy Mathew, DNP, MSN, MBA, RN***Nursing Adjunct*

Doctor of Nursing, DeVry University  
Masters of Business Administration,  
DeVry University  
Masters of Science in Nursing,  
Devry University  
Bachelor of Science in Nursing,  
DeVry University  
Diploma in Nursing,  
KLE Society's College of Nursing - India

**Serene Mathew, DNP, MSN, RN***Nursing Adjunct*

Doctor of Nursing Practice in Health Care Leadership, Chamberlain University  
 Master of Science in Nursing, Valparaiso University  
 Bachelor of Science in Nursing, Saveeta College of Nursing - India

**Natacha Miller, MSN, RN***Nursing Simulation/Skills Lab Manager*

Master of Science in Nursing, Western Governors University  
 Bachelor of Science in Nursing, Jacksonville University

**Steven Marantz, MAS***Gen Ed Faculty*

Master of in Accounting, Argosy University  
 Bachelors in Music, Rutgers University - New Brunswick

**Jennifer Mundine, EdD, MSN, RN, CNE***Nursing Adjunct*

Doctor of Education, College Teaching & Learning, Walden University  
 Master of Science in Nursing - Education, University of Phoenix  
 Bachelor of Science in Nursing, University of Texas at Arlington

**Cindy Neely, MSN, RN***Clinical Coordinator*

Masters of Science in Nursing, University of Phoenix  
 Bachelors of Science in Nursing, SNU  
 Associate Degree in Nursing, RSC

**Pamela Nelson, MSN, RN***Nursing Adjunct*

Master of Science in Nursing, United States University  
 Bachelors of Science in Nursing, University of Texas - Arlington  
 Associate Degree in Nursing, Kilgore College  
 Diploma Vocational Nursing, Longview Vocational School of Nursing

**Lisa Olford, MSN, AGACNP-BC, RN***Nursing Faculty*

Post-Masters of Science in Nursing, Grand Canyon University  
 Masters of Science in Nursing, Chamberlain University  
 Bachelor of Science in Nursing, University of Texas - Arlington  
 Masters of Education Technology Leadership, Lamar University

**Colea Owens, MBA, BSN, RN***Nursing Adjunct*

Master of Business Administration, Tiffin University  
 Bachelor of Science in Nursing, University of Toledo

**Nikunj Patel***Gen Ed Adjunct*

Master of Arts in Teaching Math Education, University of Texas at Dallas  
 Bachelor of Science in Mathematics, University of Texas at Dallas

**Dalybeth Reasoner, MPsy***Gen Ed Adjunct*

Master of Science in Counseling Psychology, Chaminade University  
 Bachelor of Art in Psychology, University of Hawai'i at Manoa

**Quinetta Reed, MSN, RN***Nursing Adjunct*

Master of Science in Nursing, University of Texas at Arlington  
 Bachelor of Science in Nursing, Texas Women's University

**Breinne Regan, MS***Gen Ed Adjunct*

Masters of Science Developmental Psychology, University of Pittsburgh  
 Bachelors of Science Developmental Psychology, University of Pittsburgh  
 Associate of Science in Child and Family Studies, Community College of Allegheny County

**Alice Renji, MSN, RN***Nursing Adjunct*

Master of Science in Nursing, Grand Canyon University  
 Bachelor of Science in Nursing, Raj Kumari Amrit Kaur College of Nursing

**Loukisha Roberts, DNP, MSN, PMHNP-C***Nursing Faculty*

Doctor of Nursing Practice, Frontier Nursing University  
 Master of Science in Nursing, Walden University  
 Bachelor of Science in Nursing, California State University

**Mary Rutledge-Davis***Gen Ed Faculty*

Doctor of Philosophy in English, University of North Texas  
 Master of Arts in English, University of North Texas  
 Bachelors of Arts in German, University of Texas at Arlington

**Jancy Sabu, MSN, RN***Nursing Faculty*

Master of Science in Nursing Education, Grand Canyon University  
 Bachelor of Science in Nursing, Grand Canyon University

**Courtney Sharkey, MA***Gen Ed Adjunct*

Master in Adult Education, Northwestern State University  
 Bachelor of Arts in English, Northwestern State University

**Sonia Sims, MSN***Nursing Adjunct*

Master of Science in Nursing, Texas Women's University  
 Bachelor of Science in Nursing, Texas Women's University

**Nainitaben Soni, MSN, RN, CNE***Nursing Adjunct*

Master of Science in Nursing, Informatics, University of Phoenix

**Jasmine Thigpen****MSN, AGACNP, BSN, RN***Nursing Adjunct*

Master of Science in Nursing, Walden University  
 Bachelor of Science in Nursing, West Coast University

**Jessica Thompson***Nursing Faculty*

Masters of Science in Nursing, University of TX - Arlington  
 Bachelor of Science in Nursing, University of TX - Arlington

**Aisha Washington, DNP, APRN, FNP-BC***Nursing Faculty*

Doctor of Nursing Practice, Nebraska Methodist College  
 Bachelor of Science in Nursing, Texas Tech University Health  
 Bachelor of Science in Healthcare Studies, University of TX - Dallas  
 Associate in Science, El Centro College

**RaQuita Weeks-Lee, DNP, MSN, RN***Nursing Adjunct*

Doctor of Nursing Practice, Grand Canyon University  
 Master of Science in Nursing, Western Governors University  
 Bachelor of Science in Nursing, University of Texas Arlington

**Xaquita Wicks, MSN, APRN, FNP-C***Nursing Adjunct*

Master of Science in Nursing,  
University of Phoenix  
Bachelor of Science in Nursing,  
University of Phoenix  
Associate of Nursing,  
Texarkana Community College  
Postgraduate in Family Nursing Practitioner,  
Grambling State University

**Dominique Williams, MPA***Gen Ed Adjunct*

Masters of Public Administration,  
Grand Canyon University  
Bachelors of Education,  
University of North Texas

**Khing Win, MS***Gen Ed Adjunct*

Master of Science in Mathematics,  
Texas Women's University  
Bachelor of Arts in Mathematics,  
University of North Texas

**Cecilia Yu***Gen Ed Adjunct*

Doctor of Chiropractic,  
Parker College of Chiropractic  
Bachelor in Liberal Arts and Science,  
University of Illinois Urbana  
Bachelor of Science in Nursing,  
Harden-Simmons University

**Staff****Katie Jung, MPsy**

*Student Achievement Coach*  
Masters Psychology Counseling,  
University of San Francisco  
Bachelor in Psychology,  
University of San Francisco

**Falls Church Campus****Administration****Robert F. DeFinis, EdD***Senior Campus President*

Doctor of Education, Argosy University  
Master of Education, Chestnut Hill College

**Kevin Gore, BA**

*Executive Director of Enrollment Services*  
Bachelor of Arts in Spanish,  
Bethune-Cookman University

**Melissa L. Weir, PhD, RN, CNE, CPEN, CEN***Dean of Nursing*

Doctor of Philosophy in Nursing Education,  
University of Northern Colorado  
Master of Science in Nursing,  
Hampton University  
Bachelor of Science in Nursing,  
Howard University

**Laura O'Reilly, MLS***Dean of General Education*

Master of Library Science,  
North Carolina Central University

**Yomira Payano***Director of Financial Aid*

5 years - Working Financial Aid Experience

**Faculty****Muna Abd-Alla, MSc***Gen Ed Adjunct*

Master of Science in Physiology,  
University of Khartoum  
Bachelor of Science in Medicine and  
Surgery, Ahfad University for Women

**Ali Asho, PhD***Gen Ed Adjunct*

Doctor of Philosophy in Microbiology,  
Aga Khan University  
Master of Science in Microbiology,  
Karachi University

**Maura Bernasconi, DNP, RN***Gen Ed Adjunct*

Doctor of Nursing Practice in Educational  
Leadership, Post University  
Master of Science in Nursing,  
South University  
Bachelor of Science in Nursing,  
Salve Regina University

**Barbara Chestnut-Adamson, MS, CHES***Gen Ed Adjunct*

Master of Science in Health Education,  
Purdue University Global  
Bachelor of Science in Nutrition Science,  
Purdue University Global

**Pamela Creekmur, MA, RN***Nursing Adjunct*

Master of Arts in Leadership,  
Denver Seminary  
Bachelor of Science in Nursing,  
Howard University

**Akhila Dasari, MS***Gen Ed Adjunct*

Master of Science in Data Analytics  
Engineering, George Mason University  
Bachelor of Science in Applied Mathematics,  
George Mason University

**Erica M. Diamond****CDR NC USNAVY, MSN, RNC-OB, SANE-A***Nursing Adjunct*

Master of Science in Nursing,  
Leadership, Legal Nurse Consulting,  
Wilmington University  
Bachelor of Science in Nursing,  
Southern University

**Dana Duncan****MPH, MSN, APHN, RN-CCM, AGNP-C***Nursing Adjunct*

Master of Science / Master of Public Health  
in Community/Public Health Nursing Urban  
Public Health, CUNY Hunter College  
Bachelor of Science in Nursing,  
The College of New Rochelle

**Tomika Gaymon, MSN, RN, C-EFM***Nursing Adjunct*

Master of Science in Nursing Midwifery,  
Old Dominion University  
Bachelor of Science in Nursing,  
Chamberlain University

**Cavetta Green, FNP-C, RN***Nursing Adjunct*

Master of Science in Nursing - Family Nurse  
Practitioner, George Washington University  
Bachelor of Science in Nursing,  
University of Arizona

**Rasheeda Gonzalez, MSN, RN***Nursing Adjunct*

Master of Science in Nursing,  
Chamberlain College of Nursing  
Bachelor of Science in Nursing,  
Chamberlain College of Nursing  
Associate of Science in Nursing,  
University of the District of Columbia

**Hamdi Hagiyusuf****DNP, MSN, APRN, FNP-BC***Nursing Adjunct*

Doctor of Nursing Practice,  
Baylor University  
Master of Science in Nursing,  
George Mason University  
Associate in Applied Science,  
Northern Virginia Community College

**Tamaro Hanna, DNP, MSN, RN***Nursing Adjunct*

Doctor of Nursing Practice,  
Chamberlain University  
Master of Science in Nursing,  
Chamberlain University  
Bachelor of Science in Nursing,  
George Mason University

**Kadiann Hewitt-Thompson, MS***Nursing Faculty*

Master of Science in Nursing Education,  
University of the West Indies  
Bachelor Science in Nursing,  
University of the West Indies

**Ashley Howard, MA***Gen Ed Adjunct*

Master of Arts in English Literature  
& Writing, Kent State University  
Bachelor of Arts in English Writing,  
Kent State University

**Taneicole Lopez****DNP, MLD-C, APRN, NP-C, FNP-BC***Nursing Adjunct*

Doctorate of Nurse Practice,  
Capella University  
Master of Science in Nursing Family Nurse  
Practitioner, Chamberlain University  
Master of Science in Nursing Executive  
Nursing, Bachelor of Science in Nursing  
Chamberlain University

**Senn Michael, PhD***Gen Ed Adjunct*

Doctor of Philosophy in Geography,  
University of South Carolina  
Master of Science in Engineering  
Management, Missouri University  
of Science & Technology

**Elizabeth Miller, DNP, RN, CCM, CMSRN***Nursing Adjunct*

Doctor of Nursing Practice,  
The George Washington University  
Master of Science in Nursing/Case  
Management, St. Peter's University  
Bachelor of Science in Nursing,  
Bloomfield College

**Joanna Miller, DMSc, MPAS, PA-C***Gen Ed Adjunct*

Doctor of Medical Science,  
Shenandoah University  
Master of Science in Physician Assistant  
Studies, Lake Erie College  
Bachelor of Arts in Biology Honors,  
Roberts Wesleyan University

**Brenda Noel, PhD, MSN***Nursing Adjunct*

Master of Science in Nursing,  
The Catholic University of America  
Bachelor of Science in Nursing, The  
University of the District of Columbia

**Christine Odunlami, PhD, MSN, RNC-MNN***Nursing Faculty*

Doctor of Philosophy in Nursing Education,  
Capella University  
Master of Science in Nursing,  
Drexel University  
Bachelor of Science in Nursing,  
Chamberlain University

**Nancy Okere, MSN, RN***Nursing Adjunct*

Master of Science in Nursing,  
Grand Canyon University  
Bachelor of Science in Nursing,  
University of Nigeria

**Jack Picciuto***Gen Ed Adjunct*

Doctor of Philosophy in Industrial  
Engineering, University of Central Florida  
Master of Science in Operations Research,  
Georgia Institute of Technology

**Jessie Rivers, DNP, RN***Nursing Adjunct*

Doctor of Nursing Practice,  
Aspen University  
Master of Science in Nursing,  
Chamberlain University  
Bachelor of Science in Nursing,  
Chamberlain University

**Juan Rodriquez, JD***Gen Ed Adjunct*

Juris Doctor, The University of the District  
of Columbia, David A Clark School of Law  
Bachelor of Arts, Political Science,  
The George Washington University

**Joseph Rogers, DNP, APRN, PMHNP-BC***Nursing Adjunct*

Doctor of Nursing Practice,  
George Mason University  
Master of Public Health,  
George Mason University  
Bachelor of Science in Nursing,  
George Mason University

**Joseph Scott, MS***Gen Ed Adjunct*

Master of Science in Veterinary Immunology,  
University of Maryland  
Bachelor of Science in Animal Sciences,  
University of Maryland

**Lisa Shine, MSN, RN, FNP-BC***Nursing Lab Manager/Nursing Adjunct*

Master of Science in Nursing Family Nurse  
Practitioner, Marymount University  
Bachelor of Science in Nursing,  
Marymount University

**Jane Taylor, MSN, RN, NP***Nursing Adjunct*

Master of Science in Nursing/  
Nurse Educator, South University  
Bachelor of Science in Nursing,  
University of Maryland at Baltimore

**Mazdak Tehrani, PharmD***Gen Ed Faculty*

Doctor of Pharmacy, Union University  
Bachelor of Science in Pharmaceutical  
Sciences, Campbell University

**Ashley Turner-Robinson, DNP, RN***Nursing Faculty*

Doctor of Nursing Practice,  
University of Massachusetts - Amherst  
Executive Master in Business  
Administration, Howard University  
Bachelor of Science in Nursing,  
Georgia Southern University

**Alejandro Villalobos, MPsy***Gen Ed Adjunct*

Master of Science in Psychology,  
University of Phoenix  
Bachelor of Science in Criminal Justice  
Administration, University of Phoenix

**Nina Walchko, MSN, RN***Nursing Faculty*

Master of Science in Nursing,  
University of Florida  
Bachelor of Science in Nursing,  
University of Florida

**Sara Woodby-Brown, MSN, RN, NP-C***Nursing Faculty*

Master of Science in Family Nurse Practice,  
The George Washington University  
Bachelor of Science in Nursing,  
George Mason University

**Chanel Zelaya, MSN, FNP-BC, PMHNP-BC***Nursing Faculty*

Master of Science in Nursing, Family Nurse  
Practitioner, George Mason University  
Bachelor Science in Nursing,  
Georgetown University

**Staff****Ahmad Jamil, MS***Academic Support Coordinator*

Master of Science in Biomedical Sciences,  
Barry University

**Tyler Resnick, MA***Student Achievement Coach*

Master of Arts in Industrial/Organizational  
Psychology, Hofstra University

## Greenville Campus

### Administration

#### Josh Force

*Executive Director of Enrollment Services*  
Bachelor of Arts in Organizational Leadership, Saginaw Valley State University

#### Elizabeth Murray, MS

*Assistant Dean of Nursing*  
Master of Science - Health Services Administration, California State University, San Bernadino  
Bachelor Science in Nursing, Ohio University

#### Christina Asbury

Director of Financial Aid  
10+ Years - Working Financial Aid Experience

### Faculty

#### Deborah Busby, MA, MEd

*Gen Ed Adjunct*  
Master of Arts in English, Northern Arizona University  
Master of Education in Educational Leadership, Northern Arizona University  
Bachelor of Arts in Liberal Arts, Northern Arizona University

#### Benjamin Hancock, MBS

*Gen Ed Adjunct*  
Master of Biomedical Sciences, Geisinger Commonwealth School of Medicine

## Hartford Campus

### Administration

#### Elyane Harney, MBA

*Campus President*  
Master of Business Administration, University of California  
Bachelor of Arts in Economics, University of California

#### Victoria Meehan, MBA

*Executive Director of Enrollment Services*  
Master of Business Administration, Southern New Hampshire University  
Bachelor of Arts, American University

#### Vince Salyers, EdD, RN, ANEF, FAAN

*Dean of Nursing*  
Doctor of Education in Curriculum & Instruction, University of San Francisco  
Master of Science in Nursing, San Francisco State University  
Bachelor of Arts in Psychology, San Francisco State University

#### Kevin Serra, PhD

*Dean of General Education*  
PhD in Biology, Wesleyan University  
Bachelor of Science in Molecular and Cell Biology, University of Connecticut

#### Catherine Sanchez Murnan, BBA

*Director of Financial Aid*  
Bachelor of Business Administration, Southern New Hampshire University

### Faculty

#### Affrin Ahmed, MS

*Gen Ed Adjunct*  
Master of Science in Biomedical Science, University of Connecticut  
Master of Science in Applied Genomics, University of Connecticut  
Master of Arts in Biomolecular Sciences, Central Connecticut State University

#### Monica Banici, MA

*Gen Ed Adjunct*  
Master of Arts in Chemistry, City University of New York  
Bachelor of Arts in Chemistry, University of Bucharest

#### Amy Baxley, PhD, MEd, BGS

*Gen Ed Adjunct*  
Doctor of Philosophy in Higher Education Administration, Liberty University  
Master of Science in Education, Indiana University  
Bachelor of General Studies, Indiana University

#### Chaunte Cousley-Hewitt, MS

*Gen Ed Adjunct*  
Master of Science in Molecular Cell Biology, Quinnipiac University  
Bachelor of Science in Biology, Post University

#### Samantha Daley, MS

*Gen Ed Adjunct*  
Master of Science in Adolescent Education, St. John's University  
Bachelor of Arts in Mathematics, Lehman College

#### Heather Hoyt, PhD

*Gen Ed Adjunct*  
Doctor of Philosophy in Psychology, Walden University  
Master of Philosophy in Psychology, Walden University  
Master of Science in Psychology, Walden University  
Bachelor of Science in Psychology, Walden University

#### Angela Miller, MS

*Gen Ed Adjunct*  
Master of Science in Mathematics, Central Connecticut State University  
Bachelor of Science in Mathematics, Palm Beach Atlantic College

#### Latoya Lewis, MSN-Ed, RN

*Nursing Faculty*  
Master of Science in Nursing, University of Hartford

#### Andre Lowe, EMBA, MS

*Gen Ed Adjunct*  
Executive Master of Business Administration in Operations and Executive Leaders, Quantic School of Business & Technology  
Master of Science in Biology, New York University  
Bachelor of Science in General Biology, Johnson C. Smith University

#### Michelle Maduex, MSN-Ed, CNE, RN

*Nursing Faculty*  
Master of Science in Nursing, Western Governors University

#### Tashi Mattis, MSN-FNP, RN

*Nursing Faculty*  
Master of Science in Nursing, Family Nurse Practitioner, Bradley University  
Bachelor of Science in Nursing, Fairfield University

#### Jacklyn Obeng, DNP, MSN-FNP, RN

*Nursing Faculty*  
Doctor of Nursing Practice, Walden University  
Master of Science in Nursing, Lehman College  
Bachelor of Science in Nursing, Lehman College

#### Bernadette Paul, PhD, MFCS

*Gen Ed Adjunct*  
PhD in Public Health-Community Health Education, Walden University  
Master of Family and Consumer Sciences, Bowling Green State University  
Bachelor of Science in Nutrition, Universidade Federal de Vicosa

#### Sharmelle Pittmon, DCN-C, MS

*Gen Ed Adjunct*  
Master of Science in Nutrition & Integrative Health, Maryland University of Integrative Health

**Lauren Rogers, MHS, BS***Gen Ed Adjunct*

Masters of Health Science,  
Quinnipiac University  
Bachelor of Science in Medical Technology,  
University of Connecticut

**Carlos Soltero, MSIR, MBA, BSCIS***Gen Ed Adjunct*

Master of Science in International Relations,  
Troy University  
Bachelor of Science in Business  
Administration, Florida Southern College

**Marc Sumberg, MS***Gen Ed Adjunct*

Sixth Year Certificate in Science Education,  
Central Connecticut State University  
Master of Science in Biological Sciences,  
Central Connecticut State University  
Bachelor of Science in Medical Technology,  
University of Hartford

**Lauren Rogers, MHS***Gen Ed Adjunct*

Masters of Health Science,  
Quinnipiac University  
Bachelor of Science in Medical Technology,  
University of Connecticut

**Nayomi Walton, PhD, MSN***Nursing Faculty*

PhD in Nursing, University of Connecticut  
Master of Science in Nursing,  
University of Connecticut  
Bachelor of Science in Nursing,  
University of Connecticut

**Anne Wheeler, PhD, MFA***Gen Ed Adjunct*

PhD in English, University of Wisconsin  
Master of Fine Arts in Creative Writing,  
Emerson College  
Bachelor of Arts in Humanities,  
New York University

## Las Vegas Campus

### Administration

**Catherine Chege, PhD***Campus President*

Doctor of Philosophy, Antioch University  
Master of Business Administration,  
Keller Graduate School of Management  
Master in Human Resources Manager,  
Keller Graduate School of Management

**Kiersten Garcia, BBA***Executive Director of Enrollment Services*

Bachelor in Business Administration,  
Brandman University

**Delos Jones, DNP, RN***Dean of Nursing*

Doctor of Nursing Practice,  
George Washington University  
Master of Science in Nursing,  
George Washington University  
Bachelor of Science in Nursing,  
Idaho State University

**Michelle Palaroan, EdD***Dean of General Education*

Doctor of Education, University of Phoenix  
Master of Arts in Human Performance,  
Minnesota State University, Mankato  
Bachelor of Science in Pre-Med,  
University of Nevada - Reno

**Audrey Auer, PhD, RN***Assistant Dean of Nursing*

PhD in Nursing,  
South Dakota State University  
Master of Science in Nursing,  
University of Phoenix  
Bachelor of Science in Nursing,  
Augsburg College

**Rachel Miller, MA***Assistant Dean of General Education*

Master of Arts in Education,  
School Counseling,  
California State University-Stanislaus  
Bachelor of Arts in Liberal Studies,  
California State University-Stanislaus

**Christopher Olah, MSN***Assistant Dean of Nursing*

Master of Science in Nursing,  
Grand Canyon University  
Bachelor's Degree in Nursing,  
Touro University

**Ella Alvarez***Director of Financial Aid*

### Faculty

**Aaron Allen***Gen Ed Adjunct*

Master of Fine Arts- Creative writing,  
Southern New Hampshire University

**Aaron Aquino***Gen Ed Adjunct*

Juris Doctor, Law, University of San Diego  
Bachelor of Arts, in Political Science,  
The University of California - UCLA

**Rey Ares***Nursing Adjunct*

Master of Science in Nursing,  
Wilkes University  
Bachelor of Science in Nursing,  
Velez College

**Matabe Arrey***Nursing Faculty*

PMNHP, Charles R. Drew University of  
Medicine and Science  
Bachelor of Science in Nursing,  
Chamberlain College of Nursing

**Ricardo Asuncion***Nursing Adjunct*

Master of Science in Nursing - Family Nurse  
Practitioner, Chamberlain University  
Bachelor of Science in Nursing,  
De La Salle University

**Joseph Aufheimer***Nursing Adjunct*

Master of Science in Nursing, Charles R.  
Drew University of Medicine and Science  
Bachelor of Science in Nursing,  
Chamberlain University

**Ayat Azzam***Gen Ed Adjunct*

Master of Science Biochemistry,  
Wright State University  
Bachelor in Science Biochemistry,  
International Lebanese University

**Zhariena Balen***Nursing Adjunct*

Master of Science in Nursing,  
Chamberlain University  
Bachelor of Science in Nursing,  
De La Salle Health Sciences Institute

**Cody Blowers, EdD, RN***Manager Simulation Lab*

Doctor of Education: Leadership and  
Management, Capella University  
Master of Science in Nursing,  
University of St. Francis  
Bachelor of Science: Health Science,  
Touro University

**Dr. Trina Boice***Gen Ed Adjunct*

Doctorate of Management in Higher  
Education, Colorado Technical University  
Master of Science in Health Administration,  
Independence University  
Bachelor of Arts in International Relations,  
Brigham Young University

**Stephanie Bryson***Nursing Adjunct*

Master of Science in Nursing,  
Grand Canyon University  
Master of Health Administration,  
University of Phoenix  
Bachelor of Science in Nursing,  
University of Phoenix

**Annika Bunney***Gen Ed Adjunct*

Master of Fine Arts,  
University of Washington  
Bachelor of English,  
University of Washington

**Trisha Ann Butler***Nursing Faculty*

Master of Business Administration  
Healthcare Concentration,  
Bellevue University  
Bachelor of Science in Nursing,  
Creighton University  
Bachelor of Arts in Psychology,  
Doane College

**Dr. Eliedonna Cacao-Flores***Gen Ed Faculty*

Doctor of Philosophy Chemical Engineering,  
University of Houston  
Master of Science Chemical Engineering,  
University of Houston  
Bachelor of Science Chemical Engineering,  
University of the Philippines Los Banos

**Josephine Castillo***Nursing Adjunct*

Master of Science in Nursing,  
Galen College of Nursing  
Bachelor of Science in Nursing,  
Arizona College of Nursing

**Fritz Cozada***Assistant Professor*

Master of Science in Nursing,  
Grand Canyon University  
Bachelor of Science in Nursing,  
De La Salle University

**Dr. Maria Dabu***Nursing Faculty*

Doctor of Nursing Practice, Touro University  
Master of Science in Nursing,  
University of Phoenix

**Monina Deang***Gen Ed Adjunct*

Master of Arts in Mathematics,  
Holy Angel University  
Bachelor of Arts in Secondary Education in  
Mathematics, Holy Angel University

**Joseph Doherty***Nursing Faculty*

Master of Science in Nursing,  
Southern New Hampshire University  
Bachelor of Science in Nursing,  
Salem State University

**Barry Dotson***Gen Ed Adjunct*

Doctor of Education,  
The University of Georgia  
Master of Education,  
Georgia Southern University  
Master of Arts History & Political

**Sotodeh Ebrahimi***Gen Ed Adjunct*

Master of Science - Biological,  
University of Las Vegas  
Bachelor in Science, University of Las Vegas

**Dr. Calaiselvy Elumalai***Nursing Adjunct*

Doctorate in Nursing Practice,  
Touro University  
Master of Science in Nursing,  
University of Phoenix

**Evelyn Fitzgerald***Nursing Faculty*

Master of Science in Nursing, Indiana  
University/Purdue University Indianapolis  
Bachelor of Science in Nursing,  
Purdue University Northwest

**Cynthia Flynn***Nursing Faculty*

Master of Science in Nursing,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Nevada State College

**Kenny Garcia-Pabon***Gen Ed Adjunct*

Master of Science Medical Sciences,  
Ponce Health Sciences University  
Bachelor of Science in Interdisciplinary  
Studies, University of Puerto Rico

**Cecilia Gregg***Gen Ed Adjunct*

Doctor of Education, University of Phoenix  
Master of Arts in Education, Adult- Distance  
Learning, University of Phoenix  
Master of Business, University of Phoenix  
Master of Science, Psychology,  
University of Phoenix

**Dr. Joshua Goldstein***Nursing Faculty*

Doctorate in Nursing Practice,  
Northern Kentucky University  
Advanced Practice Registered Nursing  
Certificate, University of Southern Indiana  
Master of Science in Nursing,  
Excelsior College  
Bachelor of Science in Nursing,  
Excelsior College

**Jan Ina Gonzales***Nursing Adjunct*

Master of Science in Nursing,  
Grand Canyon University  
Bachelor of Science in Nursing,  
De La Salle Health Sciences Institute

**Jagdish Goswami***Gen Ed Adjunct*

Master of Public Health,  
University of Berkeley  
Bachelor of Medicine & Surgery,  
Maharaja Sayajirao University

**Chensia Grayson***Nursing Adjunct*

Master of Science in Nursing,  
Walden University  
Bachelor of Science in Nursing,  
Wayne State University

**Dr. Joshua Greenwood***Gen Ed Faculty*

Doctor of Philosophy Biology,  
University of Nevada, Las Vegas  
Master of Science Biotechnology,  
West Virginia State University  
Bachelor of Science Biology,  
West Virginia State University

**Charity Harvey***Gen Ed Adjunct*

Master of Science in School Guidance  
Counseling, Nova Southeastern University  
Bachelor of Arts in Psychology,  
University of North Florida

**Kelly Henderson***Nursing Faculty*

Master of Science in Nursing Education,  
Saint Joseph's College  
Bachelor of Science in Nursing,  
Siena Heights University

**Kip Horstmann***Gen Ed Adjunct*

Master of Science in Nutrition  
& Integrative Health,  
Maryland University of Integrative Health

**Andrew Iannaccone***Gen Ed Adjunct*

Master of Education,  
Washington State University  
Bachelor of Science in Applied Biology,  
The Georgia Institute of Technology

**Ronald Ilano***Nursing Adjunct*

Master of Science in Nursing Education,  
Grand Canyon University  
Bachelor of Science in Nursing,  
De La Salle University

**Jennifer Inocencio***Nursing Adjunct*

Master of Science in Nursing,  
University of Hawaii  
Bachelor of Science in Nursing,  
University of Hawaii

**Astrid Johnson***Nursing Faculty*

Master of Science in Nursing,  
Simmons College Boston  
Bachelor of Science in Nursing,  
Florida Atlantic University Boca Raton

**Connor Klempa***Gen Ed Adjunct*

Master of Science Biotechnology, University  
of Nevada  
Bachelor of Science Biotechnology,  
University of Nevada

**Cynthia Lasenby***Nursing Faculty*

Master of Science in Nursing Education,  
University of Phoenix  
Bachelor of Science in Nursing,  
University of Phoenix

**Suzanne Lau***Nursing Adjunct*

Master of Science in Nursing,  
University of Las Vegas  
Bachelor of Science in Nursing,  
University of Las Vegas

**Lakeesha Lee***Nursing Faculty*

Master of Science in Nursing,  
University of Phoenix  
Bachelor of Science in Nursing,  
Southern Illinois University Edwardsville

**Ethel Leon***Nursing Adjunct*

Masters in Nursing Education,  
University of Las Vegas  
Bachelor of Nursing,  
Nevada State College

**Maria Lipscomb***Nursing Adjunct*

Master of Science in Nursing,  
Touro University  
Bachelor of Science in Nursing,  
Regis Jesuit University

**Jacinta Lopez***Assistant Professor*

Master of Science in Nursing,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Northern Illinois University

**Christopher Lorenzini***Gen Ed Adjunct*

Master of Science, Mathematical &  
Computer, Colorado School of Mines  
Bachelor of Science, Chemical Engineering,  
Colorado School of Mines

**Anna Loy***Nursing Adjunct*

Master of Science in Nursing,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Grand Canyon University

**Nadia Luna***Assistant Professor*

Doctor of Nursing Practice,  
Doctor of Nursing Practice  
Master of Science, in Nursing,  
Purdue University Global  
Bachelor of Science in Nursing,  
University of Southern California

**Jelenny Marquez***Gen Ed Adjunct*

Master of Science Criminal,  
Florida International University  
Bachelor of Science, Criminal Justice,  
Psychology, Florida International University

**Jeanne Marsala***Nursing Adjunct*

Master of Science in Nursing Leadership,  
Western Governors University  
Bachelor of Science - Nursing,  
Nevada State College

**Regina McFerren***Nursing Faculty*

Master of Science in Nursing,  
University of Phoenix  
Bachelor of Arts in Communication,  
Cleveland State University

**Mariessa Mesa***Gen Ed Adjunct*

Master of Art, Educational Leadership &  
Policy, The University of Michigan  
Bachelor of Arts- English & Reading,  
University of North Texas

**Rachel Miller***Gen Ed Adjunct*

Master of Arts in Education,  
School Counseling,  
California State University - Stanislaus  
Bachelor of Arts in Liberal Studies,  
California State University - Stanislaus

**Keith Monsay***Nursing Adjunct*

Master of Science in Nursing,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Grand Canyon University

**Melodie Nutter***Nursing Faculty*

Master of Science in Nursing,  
Michigan State University  
Bachelor of Science in Nursing,  
Michigan State University

**Dr. Kikelomo Omotoso***Nursing Faculty*

PhD, Walden University  
Master of Science in Nursing,  
Walden University

**Janel Outlaw***Nursing Adjunct*

Master in Nursing,  
The University of Texas at El Paso  
Bachelor of Science in Nursing,  
Mississippi University

**Lacy Puttuck***Gen Ed Adjunct*

Master of Science, Applied Expertise  
Science, Concordia University Chicago  
Bachelor of Science, Kinesiological Science,  
University of Nevada-Las Vegas  
Bachelor of Science, Nutrition Science,  
University of Nevada-Las Vegas

**Anastasia Razumovskiy***Gen Ed Adjunct*

Master of Science, Psychology,  
Saint Leo University  
Bachelor in Science Psychology,  
Chelyabinsk State University

**Allan Rebuscas***Nursing Adjunct*

Master of Science in Nursing,  
Western Governors University  
Bachelor of Science in Nursing,  
Chamberlain University

**Early Ritter***Nursing Adjunct*

Master of Science in Nursing,  
Walden University  
Bachelor of Science, Business  
Administration, California State University



**Krystal Rivera***Nursing Faculty*

Master of Science in Nursing,  
University of Phoenix  
Bachelor of Science in Nursing,  
University of Phoenix

**Nathan Robinson***Nursing Adjunct*

Master of Science in Nursing,  
Walden University

**Leila Romero***Nursing Adjunct*

Master of Science in Nursing,  
United States University  
Bachelor of Science in Nursing,  
Capella University

**Cara Rosas***Nursing Adjunct*

Master of Science, Nursing,  
Western Governors University  
Bachelor of Science in Nursing,  
Western Governors University

**Carminia Salvacion***Nursing Adjunct*

Master of Science in Nursing,  
Galen College of Nursing  
Bachelor of Science in Nursing,  
Arizona College of Nursing

**Susan Scott***Nursing Faculty*

Master of Science in Nursing,  
Walden University  
Bachelor of Science in Nursing,  
University of Nevada, Las Vegas

**Nanetta See***Nursing Adjunct*

Master of Science in Nursing,  
Grand Canyon University

**Delfina Simpson***Nursing Adjunct*

Master of Science in Nursing,  
Maryville University  
Bachelor of Science in Nursing,  
Roseman University of Health Sciences

**Sheabra Simpson-Hughes***Gen Ed Adjunct*

PhD in Social - Clinical Psychology,  
The Wright Institute  
Bachelor of Arts/Psychology,  
University of Michigan/ Ann Arbor, Michigan

**Michelle Singleton***Gen Ed Adjunct*

Master of Science in Food and Nutrition,  
Southern Illinois University  
Bachelor of Science in Nutrition and  
Dietetics, Northern Illinois University

**Terry Stanley***Nursing Faculty*

Master of Science in Nursing & Health  
Administration, University of Phoenix  
Bachelor of Science in Nursing,  
University of Nevada - Las Vegas

**Debby Storey***Nursing Faculty*

Master of Science in Nursing,  
George Mason University  
Bachelor of Science in Nursing,  
George Mason University

**Amarin Suriakhamhaengwongse***Gen Ed Adjunct*

Doctor of Medicine, St. George University  
Bachelor of Science animal Physiology &  
Neurosci, UC San Diego

**Cai Tao***Gen Ed Adjunct*

Master of Science in Biology,  
Minnesota State University, Mankato  
Bachelor of Science in Biology,  
University of Nevada, Las Vegas

**Lillian Taylor***Nursing Faculty*

Master of Science in Nursing,  
Western Governors University  
Bachelor of Science Nursing,  
University of Nevada - Las Vegas

**Candice Thomas***Nursing Faculty*

Doctor of Psychology,  
California Southern University  
Master of Science, Education Counseling,  
National University  
Bachelor of Art, University of the Pacific

**Sara Trovatore***Gen Ed Adjunct*

Master of Social Work,  
Indiana University South Bend

**Brittany Truillo***Nursing Faculty*

Masters in Nursing,  
Western Governors University  
Bachelor of Science Nursing  
University of Nevada - Las Vegas

**Mary Valdez***Gen Ed Adjunct*

Master in Education, Chaminade University  
Bachelor of Arts in English,  
Chaminade University

**Dr. Robert Vaughn***Gen Ed Faculty*

Doctorate of Philosophy in Physics,  
University of Las Vegas  
Master of Science in Statistics,  
Kansas State University  
Master of Arts in Mathematics,  
Kansas University  
Bachelor of Arts in Physics,  
University of Kansas

**Dr. Evette Wilson***Nursing Faculty*

Doctorate in Nursing Practice,  
University of Las Vegas  
Master of Science in Nursing,  
University of Phoenix  
Bachelor of Science in Nursing,  
University of South Carolina

**Chris Witt, DNP***Gen Ed Faculty*

Doctor of Physical Therapy,  
A.T. Still University of Health Sciences  
Bachelor of Science, Physical Science,  
Grand Canyon University

**Katie Worsdale***Nursing Adjunct*

Master of Science in Nursing,  
California State University, Long Beach  
Bachelor of Science in Nursing,  
Central State University [The University  
of Central Oklahoma]

**Karen Wray***Nursing Adjunct*

Master of Science in Nursing,  
University of Kansas  
Bachelor of Science in Nursing,  
Pittsburgh State University

**Dr. Sherman Yeung***Gen Ed Adjunct*

Doctor of Medicine,  
Gullas College of Medicine  
Bachelor Science, Biology,  
San Diego State University

## Ontario Campus

### Administration

#### Elden Monday, MBA

*Sr. Campus President*  
Master of Business Administration,  
University of Phoenix  
Bachelor of Science in Business  
Administration, National University

#### Matthew Gibbs, BA

*Executive Director of Enrollment Services*  
Bachelor of Arts, University of Phoenix

#### Julie Jordan, MSN/ED, RN, PHN

*Dean of Nursing*  
Master of Science in Nursing Healthcare  
Education, University of Phoenix  
Bachelor of Science in Nursing,  
University of Phoenix  
Associates degree of Science in Nursing,  
Victor Valley College

#### Tiffany Tatum, PhD, MS

*Dean of General Education*  
Doctor of Psychology,  
Phillips Graduate Institute  
Master of Social Work,  
University of Southern California  
Bachelor of Arts in Psychology,  
California State University - Northridge

#### Germielynn Melendez, DNP, MSN, RN

*Assistant Dean of Nursing*  
Doctor of Nursing Practice,  
Capella University  
Master of Science in Nursing: Maternal-Child  
Nursing, University of Illinois, Chicago  
Bachelor of Science in Nursing,  
University of Illinois, Chicago

#### Catherine Hines

*Director of Financial Aid*  
20+ years - Working Financial  
Aid Experience

### Faculty

#### Brent Aspiras, MSN, RN

*Nursing faculty*  
Masters of Science in Nursing,  
American University of Health Sciences  
Bachelors of Science in Nursing,  
American University of Health Sciences

#### Carol Averbeck, MSW, MEd

*Gen Ed Adjunct*  
Master of Social Work, Indiana University  
Master of Science in Education,  
Indiana University  
Bachelor of Arts, Psychology,  
Indiana University

#### Dr. Joshua Castil

*Gen Ed Adjunct*  
Doctorate Physical Therapy,  
A.T. Still University  
Master of Physical Therapy,  
Loma Linda University  
Bachelors of Health Science,  
Loma Linda University

#### Angela Cook, MSN, RN

*Nursing faculty*  
Masters of Science in Nursing,  
University of Phoenix  
Bachelors of Nursing, University of Phoenix  
Associate Degree Nursing,  
Concorde Carer College

#### Melisa Curry, MSN, RN

*Nursing Adjunct*  
Master of Science in Nursing Administration,  
Liberty University  
Bachelor of Science in Nursing,  
Baptist College of Health Sciences

#### Ashley DeLa Cruz, MSN, RN

*Nursing Faculty*  
Master of Science in Nursing,  
Grand Canyon University

#### Harpreet Dhir

*Gen Ed Adjunct*  
Doctor of Education in Educational  
Leadership with Curriculum & Instruction,  
American College of Education  
Master of Education in Curriculum  
& Instruction with Design-Based Learning,  
California State Polytechnic University  
Bachelor of Arts in English,  
University of Redlands

#### Raymond Diaz, MD

*Gen Ed Faculty*  
Doctor of Medicine,  
University of California - Los Angeles  
Bachelor of Science in Biology,  
University of California - Riverside

#### Kelly Donoghue, MSN

*Nursing Faculty*  
Master of Science in Nursing,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Grand Canyon University

#### Danica Flores, MSN, RN

*Nursing Adjunct*  
Master of Science in Nursing,  
West Coast University  
Bachelor of Science in Nursing,  
West Coast University

#### Allyson French, MSN-Ed

*Nursing Adjunct*  
Master of Science in Nursing Education,  
Western Governors University

#### Xenia Gonzales, MSN, RN

*Nursing faculty*  
Masters of Science in Nursing,  
Grand Canyon University  
Bachelors of Nursing,  
California Baptist University

#### Nicholous Greenwood, MSN

*Nursing Faculty*  
Master of Science in Nursing: Generalist,  
California Baptist University  
Bachelor of Science: Premedicine - Health  
Science, California Baptist University

#### Joseph Hacinas, DNP, MSN, RN, CNS, PHN

*Nursing Adjunct*  
Doctor of Nursing Practice,  
Loma Linda University  
Master of Science in Nursing,  
Loma Linda University

#### Jenny Kosiah, MSN, RN

*Nursing faculty*  
Masters in Science,  
University of Texas Arlington  
Bachelors of Nursing,  
University of Texas Arlington

#### Christy Li, MSN, BSPH, RN

*Nursing faculty*  
Masters in Science of Nursing,  
Western University of Health Sciences  
Bachelors of Science in Nursing,  
University of California

#### Jeanne Mpawenimana, MSN-Ed, RN

*Nursing Faculty*  
Master of Science in Nursing,  
University of Phoenix  
Bachelor of Science in Nursing,  
University of Phoenix  
Associate of Science in Nursing,  
West Coast University

#### Adetoun Olupitan, MSN, RN

*Nursing faculty*  
Masters of Science in Nursing,  
Capella University  
Bachelors of Science in Nursing,  
St Xavier University

#### Rosalie Rubio, MSN, RN

*Nursing faculty*  
Masters in Nursing, Xavier University  
Bachelors of Nursing,  
Western Governors University

**Dr. Racha Sankar***Gen Ed Adjunct*

Doctor of Philosophy of Science, Dietetics & Nutrition, Florida International University  
 Master of Science, Dietetics & Nutrition, Florida International University  
 Bachelor of Science, Dietetics & Nutrition, Florida International University

**Margaret Santandrea, DNP, RN***Nursing faculty*

Doctorate Nursing Practice, Grand Canyon University  
 Masters of Science in Nursing, Chapman University  
 Bachelors of Science, Chapman University

**Jeanne Sedivy, MSN***Nursing Faculty*

Master of Science in Nursing, Grand Canyon University  
 Bachelor of Science in Nursing, Grand Canyon University

**Veeral Shah, MSN, MPH, RN***Nursing Faculty*

Masters in Science - Psychiatric Mental Health Practitioner, Ohio State University  
 Bachelors of Nursing, University of Southern California

**Angelica Silva, MSN-Ed***Nursing Adjunct*

Master of Science in Nursing, University of Phoenix  
 Bachelor of Science in Nursing, University of Phoenix

**Jerica Sterling, MA***Gen Ed Adjunct*

Master of Arts in Mathematics, Cal-State University Fullerton  
 Bachelor of Science, Pure Mathematics, Cal-Sate Polytechnic University

**Pamela Sunga****DNP, MSN, MHA, RN, EBP(CH)***Nursing Adjunct*

Master of Science in Nursing, University of Phoenix  
 Master of Science in Health Administration, University of Phoenix

**Amanda Vickers***Gen Ed Adjunct*

Juris Doctor, Trinity Law School  
 Master of Legal Studies in Human Rights, Trinity Law School  
 Bachelor of Arts in Political Science, University of California Riverside  
 Associate of Science in Administration of Justice, Riverside City College

**Aimee Young, DNP, RN***Nursing faculty*

Doctorate Nursing Practice, Rush University  
 Masters of Science in Nursing, Vanguard University

**Teresa Zazueta, MSN, RN***Nursing Faculty*

Master of Science in Nursing, Nursing Education, Western Governors University  
 Bachelor of Science in Nursing, California State University - Dominguez Hills  
 Associate of Science in Nursing, Los Angeles Valley College

**Kamile Yuksek, PhD, MS***Gen Ed Faculty*

PhD Molecular Biology, University of Southern CA, Los Angeles  
 MS Biological Science, California State University Northridge

**Staff****Karina Antunez Brito, MSCP***Student Achievement Coach*

Master of Science in Counseling Psychology, Mount Saint Mary's University  
 Bachelor of Arts in Sociology, Mount St. Mary's College

**Ivan Morales, BS***Academic Support Coordinator*

Bachelor of Science, CA State Polytechnic University

**Phoenix Campus****Administration****Brandon Corley, MBA***Campus President*

Master of Science in Business Administration, Management & Operations, Argosy University

**Amber Brewer-Neal, MAOM***Executive Director of Enrollment Services*

Master of Arts in Organizational Management, University of Phoenix  
 Bachelor of Science in Business Management, Northern Arizona University

**Tracey Johnson, EdD***Dean of General Education*

Doctorate in Education, Curriculum & Instruction, West Virginia University  
 Master of Arts in English, West Virginia University  
 Bachelor of Arts in English, West Virginia University

**Kimberlyn Hendren-DiRubio, MSN, RN***Assistant Dean of Nursing*

Master of Science in Nursing, Regis University  
 Bachelor of Science in Nursing, Regis University  
 Associates Degree in Nursing, Front Range Community College

**Jennivee Walsh, MHA, BSN***Assistant Dean of Nursing*

Master of Administration, Northern Arizona University  
 Bachelor of Science in Nursing, Northern Arizona University

**Candelario (Lalo) Ortiz, BS***Director of Financial Aid*

Bachelor of Science in Business Management, Western Governors University

**Faculty****Mohini Agarwal, PhD***Gen Ed Adjunct*

Doctor of Philosophy in Operational Research, University of Delhi  
 Master of Science in Operational Research, University of Delhi  
 Bachelor of Science in Mathematics, University of Delhi

**Rakhad Alrawi, MPH, MS, MD***Gen Ed Adjunct*

Master of Public Health, Grand Canyon University  
 Master of Science, Al-Mustansiriya University  
 Bachelor of Medicine, Bachelor of Science, Al-Mustansiriya University

**Debbie Barrett-Bryson, MSN, MHA***Nursing Adjunct*

Master of Science in Nursing, University of Phoenix  
 Masters of Health Care Administration, University of Phoenix  
 Bachelors of Science in Nursing, Franklin University

**Dawn Bedwell, MSN, RN***Nursing Adjunct*

Master of Science Nursing  
 Bachelor of Science in Nursing, Western Governors University

**Jackie Conley, MSN, RN***Nursing Adjunct*Master of Science in Nursing Education,  
Brookline CollegeBachelor of Science in Nursing,  
Brookline CollegeBachelor of Science in Biological Sciences,  
University of California - Riverside**Jessica Contreras, MSN, RN***Nursing Adjunct*Master of Science in Nursing,  
Florida National UniversityBachelor of Science in Nursing,  
Grand Canyon University**Nilsa Criado, MSN***Nursing Faculty*Master of Science in Nursing,  
Grand Canyon UniversityBachelor of Science in Nursing,  
Youngstown State University**Leah Dompier, MS***Gen Ed Adjunct*Master of Education in Curriculum &  
Instruction Bachelor of Science; Exercise  
Science Northern Arizona University**Dayna Doscocil, MS, ME***Gen Ed Adjunct*Master of Science,  
South Dakota State UniversityMaster of Education,  
Arizona State UniversityBachelor of Science,  
San Diego State University**Alex Douvas, JD***Gen Ed Adjunct*Juris Doctor,  
Chapman University School of LawBachelor of Arts,  
California State University - Fullerton**Benjamin Drury, MA***Gen Ed Adjunct*Master of Arts in Sociology,  
Indiana University, Indianapolis  
Bachelor of Arts in Sociology,  
Indiana University, Indianapolis**Beth Ellickson, MEd***Gen Ed Adjunct*Master of Education,  
Northern Arizona University  
Bachelor of Science in Education,  
Northern Arizona University**Veronica Elstro, MSN, APRN, FNP-C***Nursing Faculty*Master of Science,  
Northern Arizona University  
Bachelor of Science in Nursing,  
Arizona State UniversityAssociate in Applied Science,  
Estrella Mountain Community College**Laura Enright, MSN, RN***Simulation Lab Manager*

Master of Science, University of Arizona

**Amber Gearhart, DNP, MSN-Ed, RN***Nursing Faculty*Doctor of Nursing Practice,  
Chamberlain University  
Master of Science in Nursing Education,  
Walden UniversityAssociate of Applied Science in Nursing,  
Lansing Community College**Florin Ghinea, MEd***Gen Ed Adjunct*Master of Education in Mathematics,  
Arizona State UniversityBachelor of Arts in Mathematics,  
Arizona State University**Dorie Gipson, MSN Ed, RN***Nursing Faculty*Master of Science in Nursing,  
Grand Canyon University  
Bachelor of Science in Nursing,  
University of PhoenixAssociates Degree in Nursing,  
Phoenix College**Leah Glenn, MSN, RN***Nursing Adjunct*Master of Science in Nursing,  
University of Phoenix  
Bachelor of Science in Nursing,  
University of Phoenix**Jennifer Greene, MSN***Nursing Faculty*Master of Science in Nursing,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Walden UniversityAssociate of Applied Science,  
Community College of Denver**Bryce Hardy, DC***Gen Ed Faculty*Doctor of Chiropractic,  
Palmer College of Chiropractic  
Bachelor of Science in Exercise Science,  
Brigham Young University**Samantha Hemmings, MS***Gen Ed Adjunct*Master of Science in Human Environmental  
Science, University of Alabama  
Bachelor of Science in Environmental  
Sciences, University of Alabama**Rachel Henning, MSL, BA***Student Achievement Coach*Master of Science in Leadership,  
Grand Canyon University  
BA in American History, Ohawa University**Chanchai Hongdoxmai, DPT***Gen Ed Adjunct*Doctor of Physical Therapy,  
Western Carolina University  
Bachelor of Arts, Psychology &  
Economics, Lewis & Clark College**Andrew Hudgins, MEd***Gen Ed Faculty*Master of Education,  
Grand Canyon University  
Bachelor of Science, Elementary Education,  
University of Phoenix**Jeff Kirschner, MSN, RN***Nursing Adjunct*Masters of Science in Nursing,  
Capella University  
Bachelor of Science in Nursing,  
Chamberlain College of Nursing**Jennifer Kizior, MA***Gen Ed Adjunct*Master of Arts in Teaching - Mathematics,  
National Louis University  
Bachelor of Art in Philosophy/Political  
Science, Bradley University**Andrea Kolich, MA***Gen Ed Adjunct*Master of Arts in International Affairs,  
George Washington University  
Bachelor of Arts in Political Science  
& Philosophy, Furman University  
Arizona Postsecondary Teaching  
Certification, Rio Salado College**Mikeal Kos, MSN***Nursing Faculty*Master of Science in Nursing,  
University of Phoenix  
Bachelor of Science, Biology,  
University of Akron

**Suzanne Lay, DNP, MSN-Ed, RN***Nursing Faculty*

Doctor of Nursing Practice, Post University  
 Master of Science in Nursing,  
 University of Phoenix  
 Bachelor of Science in Nursing,  
 Cedar Crest College

**Jillian Lewis, MSN, RN***Nursing Faculty*

Master of Science in Nursing,  
 Kaplan University  
 Bachelor of Science in Nursing,  
 Kaplan University  
 Associates Degree in Nursing,  
 Coconino Community College  
 Bachelor of Liberal Arts & Science,  
 Northern Arizona University

**Mary Lewis, MA***Gen Ed Adjunct*

Master of Arts, American Christian College  
 Bachelor of Arts,  
 American Christian College

**Karen Lynd, MSN, RN***Nursing Adjunct*

Master of Science in Nursing,  
 Grand Canyon University  
 Bachelor of Science in Nursing,  
 Grand Canyon University

**Luanne Mauro-Atkinson, MA***Gen Ed Adjunct*

Master of Arts in Human Development,  
 Pacific Oaks College  
 Bachelor of Science in Biology,  
 Grove City College  
 Bachelor of Arts in Psychology,  
 Grove City College

**Sabrina Miller-Emerson, MSN-Ed, RN***Assistant Dean of Nursing*

Master of Science in Nursing,  
 Brookline College  
 Bachelor of Science in Nursing,  
 Brookline College

**Michelle McCreary, DNP, MSN, RN***Nursing Adjunct*

Master of Science in Nursing - Family Nurse  
 Practitioner, Grand Canyon University  
 Bachelor of Science in Nursing, Grand  
 Canyon University

**Cheryl McInerney, MSN***Dean of Nursing*

Master of Science in Nursing,  
 Salem State University  
 Bachelor of Science in Nursing,  
 University of Massachusetts Boston

**Sabrina Miller-Emerson, MSN-Ed, RN***Nursing Faculty*

Master of Science in Nursing,  
 Brookline College  
 Bachelor of Science in Nursing,  
 Brookline College

**Kathleen Mullin, JD***Gen Ed Adjunct*

Juris Doctorate,  
 Boston University School of Law  
 Bachelor of Arts in Political Science,  
 Boston University

**Krisel Nagallo, NMD***Gen Ed Adjunct*

Doctor of Naturopathic Medicine,  
 Southwest College of Naturopathic Medicine  
 Bachelor of Science in Psychology,  
 York University  
 Bachelor of Molecular Biology,  
 McMaster University

**Tony Nguyen, MS***Gen Ed Adjunct*

Master of Science in Chemical Engineering,  
 Arizona State University  
 Bachelor of Science in Chemical  
 Engineering, Arizona State University

**Danielle Nixon, MA***Gen Ed Adjunct*

Master of Art,  
 New Mexico Highlands University  
 Bachelor of Art, Kean University

**Joy Padron, MSN, RN***Nursing Adjunct*

Master of Science in Nursing Education,  
 Grand Canyon University  
 Bachelor of Science in Nursing,  
 Arellano University

**Megan Piotrowski, MS, BSN***Gen Ed Adjunct*

Master of Science in Health Promotion  
 & Education, University of Cincinnati  
 Bachelor of Science in Nursing,  
 Oakland University

**Rowena Ramos, MSN, RN, FNP-BC***Nursing Adjunct*

Master of Science in Nursing,  
 Grand Canyon University

**Sherry Ray, EdD, MSN, RNCHSE***Nursing Faculty*

Doctor of Education, Walden University  
 Master of Science in Nursing Education,  
 Grand Canyon University  
 Bachelor of Science in Nursing,  
 University of Phoenix

**Tracey Robinson, MA, LPC***Gen Ed Faculty*

Master of Arts in Counseling,  
 University of Saint Joseph  
 Bachelor of Arts in Psychology,  
 University of Saint Joseph

**Pamela Roman, MSN-Ed, RN***Nursing Faculty*

Master of Science in Nursing Education,  
 Grand Canyon University  
 Bachelor of Science in Nursing,  
 Grand Canyon University

**Viviana Sampayo-Escobar, PhD, MS***Gen Ed Adjunct*

Doctor of Philosophy in Medical Sciences,  
 University of South Florida  
 Master of Science in Medical Sciences,  
 University of South Florida  
 Master of Science in Medical Sciences,  
 Universidad Del Norte

**Shanna Saunders, MSN, RN***Nursing Adjunct*

Master of Science in Nursing Education,  
 Western Governors University  
 Bachelor of Science in Nursing, Western  
 Governors University

**Allison Segebarth, MSN, RN***Nursing Faculty*

Master of Science in Nursing,  
 University of Detroit Mercy  
 Bachelor of Science in Nursing,  
 University of Detroit Mercy

**Susan Sgroi, MA***Gen Ed Adjunct*

Master of Art, California State University  
 Bachelor of Art, University of Nebraska

**Roma Shah, MSN***Nursing Adjunct*

Master of Science in Nursing,  
 University of Texas  
 Bachelor of Science in Nursing,  
 University of Texas

**Nicole Solomon, MSN-L, RN***Nursing Faculty*

Master of Science in Nursing,  
University of Arizona  
Associate in Applied Science in Nursing,  
Scottsdale Community College

**Stephanie Streit, MSN, APRN, FNP-C***Nursing Faculty*

Master of Science in Nursing - Family Nurse  
Practitioner, Grand Canyon University  
Bachelor of Science in Nursing,  
Chamberlain College of Nursing

**Jamie Sutton, DNP, MSN, RN***Nursing Adjunct*

Doctorate in Nursing Practice,  
Grand Canyon University  
Master of Science in Nursing Education,  
University of Toledo  
Bachelor of Science in Nursing,  
Bowling Green State University

**Amanda Taylor, DNP, MSN***Nursing Faculty*

Doctorate in Nursing Practice,  
Grand Canyon University  
Masters of Science in Nursing,  
Grand Canyon University  
Bachelors of Science in Nursing,  
University of Phoenix

**Britney Theus, MS***Academic Records Manager*

Master of Science in Psychology,  
University of Phoenix  
Bachelor of Arts in Psychology,  
Arizona State University  
Bachelor of Science in Family and Human  
Development, Arizona State University

**Lori Tintari, MSN, RN***Nursing Adjunct*

Master of Science in Nursing Informatics,  
University of Phoenix  
Bachelor of Science in Nursing,  
Valparaiso University

**Kemmons Tubbs, PhD***Gen Ed Adjunct*

PhD in Chemistry and Biochemistry,  
Arizona State University

**Torrian Tucker, MEd, MDiv***Gen Ed Adjunct*

Master of Education in Education  
Administration, Liberty University  
Master of Divinity at Liberty University in  
Pastoral Counseling, Liberty University  
Bachelor of Science in Communication,  
Lamar University

**Jahaira Vera, MS***Gen Ed Adjunct*

Master of Science in Pharmacology &  
Toxicology, University of Arizona  
Bachelor of Science in Veterinary Science,  
University of Arizona

**Kevin Walling, JD, MPA***Gen Ed Adjunct*

Master of Public Administration,  
Webster University  
Juris Doctor,  
Willamette University College of Law  
Bachelor of Science in Political Science,  
University of Oregon

**Jennivee Walsh, MHA, BSN***Nursing Faculty*

Master of Administration,  
Northern Arizona University  
Bachelor of Science in Nursing,  
Northern Arizona University

**Christian(Taylor) Wardle, MSN-Ed, RN***Nursing Faculty*

Master of Science in Nursing Education,  
Western Governors University  
Bachelor of Science in Nursing,  
Mississippi College

**Catherine A. Washburn, MS***Gen Ed Adjunct*

Master of Science in Molecular & Cellular  
Biology, Arizona State University  
Bachelor of Science in Molecular  
Biosciences & Biotechnology  
Arizona State University

**Kelly Wurdleman, MSN***Nursing Faculty*

Master of Science In Nursing,  
University of North Dakota

**Vicky Zimmer, MSN***Nursing Adjunct*

Masters of Science in Nursing,  
Western Governors University  
Bachelor of Science in Nursing,  
Western Governors University

**Samuel Zuniga, NMD***Gen Ed Adjunct*

Doctorate of Naturopathic Medicine,  
Southwest College of Naturopathic Medicine  
Bachelor of Science in Exercise Science,  
University of Northern Colorado

**Staff****Mario Kalo, MA***Student Achievement Coach*

Master of Arts in English with an Emphasis in  
Education, Grand Canyon University  
Bachelor of Arts, Journalism and Mass  
Communication, Arizona State University

**Felicia Parker, BSC (Psych), MHA***Academic Support Coordinator*

Masters of Health Administration,  
University of Phoenix  
Bachelor of Science in Psychology,  
University of Phoenix

**Rachel Regalado, MSL***Student Achievement Coach*

Master of Science in Leadership,  
Grand Canyon University  
BA in American History, Ohawa University

**Vicki Saban, MSL, MS***Student Achievement Manager*

Graduate Certificate,  
Grand Canyon University  
Masters, Grand Canyon University  
Bachelors, Northern Arizona University

**Britney Theus, MS***Student Achievement Coach*

Master of Science in Psychology,  
University of Phoenix  
Bachelor of Arts in Psychology,  
Arizona State University  
Bachelor of Science in Family & Human  
Development, Arizona State University

**St. Louis Campus****Administration****Dr. Sharen Lacayo, DNP, MSN-ED, RN***Sr. Campus President*

Doctor of Nursing Practice,  
Chamberlain University  
Master of Science in Nursing Education,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Brigham Young University

**Lanette Stuckey, PhD***Dean of Nursing*

Doctor of Philosophy in Nursing Education,  
Capella University  
Master of Business Administration  
in Healthcare Management,  
Western Governors University  
Master of Arts in Nurse Education,  
Kaplan University  
Bachelor of Science in Nursing,  
Lakeview College of Nursing

**Lulu Brinkley, MBA**

*Sr. Executive Director of Enrollment Services*  
Master of Business Administration,  
Western Governors University  
Bachelor of Arts in Psychology,  
University of Missouri

**Dana Glover**

*Director of Financial Aid*

**Faculty****Barbara Allhoff**

*Gen Ed Adjunct*  
Master of Science in Nursing/Health Care  
Education, University of Phoenix  
Bachelor of Science in Biological Sciences,  
University of Missouri-Columbia

**Eric Baker**

*Gen Ed Adjunct*  
Master of Arts in middle level education,  
Maryville University of Saint Louis  
Bachelor of Science in Mathematics,  
Morehouse College

**Princess-Lisa Cofie**

*Gen Ed Adjunct*  
Master of Public Health,  
Howard University  
Bachelor of Science in Nutrition,  
Howard University

**Judy Glynn**

*Gen Ed Adjunct*  
Master of Arts in Biology,  
Washington University  
Bachelor of Science in Biology,  
University of Missouri

**Katrina Marnin**

*Gen Ed Adjunct*  
Master of Science in Organization  
Management, Russell Sage College  
Bachelor of Science in English,  
State University of New York Oneonta

**Kayode Matthew**

*Gen Ed Adjunct*  
Master of Public Health,  
Brown School at Washington University  
Bachelor of Medicine,  
Obafemi Awolowo University

**Marilyn Ricco**

*Gen Ed Adjunct*  
Master of Science in Education,  
College of Staten Island  
Bachelor of Arts in English,  
College of Staten Island

**Crystal Richardson**

*Gen Ed Adjunct*  
Master of Science in Nursing,  
University of Phoenix  
Bachelor of Science in Nursing,  
University of Missouri in St. Louis

**Nicole Stewart**

*Gen Ed Adjunct*  
Doctor of Psychology,  
Carlos Albizu University  
Master of Arts in Psychology,  
Pepperdine University

**Salt Lake City Campus****Administration****Teri Clawson, MPA**

*Campus President*  
Master of Public Administration,  
Southern Utah University  
Bachelor of Arts in Spanish,  
Utah State University

**Candice Herder, MBA**

*Executive Director of Enrollment Services*  
Master of Business Administration,  
Independence University  
Bachelor of Business Administration,  
Independence University

**Heather Panek**

**DNP, MSN-Ed, RN, AHN-BC**  
*Dean of Nursing*  
Doctor of Nursing Practice,  
Grand Canyon University  
Master of Science in Nursing,  
University of Phoenix  
Bachelor of Science in Nursing,  
University of Phoenix  
Associate of Applied Science Nursing,  
Salt Lake Community College  
Associate of Science,  
Salt Lake Community College

**Nicolette Watkins, PsyD, MAED**

*Dean of General Education*  
Doctor of Psychology in Human and  
Organizational Psychology,  
Touro University Worldwide  
Master of Arts in Education,  
University of Phoenix  
Bachelor of Science in Psychology,  
University of Utah

**Feburell Allen, MBA**

*Director of Financial Aid*  
Master of Science in Business  
Administration, Independence University

**Faculty****Randallin Acevedo, MSN-Ed, RN**

*Nursing Faculty*  
Masters of Science in Nursing Education,  
Western Governors University  
Bachelors of Science Nursing,  
Western Governors University  
Associate of Applied Science Degree  
Nursing, Salt Lake Community College

**Curtis Anderson, MSN-Ed, RN**

*Nursing Faculty*  
Master of Science in Nursing Education,  
Arizona State University  
Bachelor of Science in Nursing,  
Brigham Young University-Idaho

**Claudia Aparcana, MSN, RN**

*Nursing Adjunct*  
Master of Science in Nursing,  
Utah Valley University  
Bachelor of Science in Nursing,  
Westminster College

**Patricia Axtman, FNP, MSN, APRN**

*Nursing Adjunct*  
Master of Science in Nursing,  
Bradley University  
BS in Nursing, University of Utah  
Associate of Applied Science,  
Salt Lake Community College

**Angie Bacon, MSN, RN**

*Nursing Lab Manager*  
Master of Science in Nursing,  
Weber State University  
Bachelor of Science in Nursing,  
Weber State University  
Associate of Science in Nursing,  
Weber State University

**Karli Bell, MSN, CMSRN, RN**

*Nursing Faculty*  
Master of Science in Nursing,  
Northwest Nazarene University  
Bachelor of Science in Nursing,  
Brigham Young University

**Jeremy Berrett, MSN, RN**

*Nursing Adjunct*  
Master of Science in Nursing,  
Maryville University  
Bachelor of Science in Nursing,  
Grand Canyon University  
Associate of Applied Science,  
Ameritech College of Nursing

**Nicole Brooker, MS***Gen Ed Adjunct*

Master of Science in Applied Clinical Nutrition, Northeast College of Health Sciences  
 Master of Arts in Intercultural Studies, Columbia International University  
 Bachelor of Science in Business Administration, Auburn University

**Breanna Bunderson, MBA***Gen Ed Adjunct*

Masters of Business Administration in Healthcare Management, Western Governors University  
 Bachelor of Science in Medical Laboratory Sciences, Weber State University  
 Associate of Applied Science in Medical Laboratory Sciences, Weber State University

**Laura Dickey, PhD, MS***Gen Ed Adjunct*

Doctor of Philosophy in Microbiology, Boston University  
 Master of Science in Microbiology, Brigham Young University  
 Bachelor of Science in Biological Engineering, Utah State University

**Sarah Dillin, MSN, RN***Nursing Adjunct*

Master of Science in Nursing, Western Governors University  
 Bachelor of Science in Nursing, Roseman University of Health Sciences

**Dean Dudgeon, MN, RN***Nursing Faculty*

Master of Nursing, University of Washington  
 Bachelor of Science in Nursing, University of Washington  
 Associate of Arts and Science in Nursing, Everest Community College

**Zac Engle, MS***Gen Ed Adjunct*

Master of Science in Counseling, University of Phoenix  
 Bachelor of Science in Communication, Southern Utah University

**Heidie George, MS***Gen Ed Adjunct*

Master of Science in Economics, University of Utah  
 Bachelor of Science in Economics, University of Utah  
 Associate of Arts in General Education, Northwest College

**Heather Green, MSN-Ed, RN***Nursing Faculty*

Masters of Science in Nursing Education, Western Governors University  
 Bachelor of Science in Nursing, Western Governors University  
 Associate of Science in Health Sciences, Salt Lake Community College  
 Associate of Applied Science in Nursing, Salt Lake Community College

**Catherine Hamilton, DNP, MS, MBA, RN***Nursing Faculty*

Doctor of Nursing Practice, University of Utah  
 Master of Science in Chemistry, University of Utah  
 Bachelor of Science in Nursing, University of Utah

**Samantha Heder, ME***Gen Ed Adjunct*

Master of Education in Psychology, Utah State University  
 Bachelor of Science in Psychology, University of Utah  
 Associate of Science in Psychology, Salt Lake Community College

**Hayley Huntsman, DPT***Gen Ed Adjunct*

Doctor of Physical Therapy, University of Utah  
 Bachelor of Science in Exercise Sciences, Brigham Young University

**Karla Huntsman, MSN-Ed, RN***Nursing Faculty*

Master of Science in Nursing, University of Phoenix  
 Bachelor of Science in Nursing, Brigham Young University

**Kristine Knutson, PhD***Gen Ed Adjunct*

Doctor of Philosophy in Material and Science Engineering, University of Utah  
 Bachelor of Science in Mathematics, University of Denver

**Ania Marten, MSN, RN, CEN, AA-SANE***Nursing Adjunct*

Master of Science in Generalist Nursing, DePaul University  
 Bachelor of Science in Community Health, University of Illinois at Urbana-Champaign

**Jill Michaelson, MSN, RN***Nursing Adjunct*

Master of Science in Nursing, Western Governors University  
 Bachelor of Science in Nursing, Western Governors University

**Wendy Mohlman, MS, RN, CNE***Nursing Adjunct*

Master of Science in Gerontology, University of Utah  
 Bachelor of Science in Nursing, Western Governors University  
 Associate of Applied Science Nursing, Joyce University of Nursing & Health Sciences

**Edward Parry, FNP, MSN, RN***Nursing Adjunct*

Master of Science in Nursing, Graceland University  
 Bachelor of Science in Nursing, University of Phoenix  
 Associate of Applied Science in Nursing, College of Eastern Utah

**Callie Scull, PhD***Gen Ed Adjunct*

Doctor of Philosophy Microbiology, Immunology & Parasitology, Louisiana State University  
 Bachelor of Science in Biology, Nicholls State University

**Megan Sessions, MA, AEL***Gen Ed Adjunct*

Master of Art in English, Weber State University  
 Bachelor of Arts in English, University of Utah  
 Bachelors of Arts in Mass Communication, University of Utah

**Clinton Smith, PhD, MS***Gen Ed Adjunct*

Doctor of Philosophy in Political Science, University of Oregon  
 Master of Science in Political Science, University of Oregon  
 Bachelor of Arts in Politics & Environmental Studies, University of California, Santa Cruz

**Lindsay Soelberg, MS***Gen Ed Adjunct*

Master of Science in Mathematics, Brigham Young University  
 Bachelor of Science in Mathematics, Utah Tech University  
 Associate of Science in General Studies, Utah Tech University



**Tamara Steele, PhD, MS-NI, RN***Nursing Faculty*

Doctor of Philosophy, Capella University  
 Master of Science, University of Utah  
 Bachelor of Science in Nursing,  
 Weber State University  
 Associate of Applied Science,  
 Weber State University

**Maren Swensen, PhD, MS***Gen Ed Adjunct*

Doctor of Philosophy in General Psychology,  
 Grand Canyon University  
 Master of Science in Rehabilitation Counseling,  
 Virginia Commonwealth University  
 Bachelor of Science in Psychology,  
 Utah State University

**Jaden Turner, MS***Gen Ed Adjunct*

Master of Science in Biology,  
 Utah State University  
 Bachelor of Science in Biology,  
 Utah State University  
 Associate of Science in General Studies,  
 Utah State University

**Somerset Warner, MSN-Ed, RN***Nursing Faculty*

Master of Science in Nursing Education,  
 Western Governors University  
 Bachelor of Science in Nursing,  
 Utah Valley University  
 Associate of Science in Nursing,  
 Utah Valley University

**William Whalen, DPT***Gen Ed Adjunct*

Doctor of Physical Therapy, Rocky Mountain  
 University of Health Professionals  
 Bachelor of Science in Exercise Sciences and  
 Outdoor Recreation, Utah Valley University  
 Associate of Science, Utah Valley University

**Emily Whitby, MA***Gen Ed Adjunct*

Master of Art in English,  
 Weber State University  
 Bachelor of Arts of English,  
 Weber State University  
 Associate of Arts, Weber State University

**Charles (C.J.) Wolf, MD, MEd***Gen Ed Adjunct*

Medical Doctor,  
 University of Illinois at Chicago  
 Master of Education in Educational Technology,  
 University of Texas at Brownsville  
 Bachelor of Science in Zoology,  
 Brigham Young University

**Mai See Xiong, DNP, MSN-Ed, RN***Nursing Adjunct*

Doctor of Nursing Practice,  
 University of Utah  
 Master of Science in Nursing,  
 University of Utah  
 Bachelor of Science in Nursing,  
 Brigham Young University  
 Associate of Science in Nursing,  
 Brigham Young University

## Southfield Campus

### Administration

**Christopher Chavez***Sr. Campus President*

Master of Science in Industrial Management,  
 Northern Illinois University  
 Bachelor of Science in Industrial Technology,  
 Northern Illinois University

**Deirdre Baker***Sr. Executive Director of Enrollment Services*

Doctor of Business Administration,  
 Franklin University  
 Master of Business Administration,  
 Argosy University  
 Bachelor of Science in Organizational  
 Communication, Michigan State University

**Twanda Gillespie****DNP, MSN, APRN, ACNS-BS***Dean of Nursing*

Doctorate of Nursing Practice,  
 Grand Canyon University  
 Master of Science in Nursing,  
 University of Detroit Mercy  
 Bachelor of Science in Nursing,  
 University of Detroit Mercy

**Kelli Van Buren***Dean of General Education*

Master of Education in Educational  
 Leadership, Wayne State University  
 Bachelor of Arts in English Education,  
 Kentucky State University

**Katrina Campbell***Director of Financial Aid*

Bachelor of Science in Apparel  
 Merchandising & Product Development,  
 Bowling Green State University

### Faculty

**Youland Awad-Alla***Nursing Adjunct*

Masters of Science in Nursing Education,  
 Walden University  
 Bachelor of Science in Nursing,  
 York University

**Dwana Bass, PhD, RN***Nursing Faculty*

Doctor of Philosophy in Nursing,  
 Wayne State University  
 Master of Science in Nursing,  
 Wayne State University  
 Bachelor of Science in Nursing,  
 Oakland University  
 Associate of Applied Science in Nursing,  
 Henry Ford College

**Marina Blakely, PhD***Gen Ed Faculty*

Doctor of Philosophy in Biological Sciences,  
 Wayne State University  
 Bachelor of Science in Biological Sciences,  
 Wayne State University

**Allyssa Boddy, MSN, RN, FNP-BC***Nursing Adjunct*

Masters of Science in Nursing,  
 South University  
 Bachelor of Science in Nursing,  
 Oakland University  
 Associate of Applied Science:  
 Nursing, Oakland Community College

**Stefana Bojescu, DNP, FNP-BC, APRN***Nursing Faculty*

Doctor of Nursing Practice,  
 Wayne State University  
 Bachelor of Science of Nursing,  
 University of Detroit Mercy

**Justin Brox, MD***Gen Ed Adjunct*

Doctor of Medicine,  
 American University of the Caribbean  
 Bachelor of Science in Chemistry,  
 University of South Dakota

**Endia Buggs, MSN, RN***Nursing Adjunct*

Masters of Science in Nursing,  
Capella University  
Bachelor of Science in Nursing,  
Capella University  
Associate Degree of Nursing, Baker College

**Jonaz Byrd, MEd***Gen Ed Adjunct*

MEd Educational Leadership,  
Concordia University  
Bachelor of Arts in Elementary  
Education, Kentucky State University

**Michelle Carrier, DNP, MS, RN, CHSE***Nursing Lab Manager*

Doctor of Nursing Practice,  
Chamberlain College of Nursing  
Master of Science in Medical/Healthcare  
Simulation, New York Institute of Technology  
Bachelor of Science in Nursing,  
Madonna University

**Darcelle Carson, DNP, MSN, RN-BC, NP-C***Nursing Faculty*

Doctor of Nursing Practice,  
Wayne State University

**Kathy Cope, MSN, RN***Nursing Adjunct*

Master of Science in Nursing,  
Grand Valley State University  
Bachelor of Science in Nursing,  
Michigan State University

**Allison Cutler, DNP, FNP-BC***Nursing Faculty*

Doctor of Nursing Practice,  
Michigan State University  
Bachelor of Science in Nursing,  
Michigan State University

**Kayla Daniels, MS***Gen Ed Adjunct*

Master of Science Biological Chemistry,  
University of Michigan  
Bachelors of Science,  
Grand Valley State University

**Bridgett Dangerfield, MSN, RN***Nursing Adjunct*

Masters of Science - Nursing,  
University of Phoenix Southfield MI  
Bachelors of Science - Nursing,  
University of Phoenix Southfield MI  
Associates of Nursing, Wayne County  
Community College Detroit MI

**LaToya Dorsey, MSN, RN***Nursing Adjunct*

Masters of Science in Nursing,  
Chamberlain University  
Bachelor of Science in Nursing,  
Chamberlain University  
Associate Degree of Nursing,  
Pima Medical Institute

**Brooke Eisele, MSN, RN***Nursing Faculty*

Master of Science in Nursing,  
Chamberlain University  
Bachelor of Science in Nursing,  
Chamberlain University  
Associate Degree of Science in Nursing,  
Baker College

**Midge Elkins, PhD, RNC-OB***Nursing Adjunct*

Doctor of Philosophy in Nursing,  
Capella University  
Master of Science Nursing Administration,  
Madonna University  
Master of Business Administration,  
University of Dallas

**Sara Esch, MSN, RN***Nursing Adjunct*

Master of Science in Nursing,  
Schoolcraft College

**Nicole Fenner, MSN, RN***Nursing Adjunct*

Masters of Science in Nursing Education,  
Chamberlain University  
Bachelor of Science in Nursing,  
Chamberlain University  
Associate of Applied Science: Nursing,  
Wayne County Community College District  
- Michigan

**Josephine Foley, RN, MS, CCM***Nursing Adjunct*

Master of Science in Nursing,  
University of Michigan  
Bachelor of Science in Nursing,  
University of Michigan

**Kai Forte, MSN, RN***Nursing Adjunct*

Masters of Science in Nursing,  
Walden University  
Bachelor of Science in Nursing,  
University of Michigan, Flint MI  
Associate Degree of Nursing, Mott  
Community College, Flint MI

**Angela Gogolowski, DNP, MBA, RN-CNE***Nursing Faculty*

Doctor of Nursing Practice,  
Madonna University  
Master of Science in Nursing,  
University of Phoenix  
Master of Business Administration,  
University of Phoenix  
Bachelor of Science in Nursing,  
Madonna University

**Christine Grant, MS***Gen Ed Adjunct*

Master of Science in General Science,  
Eastern Michigan University  
Bachelor of Science in Education,  
Wayne State University

**Amy Green, MSN, AGACNP-BC***Nursing Adjunct*

Master of Science in Nursing AGACNP,  
Madonna University  
Bachelor of Science in Nursing,  
University of Michigan - Flint  
Associate Degree Applied Science Nursing,  
Oakland Community College

**Cassandra Griffin, MSN, RN***Nursing Adjunct*

Master of Science in Nursing,  
University of Phoenix  
Bachelor of Science in Nursing,  
Mercy School of Nursing

**Susan Hallinan, MSN, RN***Nursing Adjunct*

Masters of Science in Nursing,  
Saginaw Valley State University  
Bachelors of Science of Nursing,  
University of Michigan Flint MI

**Brandy Harper***Gen Ed Adjunct*

EdD in Educational Leadership,  
University of the Cumberland  
EdS in Supervisor of Instruction,  
University of the Cumberland  
Masters of Arts in Mathematics Education,  
Western Governors University  
Bachelor of Arts in Mathematics,  
Western Governors University

**Kimberly Harper***Gen Ed Adjunct*

Master Secondary English Education,  
Wayne State University  
Bachelors of Arts in History,  
Oakland University

**Delores Harrison, MSN***Nursing Adjunct*

Master of Science in Nursing,  
University of Phoenix  
Bachelor of Science in Nursing,  
University of Phoenix

**Alexandria Harrison, MSN, RN***Nursing Adjunct*

Master of Science in Nursing,  
University of Detroit Mercy  
Bachelor of Science in Nursing,  
University of Detroit Mercy

**Teeka Hayes, MSN, RN***Nursing Adjunct*

Masters of Science in Nursing,  
Chamberlain University  
Associate of Applied Science: Nursing,  
Hondros College of Nursing

**Theresa Johnson, DNP, MS, RN, FNP-BC***Nursing Adjunct*

Doctorate in Nursing Practice,  
Chamberlain University  
Masters of Science in Nursing,  
University of Rochester  
Bachelor of Science in Nursing,  
University of Rochester

**Marva Joseph, MSN, FNP-C***Nursing Adjunct*

Master of Science in Nursing,  
Walden University  
Bachelor of Science in Nursing,  
Eastern Michigan University  
Associate of Applied Science in Nursing,  
Wayne Community College

**Mary Kocenda, MSN, RN***Nursing Adjunct*

Master of Science in Nursing Acute Care  
Nurse Practitioner, Wayne State University  
Bachelor of Science in Nursing,  
University of Michigan - Flint

**Katelyn Kuenzel, DNP, CNM***Nursing Adjunct*

Doctor of Nursing Practice,  
Wayne State University  
Bachelor of Science in Nursing,  
Grand Valley State University

**Michelle Kyota, MSN, RN***Nursing Faculty*

Master of Science in Nursing,  
Frontier Nursing University  
Associates Degree of Nursing,  
Washtenaw Community College

**Latricia Lee, MSN, RN, FNP-BC***Nursing Adjunct*

Master of Science in Nursing FNP,  
University of Detroit Mercy  
Bachelor of Science in Nursing,  
University of Detroit Mercy  
Associate Degree,  
Oakland Community College

**Mary Lee, PhD***Gen Ed Adjunct*

PhD Biology, University of Michigan  
MS Cell Biology, University of Cincinnati

**Erin Micale-Sexton, DNP, RN, CNL***Nursing Adjunct*

Doctor of Nursing Practice, Yale University  
Master of Science in Nursing: Advanced  
Generalist, Grand Valley State University  
Bachelor of Science in Nursing,  
Grand Valley State University

**Lanora Miles, MA***Gen Ed Adjunct*

Master Art of Teaching,  
Wayne State University  
Bachelor of English Studies,  
Eastern Michigan University

**Paul Moga, PhD***Gen Ed Adjunct*

PhD Kinesiology, University of Michigan  
MS Biomechanics, Michigan State University

**Jacqueline Moody, PhD, RN, ACNS-BC***Nursing Adjunct*

Doctor of Philosophy, concentration in  
Nursing, Wayne State University  
Master of Science in Nursing in Nursing  
Education/Adult - Clinical Nurse Specialist,  
University of Detroit Mercy  
Bachelor of Science in Nursing,  
University of Phoenix  
Associate Degree in Nursing,  
Wayne County Community College

**Jessica Mousel, MSN, RN***Nursing Adjunct*

Masters of Science in Nursing Education,  
Walden University  
Bachelor of Science in Nursing, Davenport  
University

**Emily Pawloski, MSN, RN***Nursing Adjunct*

Master of Science: Nursing Clinical Systems  
Leadership, University of Arizona  
Bachelor of Science of Nursing,  
University of Michigan,  
Associate of Applied Science: Nursing,  
Wayne County Community College District

**Brandi Otto, DNP, RN***Nursing Faculty*

Doctor of Nursing Practice,  
Grand Canyon University  
Master of Science Nursing,  
South University

**Miriam Parchaman, MSN, RN***Nursing Adjunct*

Masters of Science in Nursing Education,  
University of Phoenix-OLS  
Bachelor of Science in Nursing,  
University of Phoenix-OLS  
Associate of Applied Science: Nursing,  
Brown Mackie College (Salina)

**Zareh Payaslian, MA***Gen Ed Adjunct*

Master of Arts in Political Management,  
George Washington University

**Carmina Pouncy, DNP, RN-BC, HN-BC***Nursing Adjunct*

Doctorate of Nursing Practice,  
Chamberlain University  
Master of Science Nursing,  
Walden University  
Associate of Applied Science Nursing,  
Wayne County Community College

**Lisa Reed, MA***Gen Ed Adjunct*

Master of Arts Communications,  
Eastern Michigan University  
Bachelor of Arts, Madonna University

**Brian Rosso***Gen Ed Adjunct*

Master of Science in Veterinary Medicine/  
Food Safety, Michigan State University  
Bachelor of Science in Dietetics,  
Western Michigan University

**Dawn Spratke, DNE, RN***Nursing Adjunct*

Doctorate of Nursing Education,  
Northcentral University  
Masters of Science in Nursing,  
University of Phoenix  
Bachelor of Science in Nursing,  
Madonna University  
Education Specialist Degree,  
Northcentral University

**Kinjal Talati, DNP, ACNP-BC, FNP-BC***Nursing Adjunct*

Doctorate of Nursing Practice,  
Wayne State University  
Bachelors of Science in Nursing,  
Madonna University  
Associates in Science, Schoolcraft College

**Allysa Thomas-Cooper, MS***Gen Ed Adjunct*

Master of Science in Biology,  
University of Michigan - Flint  
Bachelor of Science in Biology,  
University of Michigan - Flint

**Pamela Walcott, EdD***Gen Ed Adjunct*

EdD in Organizational Leadership,  
Argosy University  
Masters in Sports Exercise psychology,  
Argosy University

**Martha Winfield, MSN, RN***Nursing Adjunct*

Masters of Science in Nursing,  
Walden University  
Bachelor of Science in Nursing,  
University of Detroit Mercy

**Leigha Young, MSN, RN***Nursing Faculty*

Masters of Science in Nursing,  
Chamberlain University  
Bachelor of Science in Nursing,  
Davenport University

**Jordyn Zapinski, MSN, RN, CNL***Nursing Adjunct*

Masters of Science in Nursing,  
Saginaw Valley State University  
Bachelor of Science in Nursing,  
Saginaw Valley State University

## Tempe Campus

### Administration

**Maria Dezenberg, PhD, MA***Campus President*

Doctor of Philosophy in Leadership  
& Change, Antioch University  
Master of Arts in Leadership  
& Change, Antioch University  
Master of Arts in International Relations,  
University of San Diego  
Bachelor of Arts in International Relations,  
University of Alabama at Birmingham

**Heidi Fuchser, MBA***Executive Director of Enrollment Services*

Master of Business Administration,  
University of Phoenix  
Master of Science, Barry University  
Bachelor of Arts, Briar Cliff University

**Shannon Olson, MSN-Ed, RN***Dean of Nursing*

Master of Science in Nursing,  
Grand Canyon University  
Bachelor of Science in Nursing,  
St. Catherine University

**Tara Canfield-Weber***Dean of General Education*

Doctor of Education in Leadership in Higher  
Education, Baker University  
Master of Arts in Communication,  
Wichita State University  
Bachelor of Arts in Mass Communications,  
Friends University

**Rebecca Rich, DNP, MSN-Ed, RN, CEN***Assistant Dean of Nursing*

Doctor of Nursing Practice,  
Capella University  
Master of Science in Nursing Education,  
University of Phoenix  
Bachelor of Science in Nursing,  
Chamberlain University

**Maiili Torres, MSN-L, RN***Assistant Dean of Nursing*

Master of Science in Nursing,  
Grand Canyon University  
Bachelor of Science in Nursing,  
University of Texas-El Paso

**Elizabeth Murray****BSN, RN, BSH, MSHSA, CPN***Assistant Dean of Nursing*

Master of Science in Health Services  
Administration, California State University  
Bachelor of Science in Nursing,  
Ohio University  
Associate in Applied Science in Nursing,  
Ohio University  
Bachelor of Science in Health

**Vanessa Segura****DNP, MSN-Ed, RN, CNEcl, PHN***Assistant Dean of Nursing*

Doctor of Nursing Practice,  
Colorado Christian University  
Master of Science in Nursing Education,  
Grand Canyon University

**Parveen Shaik, MBA***Assistant Dean of General Education*

Master of Business Administration,  
Grand Canyon University

**Phillip Garcia**

Director of Financial Aid

### Faculty

**Joby Abraham, MSN, RN, CCRN***Nursing Adjunct*

Master of Science in Nursing Education,  
Grand Canyon University  
Bachelor of Science in Nursing,  
All India Institute of Medical Services

**Lisa Alery, MSN, RN***Nursing Faculty*

Master of Science in Nursing Education,  
Capella University  
Bachelor of Science in Nursing,  
Mt. Carmel College of Nursing

**Deanna Amador, MSN-Ed, RN***Nursing Faculty*

Master of Science in Nursing Education,  
Post University  
Bachelor of Science in Nursing,  
Post University

**Jayson Angell, MEd***Gen Ed Adjunct*

Master of Education in Learning Design and  
Technologies, Arizona State University  
Bachelor of Education, Arizona State  
University

**Bakhiet Arielle, MSN, CNM***Nursing Adjunct*

Master of Science in Nursing, Frontier  
Nursing University

**Wendi Ayers, MSN, RN***Nursing Adjunct*

Master of Science in Nursing Education,  
Western Governors University  
Bachelor of Science in Nursing,  
Alverno College

**Amanda Baker, MSN-Ed, RN***Nursing Faculty*

Master of Science in Nursing Education,  
Western Governors University  
Bachelor of Science in Nursing,  
Grand Canyon University  
Associate of Applied Science in Nursing,  
Pima Community College

**Lynnette Balentine***Gen Ed Adjunct*

Doctor of Naturopathic Medicine,  
Southwest College of Naturopathic Medicine  
Bachelor of Science,  
Arizona State University  
Associate of Arts in General Studies,  
Mesa Community College

**LeAnn Bauernfeind, MSN, RN***Nursing Adjunct*

Master of Science in Nursing - Management  
& Organizational Leadership,  
Americann Sentinel University  
Bachelor of Science in Nursing,  
American Sentinel University

**Marci Belmonte, MSN-Ed, RN***Nursing Adjunct*

Master of Science in Nursing Education,  
Arizona State University  
Bachelor of Science in Nursing,  
Arizona State University

**Lauren Bisswurm, MSN, FNP-C***Nursing Faculty*

Master of Science in Nursing - Family Nurse  
Practitioner, Grand Canyon University  
Bachelor of Science in Nursing,  
Grand Canyon University

**JoAnn Blue, MSN-Ed, RN***Nursing Adjunct*

Master of Science in Nursing Education,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Grand Canyon University

**Rachel Boone, MSN, RN, RNC-MNN***Nursing Faculty*

Master of Science in Nursing - FP,  
Capella University  
Bachelor of Science in Nursing,  
Samuel Merritt University

**Jacqueline Brodek***Gen Ed Adjunct*

Masters of Science in Psychology,  
Grand Canyon University  
Bachelor of Science in Psychology and  
Criminal Justice, University of Evansville

**Nelson Bryant, PdD, MSN, MBA, FNP-C***Nursing Faculty*

Doctor of Philosophy in Health Sciences,  
Liberty University  
Master of Science in Nursing -  
Family Nurse Practitioner,  
United States University  
Bachelor of Science in Nursing,  
Brookline College

**Sonia Bucknor, MSN, RN, CPNP***Nursing Faculty*

Master of Science in Nursing,  
Arizona State University  
Bachelor of Science in Nursing,  
Southern Adventist University

**Emily Canale, NP-C, MSN, RN***Nursing Faculty*

Master of Science in Nursing - Family Nurse  
Practitioner, Upstate Medical University  
Bachelor of Science in Nursing, Upstate  
Medical University  
Associate in Applied Science in Nursing,  
Morrisville State College

**Kristie Ceccarelli, MSN, RN, C-EFM***Nursing Faculty*

Master of Science in Nursing Education,  
Western Governors University

**Emily Chaffin, MA***Gen Ed Adjunct*

Master of Arts in English,  
Arkansas State University  
Bachelor of Arts in English/Journalism,  
Faulkner University  
Associate of Arts, Crowley's Ridge College

**Eve Chibor, MSN, APRN, FNP-BC, CCRN***Nursing Adjunct*

Master of Science in Nursing - Family Nurse  
Practitioner, George Washington University  
Bachelor of Science in Nursing,  
Chamberlain University

**Beverly Copoulos, MSN, RN-BC, CCRN***Nursing Adjunct*

Master of Science in Nursing,  
University of Phoenix

**Suzanne Cordeiro, MSN-Ed, MEd, RN***Nursing Adjunct*

Master of Science in Nursing Education,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Northern Arizona University  
Master of Education - Special Education

**Courtney Cumberledge, MSN-Ed, RN***Nursing Faculty*

Master of Science in Nursing Education,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Arizona State University

**Amanda Curtsinger, DNP, RN, AHN-BC***Nursing Adjunct*

Doctor of Nursing Practitioner,  
Capella University  
Bachelor of Science in Nursing,  
Bellarmine University

**Anita Delly, MSN-Ed, RNC***Nursing Adjunct*

Master of Science in Nursing Education,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Grand Canyon University

**Sarah Deshler, MSN-Ed, RN, CNE***Nursing Faculty*

Master of Science in Nursing Education,  
Bellin College of Nursing  
Bachelor of Science in Nursing,  
University of Wisconsin

**Amy Diaz, MSN-Ed, RN***Nursing Adjunct*

Master of Science in Nursing Education,  
Western Governors University

**Jennifer Dickinson****MSN-Ed, RN, CNEcl, MedSurg-BC***Nursing Faculty*

Master of Science in Nursing Education,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Grand Canyon University  
Associate of Science in Nursing,  
Century College

**Jessica Difiore, MSN, RN***Nursing Adjunct*

Master of Science in Nursing,  
University of Arizona  
Bachelor of Science in Health Sciences,  
University of Arizona

**Veronica Drake, MBA, RN***Nursing Adjunct*

Master of Business Administration,  
University of Arizona  
Bachelor of Science in Nursing,  
Grand Canyon University

**Sara Ebrahimi, MS***Gen Ed Adjunct*

Masters of Science in Mathematics  
Education, Northern Arizona University

**Bianca Fabbo, MSN, RN, AMB-BC***Nursing Adjunct*

Master of Science in Nursing Education,  
Southern New Hampshire University  
Bachelor of Science in Nursing,  
Plymouth State University

**Diane Feldhausen, MSN, MS, MPH***Nursing Adjunct*

Master of Science in Nursing Education,  
Walden University  
Master of Philosophy I/O Psyc,  
Walden University  
Bachelor of Science in Nursing,  
Carlow University  
Master of Science - CHD Mental Health

**Marla Flannagan, MSN-Ed, RNC-MNN***Nursing Adjunct*

Master of Science in Nursing Education,  
Western Governors University  
Bachelor of Science in Nursing,  
Western Governors University

**Helen Fox-McCloy, DNP, MSN, RN, CNP***Nursing Adjunct*

Doctor of Nursing Practitioner,  
Walden University  
BSN to MSN,  
The Catholic University of America

**Sarah Fry, MS***Gen Ed Faculty*

Master of Science in Biology,  
Grand Canyon University  
Bachelor of Science in Biology,  
Grand Canyon University

**Heather Gainor, MSN, RN, CNP***Nursing Adjunct*

Master of Science in Nursing,  
Indiana Wesleyan University  
Bachelor of Science in Nursing,  
University of Cincinnati

**Lacy Garth, DNP, PMHNP-BC***Adjunct Faculty*

Doctor of Nursing Practitioner,  
Walden University  
Master of Science in Nursing Education,  
Chamberlain University  
Bachelor of Science in Nursing,  
Chamberlain University

**Mark Genovese, MA***Gen Ed Adjunct*

Master of Arts in Political Science,  
St. Mary's University  
Master of Arts in International Relations,  
St. Mary's University  
Bachelor of Arts in Political Science,  
St. Mary's University

**Kristen Haala, MSN, RN***Nursing Faculty*

Master of Science in Nursing Education,  
Western Governors University  
Bachelor of Science in Nursing,  
Minnesota State University

**Stacey Hannah, DNP, MSN, RN***Nursing Adjunct*

Doctor of Nursing Practice - Educational  
Leadership, American Sentinel University  
Master of Science in Nursing,  
Thomas Jefferson University  
Bachelor of Science in Nursing,  
Thomas Jefferson University

**Chad Harper***Gen Ed Faculty*

Doctor of Philosophy in I/O Psychology,  
Grand Canyon University, Master of Science  
in Psychology, Grand Canyon University,  
Bachelor of Arts in Business Administration,  
Point Loma Nazarene University

**Myria Harris, DNP, MSN, RN***Nursing Adjunct*

Doctor of Nursing Practice,  
Chamberlain University  
Master of Science in Nursing,  
Chamberlain University  
Bachelor of Science in Nursing,  
Western Kentucky University

**Samer Hassan, MS***Gen Ed Faculty*

Master of Science in Healthcare  
Administration, Grand Canyon University  
Bachelor of Medicine & Surgery,  
Al-Nahrain University

**Shelley Hendrix, MSN, RN, CPNP-FC***Nursing Adjunct*

Master of Science in Nursing - Pediatric  
Nurse Practitioner/Primary Care,  
Vanderbilt University

**Jeremy Hodder****DHSc, MSc, PG dip law,  
BSN (hons), CPHRM, RN***Nursing Faculty*

Doctor of Health Sciences,  
A.T. Still University  
Master of Science in Management of Human  
Services, University of Wales  
Post Graduate Diploma in Law,  
University of Glamorgan  
Bachelor of Science in Nursing

**Christopher Humphrey, MSN-Ed, RN***Nursing Faculty*

Master of Science in Nursing,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Grand Canyon University

**Barbara Islas, MSN-Ed, RNC-OB***Nursing Faculty*

Master of Science in Nursing Education,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Biola University

**Joshua Jeffs, PhD***Gen Ed Adjunct*

Doctor of Philosophy in Biochemistry,  
Arizona State University  
Bachelor of Science Chemistry,  
Utah Valley University

**Lindsey Johnson, MSN, FNP-C***Nursing Adjunct*

Master of Science in Nursing - Family Nurse  
Practitioner, Frontier Nursing University

**Jayne Josephsen, MSN, RN***Nursing Adjunct*

Master of Science in Nursing,  
Idaho State University  
Bachelor of Science in Nursing,  
Boise State University  
Associate of Science in Nursing,  
Boise State University

**Brooke Kalamen, MSN-Ed, RN***Nursing Faculty*

Master of Science in Nursing Education,  
Walden University  
Bachelor of Science in Nursing,  
Arizona College of Nursing

**Lorenzo Kellam, PhD***Gen Ed Adjunct*

Doctor of Philosophy in Humanities,  
Salve Regina University  
Masters of Fine Arts in Creative Writing,  
Fairfield University  
Bachelor of Science in Legal Studies,  
University of Maryland Global Campus

**Nichol King, DNP, MSN-Ed, RN***Nursing Adjunct*

Doctor of Nursing Practice, Regis College  
Master of Science in Nursing,  
Grand Canyon University  
Associate of Science in Nursing,  
Treasure Valley Community College

**Maria Kuhel, MSN, RN***Nursing Adjunct*

Master of Science Nursing, Leadership &  
Education, Northwest Nazarene University

**David Kutlina****MSN, CRNFA, AGACNP-BC***Nursing Adjunct*

Master of Science - Adult/Gerontology  
Acute - NP, Texas Woman's University

**Vanessa Lara, MSN, FNP-C***Nursing Adjunct*

Master of Science in Nursing - Family Nurse  
Practitioner, Grand Canyon University  
Bachelor of Science in Nursing,  
Boston College

**Danielle Leach, MSN, RNC-NIC***Nursing Faculty*

Master of Science in Nursing Education,  
Western Governors University  
Bachelor of Science in Nursing,  
Arizona State University  
Bachelor of Science in Psychology,  
Purdue University

**Megan Leonard, MSN, RN***Nursing Adjunct*

Master of Science in Nursing, Emphasis in Public Health, Grand Canyon University  
 Bachelor of Science in Nursing, Grand Canyon University

**Darna Long, DNP, AGNP-C, CCRN***Nursing Adjunct*

Doctor of Nursing Practice - Adult Gerontology Nurse Practitioner, Arizona State University  
 Bachelor of Science in Nursing, Grand Canyon University

**London Lordi, MSN-Ed, RN, CPN***Nursing Adjunct*

Masters in Nursing Education, Grand Canyon University  
 Bachelor of Science in Nursing, Grand Canyon University

**Valerie MacPherson-Collins****MSN, RN, TNCC***Nursing Faculty*

Master of Science in Nursing Education, Grand Canyon University  
 Bachelor of Arts in Sociology, Arizona State University

**Colette Marks***Gen Ed Adjunct*

Master of Political Science, Southern New Hampshire University  
 Bachelor of Science in Liberal Arts & Sciences, Excelsior College

**Jelenny Marquez, PhD***Gen Ed Adjunct*

Doctor of Philosophy in Psychology, Walden University  
 Master of Science in Criminal Justice, Florida International University  
 Bachelor of Science in Criminal Justice, Florida International University  
 Master of Public Administration, Walden University

**Justin Marshall, MSN-Ed, RN***Nursing Adjunct*

Master of Science in Nursing Education, Western Governors University  
 Bachelor of Science in Nursing, Western Governors University

**JoLynn McBeath, MSN, RN***Nursing Faculty*

Master of Science in Nursing Education, Chamberlain University  
 Bachelor of Science in Nursing, Northern Arizona University

**Dee McCaffrey, MS***Gen Ed Adjunct*

Master of Science in Nutrition and Integrative Health, Maryland University of Integrative Health

**Erin McLaughlin, MSN, RN, CPN***Nursing Adjunct*

Master of Science in Nursing - Leadership in Healthcare Systems, Grand Canyon University  
 Bachelor of Science in Nursing, Grand Canyon University

**Sheila Mecwan, MSN, RN***Nursing Adjunct*

Master of Science in Nursing, San Jose State University  
 Bachelor of Science in Nursing, Arizona State University

**Shelley Meyers, MSN, RN***Nursing Adjunct*

Master of Science in Nursing - Leadership and Management, Western Governors University  
 Bachelor of Science in Nursing, Wesleyan University

**Brinn Mitchell, MSN, RN***Nursing Adjunct*

Master of Science in Nursing Leadership & Management, Western Governors University

**Maryn Moreni, MSN, RN, CNE***Nursing Faculty*

Master of Science in Nursing - Family Nurse Practitioner, Grand Canyon University  
 Bachelor of Science - Kinesiology, Arizona State University  
 Associate of Applied Science in Nursing, Scottsdale Community College

**Andrew Morgan***Gen Ed Adjunct*

Doctor of Chiropractic, Sherman College of Chiropractic  
 Bachelor of Science in Exercise Physiology Pre-Medical, West Virginia University  
 Master of Science in Nursing, University of Phoenix  
 Bachelor of Science in Nursing, Our Lady of the Elm College

**Christine Murphy, PhD***Gen Ed Adjunct*

Doctor of Philosophy in General Psychology, Grand Canyon University  
 Master of Business Administration, Maryville University  
 Bachelor of Science in Management Leadership, Maryville University

**Hester Murrieta, MSN, RNC-OB***Nursing Adjunct*

Master of Science in Nursing, Phoenix College

**Dawn Nazario, MSN, RN***Nursing Adjunct*

Masters of Science in Nursing Education, Western Governors University  
 Bachelor of Science in Nursing, Western Governors University

**Nichol Nicla, MSN-Ed, RN, CIC***Nursing Faculty*

Master of Science in Nursing Education, Grand Canyon University  
 Bachelor of Science in Nursing, Grand Canyon University

**Kimberly Norman, MSW, RN***Nursing Adjunct*

Master of Social Work, University of Illinois  
 Bachelor of Science in Nursing, Grand Canyon University

**Melissa Noyes, MSN, RN, FNP-C, OCN***Nursing Adjunct*

Master of Science in Nursing - Family Nurse Practitioner, University of Phoenix  
 Bachelor of Science in Nursing, University of Rhode Island

**Theresa Ojoye, MSN, RN***Nursing Adjunct*

Master of Science in Nursing Education, Eagle Gate College  
 Bachelor of Science in Nursing, Brookline College

**Adelaide Okoree-Siaw, MSN, RN***Nursing Adjunct*

Master of Science in Nursing, Chamberlain University  
 Bachelor of Science in Nursing, Chamberlain University

**Nekeyla Oliver, MA***Gen Ed Adjunct*

Master of Arts in Counseling and Guidance,  
Louisiana Tech University  
Bachelor of Criminal Justice,  
Louisiana State University

**Sarah Padilla, MSN, RN***Nursing Adjunct*

Master of Science in Nursing,  
University of Arizona  
Bachelor of Arts - Spanish & Journalism,  
Arizona State University

**Jerellen Page, MSN, RN-C***Nursing Faculty*

Master of Science in Nursing Education,  
University of Texas at Arlington  
Master of Divinity,  
Claremont School of Theology  
Bachelor of Science in Nursing,  
University of Florida

**Michelle Pardon, MSN, RN***Nursing Adjunct*

Master of Science in Nursing - Public Health,  
Grand Canyon University  
Bachelor of Criminal Justice,  
New Mexico State University  
Associates in Applied Science in Nursing,  
Mesa Community College

**Allison Phillips, MSN-Ed, RN***Nursing Faculty*

Master of Science in Nursing Education,  
University of Phoenix  
Bachelor of Science in Nursing,  
Upper Iowa University

**Tarakeshwar Pilarisetty, PhD***Gen Ed Adjunct*

Doctor of Philosophy in Chemistry,  
Indian Institute of Technology  
Bachelor of Science in Chemistry,  
Orissa University of Agriculture & Technology

**Rebecca Powers****MSN, FNP-BC, CEN, TNS***Nursing Adjunct*

Master of Science in Nursing - Family Nurse  
Practitioner, Olivet Nazarene University  
Bachelor of Science in Nursing,  
Purdue University

**Julie Pugliese, MSN-FNP, RN***Nursing Adjunct*

Master of Science in Nursing - Family Nurse  
Practitioner, University of Phoenix  
Bachelor of Science in Nursing,  
Simmons College

**Lindsay Pugliese, MSN-Ed, RN***Nursing Adjunct*

Master of Science in Nursing Education,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Arizona State University

**Eddie Ramirez- Reinat, PhD***Gen Ed Adjunct*

Doctor of Philosophy in Microbiology,  
Arizona State University  
Masters In Science in Microbiology,  
Arizona State University

**Lorree Ratto***Gen Ed Adjunct*

Doctor of Philosophy in Communication,  
Arizona State University  
Master of Arts in Clinical Psychology,  
John F. Kennedy University  
Bachelor of Science in Human Development  
and Family Studies, University of Nevada

**Natalia Raymond, MSN, RN***Nursing Adjunct*

Master of Science in Nursing,  
South University  
Bachelor of Science in Nursing,  
Arizona State University

**Arily Regoso, MSN, AGACNP-BC***Nursing Adjunct*

Master of Science in Nursing - Acute Care  
Nurse Practitioner, Grand Canyon University  
Bachelor of Science in Nursing,  
Grand Canyon University

**Bobby Rhudy, MSN, APRN, FNP-C***Nursing Adjunct*

Master of Science in Nursing - Family Nurse  
Practitioner, Walden University

**Rebecca Rich, DNP, MSN-Ed, RN, CEN***Nursing Faculty*

Doctor of Nursing Practice,  
Capella University  
Master of Science in Nursing Education,  
University of Phoenix  
Bachelor of Science in Nursing,  
Chamberlain University

**Nicole Riley, MSN, APRN, FNP-BC***Nursing Faculty*

Master of Science in Nursing - Family Nurse  
Practitioner, University of Cincinnati  
Bachelor of Science in Nursing,  
University of Nevada Las Vegas

**Marion Rogers***Gen Ed Adjunct*

Master of Applied Social Sciences in Political  
Sciences, Florida A&M University  
Bachelor of Science in Political Science,  
Florida A&M University

**Janelle Roscoe, MSN, RN***Nursing Adjunct*

Master of Science in Nursing  
Leadership in Healthcare Systems,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Grand Canyon University

**Kimberly Rossell, MSN***Gen Ed Adjunct*

Master of Science in Nursing,  
Kent State University  
Master of Business Administration,  
Kent State University  
Bachelor of Science in Nursing,  
Kent State University

**Elizabeth Roy, MSN-Ed, RN***Nursing Adjunct*

Master of Science in Nursing Education,  
Grand Canyon University  
Bachelor of Science in Nursing,  
MGR University

**Allison Russo, MSN-Ed, RN***Nursing Adjunct*

Master of Science in Nursing Education,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Rockford University

**Brianna Salinas, MSN-Ed, RN***Nursing Faculty*

Master of Science in Nursing Education,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Arizona State University

**Kathryn Scheidler, MS***Gen Ed Adjunct*

Masters of Science in Nutrition  
& Dietetics, Texas Tech University  
Bachelor of Science in Dietetics,  
University of Cincinnati

**Jennifer Sliwa, MS***Gen Ed Adjunct*

Master of Science in Psychology,  
University of Phoenix  
Bachelor of Science in Elementary  
Education, University of Phoenix



**Melissa Soileau, MSN, RN***Nursing Adjunct*

Master of Science in Nursing Informatics,  
Walden University  
Associate Degree in Nursing,  
Louisiana State University-Eunice

**Jillianne Stewart, MSN-Ed, RN***Nursing Adjunct*

Master of Science in Nursing Education,  
Western Governors University  
Bachelor of Science in Nursing,  
University of Phoenix

**Jaime Strand, DPN, RN***Nursing Adjunct*

Doctor of Nursing Practice - Healthcare  
Leadership, St. Scholastica

**Alisa Joy Summers***Gen Ed Adjunct*

Doctor of Naturopathic Medicine,  
Sonoran University of Health Sciences

**Dinez Swanson, DNP, MSN, RN***Nursing Adjunct*

Doctor of Nursing Practice,  
Walden University  
Master of Science in Nursing,  
Texas Women's University  
Bachelor of Science in Nursing,  
Texas Women's University

**Susan Thiel, MSN, RN***Nursing Adjunct*

Master of Science in Nursing,  
Cardinal Stritch University  
Bachelor of Science in Nursing,  
Alverno College

**Candice Thomas, PhD***Gen Ed Adjunct*

Doctor of Philosophy in Psychology,  
California Southern University  
Master of Science in Educational Counseling,  
National University  
Bachelor of Arts in Liberal Arts,  
University of the Pacific

**LeAndrea Tucker****MBA, MSN-Ed, RN, CMSRN***Nursing Lab Manager*

Master of Business Administration,  
Grand Canyon University  
Master of Science in Nursing,  
Grand Canyon University  
Bachelor of Science in Nursing,  
University of Phoenix  
Associate of Science in Nursing

**Maili Torres, MSN-L, RN***Nursing Faculty*

Master of Science in Nursing,  
Grand Canyon University  
Bachelor of Science in Nursing,  
University of Texas-El Paso

**LeAndrea Tucker****MBA, MSN-Ed, RN, CMSRN***Nursing Faculty*

Master of Business Administration,  
Grand Canyon University  
Master of Science in Nursing,  
Grand Canyon University  
Bachelor of Science in Nursing,  
University of Phoenix  
Associate of Science in Nursing

**Anita Ulakovic, MSN, APRN, FNP-C***Nursing Faculty*

Master of Science in Nursing - Family Nurse  
Practitioner, Chamberlain University  
Bachelor of Science in Nursing,  
Chamberlain University

**Paige Valles, MSN-Ed, RN***Nursing Adjunct*

Master of Science in Nursing Education,  
Grand Canyon University

**Pam Vargas, MSN-Ed, RN***Nursing Adjunct*

Master of Science in Nursing Education,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Grand Canyon University

**Janice Weber, MSN-L, RN***Nursing Adjunct*

Master of Science in Nursing -  
Leadership in Healthcare Systems,  
Grand Canyon University

**Katherine West, MSN, RN***Nursing Faculty*

Master of Science in Nursing,  
Arizona State University  
Bachelor of Science in Nursing,  
Arizona State University

## Tucson Campus

### Administration

**Sharen Lacayo, DNP, MSN-Ed, RN***Sr. Campuis President*

Doctor of Nursing Practice,  
Chamberlain University  
Master of Science in Nursing Education,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Brigham Young University

**Claritza Santa Maria, BA***Executive Director of Enrollment Services***Olivia Holt, DNP, MSN-Ed, RN***Dean of Nursing*

Doctor of Nursing Practice,  
Grand Canyon University  
Master of Science in Nursing; Nursing  
Education, Grand Canyon University  
Bachelor of Science in Nursing,  
Grand Canyon University  
Associate of Nursing, Eastern Arizona

**Colt Savage, MS***Dean of General Education*

Master of Science in Biomedical Science,  
Colorado State University  
Bachelor of Science in Biology,  
University of Utah

**Stephanie Lopez***Director of Financial Aid*

## Faculty

### **Yuko Bautista, MBA, MSN, RN**

#### *Nursing Faculty*

Master of Business Administration/  
Healthcare Management,  
University of Phoenix  
Master of Science in Nursing,  
University of Phoenix  
Bachelor of Science in Nursing,  
University of Phoenix

### **Dana Biddulph, PhD**

#### *Gen Ed Faculty*

Doctor of Philosophy in Physics,  
University of Arizona  
Master of Science in Physics,  
University of Arizona  
Bachelor of Science in Physics,  
University of Arizona

### **Randall Blute, FNP, MSN, RN**

#### *Nursing Adjunct*

Master of Science in Nursing,  
Northern Arizona University  
Bachelors of Science in Nursing,  
Northern Arizona University  
Bachelors of Science in Education,  
University of Arizona

### **Layla Bradley, FNP, MSN, RN**

#### *Nursing Faculty*

Master of Science in Nursing,  
University of Phoenix  
Bachelor of Science in Nursing,  
University of Phoenix

### **Valerie Calderon, MSN, RN**

#### *Nursing Adjunct*

Master of Science in Nursing,  
Grand Canyon University  
Associate Degree of Nursing,  
Pima Community College

### **Sergio Castrezana, PhD**

#### *Gen Ed Faculty*

Doctor of Philosophy in Ecology &  
Evolutionary Biology, University of Arizona  
Master of Science in Conservation,  
Ecology, & Natural Resource Management,  
Monterey Institute of Technology

### **Sherry Cazares, MSN, RN, CNS**

#### *Nursing Adjunct*

Masters of Nursing/Critical Care Clinical  
Nurse Specialist, Liberty University  
Bachelor of Science in Nursing,  
University of Phoenix

### **Wendy Clark, EdD**

#### *Student Achievement Manager*

Doctor of Education in Organizational  
Leadership, Grand Canyon University  
Master of Arts in Counseling and Mental  
Health, University of Arizona  
Bachelor of Arts in Psychology,  
University of Arizona

### **Jowana Clinkscales, DNP, MSN, RN**

#### *Nursing Faculty*

Doctor of Nursing Practice,  
Grand Canyon University  
Master of Science in Nursing,  
Walden University  
Bachelor of Science in Nursing,  
University of the Virgin Islands

### **Taylor Colondres, MSN, RN**

#### *Nursing Adjunct*

Master of Science in Nursing,  
University of Arizona  
Bachelor of Science in Public  
Health, University of Arizona

### **Katherine Cuddy, MSN, RN**

#### *Nursing Adjunct*

Master of Science in Nursing,  
Cambridge College  
Bachelor of Science in Nursing,  
St. Josephs College

### **Mariela Diocares, EdD, MA**

#### *Gen Ed Adjunct*

Doctor of Education, Argosy University  
Master of Arts in Counseling, Wayland  
Baptist University  
Bachelor of Science Psychological Studies,  
Wayland Baptist University

### **Ryan Elias, MSN, RN**

#### *Nursing Faculty*

Master of Science in Nursing Clinical  
Systems, University of Arizona  
Associate Degree in Nursing,  
Eastern Arizona College

### **Rey Estrada, MSN, RN**

#### *Nursing Faculty*

Masters of Science in Nursing,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Northern Arizona University  
Associate of Science in Nursing Degree,  
Pima Community College

### **Michelle Evans, MS**

#### *Gen Ed Adjunct*

Master of Arts in Literacy,  
Wayland Baptist University  
Bachelor of Science in Education,  
Chaminade University of Honolulu

### **Stacey Fife, MSN-Ed, RN**

#### *Assistant Dean of Nursing*

Masters of Science in Nursing-FNP,  
University of Phoenix  
Masters of Science in Nursing Emphasis  
in Nursing Education,  
Grand Canyon University  
Bachelor of Science in Nursing,  
University of New Brunswick/  
Humber College Collaborative  
Humber College, General Arts  
and Sciences - Technology

### **Haley Haas, MS**

#### *Gen Ed Adjunct*

Master of Science in Mental Health  
& Wellness, Grand Canyon University  
Bachelor of Science in Family & Human  
Development, Arizona State University

### **Melissa Hart**

#### **PhD, DNP, APRN, MSN-Ed, RN**

#### *Nursing Faculty*

Doctor of Nursing Practice,  
Walden University  
Master of Science in Nursing,  
Lourdes University  
Bachelor of Science in Nursing,  
Lourdes University  
Doctor of Philosophy,  
University of the Cumberland

### **Brenda Holzer, MS**

#### *Gen Ed Adjunct*

Master of Science, Auburn University  
Bachelor of Science in Agriculture,  
University of Arizona

### **Richard Jacob, MSN, RN**

#### *Nursing Adjunct*

Master of Science in Nursing,  
Grand Canyon University  
Bachelor of Science in Nursing,  
RTRMS-Makati Medical Center

**Emma Johnson, BS**

*Academic Support Coordinator*  
Bachelor of Science in Education,  
University of Southern Indiana

**Carol Johnston, MSN, RN**

*Nursing Lab Manager*  
Master of Science in Nursing,  
University of South Florida  
Bachelor of Science in Nursing,  
University of Massachusetts/  
Boston State College

**Matthew Keller, MEd**

*Gen Ed Faculty*  
Master of Education in English and History,  
University of West Alabama  
Bachelor of Arts in Social Science,  
Athens State University

**Robert Labowitz, MSN, RN**

*Nursing Faculty*  
Master of Science in Nursing Leadership and  
Management, Western Governors University  
Associate of Applied Science in Nursing,  
Monroe Community College

**Lauren Lacayo de Rodas, MS**

*Gen Ed Adjunct*  
Master of Science, National University  
Bachelor of Arts, California State  
Polytechnic University Pomona  
Associate of Arts, Citrus College

**Amanda Lee-Confer, MA**

*Gen Ed Adjunct*  
Master of Arts, Stanford University  
Bachelor of Arts, Arizona State University

**Romina Lo Montano, DNP, MSN**

*Gen Ed Adjunct*  
Doctor of Nursing Practice,  
Frontier Nursing University  
Master of Science in Nursing,  
University of Phoenix  
Bachelor of Science in Nursing,  
Ryerson University

**Bekah Premo, MSN, RN**

*Nursing Faculty*  
Master of Science in Nursing,  
University of Arizona  
Bachelor of Science,  
University of Arizona

**Sheba Price, DNP, MSN, RN**

*Nursing Faculty*  
Doctor of Nursing Practice,  
Samford University  
Master of Science in Nursing Emphasis,  
University of Southern Alabama  
Bachelor of Science in Nursing,  
Mississippi University for Women  
Associate Degree in Nursing,  
Itawamba Community College

**Kate Polga, MFA**

*Gen Ed Faculty*  
Master of Fine Arts in Creative Writing,  
Emerson College  
Bachelor of Arts in English,  
Hobart and William Smith College

**Melissa Pugh, MSN-Ed, RN**

*Nursing Faculty*  
Master of Science in Nursing with an  
Emphasis in Nursing Education,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Grand Canyon University  
Associate of Applied Science in Nursing,  
Pima Community College

**Margaret Reilly, MSN, RN**

*Nursing Faculty*  
Master of Science in Nursing,  
Grand Canyon University  
Bachelor of Science in Nursing,  
Grand Canyon University  
Associate of Nursing Degree,  
Madison College

**Jonathan Resille, MSN, PMHNP-BC**

*Nursing Adjunct*  
Master's of Science in Psychiatric Mental  
Health Nurse Practitioner,  
Gonzaga University  
Bachelor of Science in Nursing,  
Grand Canyon University

**Kelly Shamer, MSN, RN**

*Nursing Adjunct*  
Master of Science in Nursing,  
University of Maryland

**Susan Singleton, MSN, RN**

*Nursing Adjunct*  
Master of Science in Nursing,  
Loyola University  
Bachelor of Science in Nursing,  
University of Detroit Mercy  
Diploma in Nursing, Little Company of Mary  
Hospital School of Nursing

**Rhonda Valenton, MA**

*Gen Ed Faculty*  
Master of Arts in Elementary & Secondary  
Education, University of California, Irvine  
Bachelor of Science,  
University of California, Riverside

**Linette Williams, MSN, RN**

*Nursing Faculty*  
Master of Science in Nursing and Health  
Administration, University of Phoenix  
Bachelor of Science in Nursing, North  
Carolina Central University

**Staff****Wendy Clark, EdD**

*Student Achievement Manager*  
Doctor of Education in Organizational  
Leadership, Grand Canyon University  
Master of Arts in Counseling & Mental  
Health, University of Arizona  
Bachelor of Arts in Psychology,  
University of Arizona

**Samantha Henke, BA**

*Student Achievement Coach*  
Bachelor of Arts in Psychology,  
University of Arizona  
Bachelor of Arts in Music,  
University of Arizona

**Osiris Mena, MD**

*Academic Support Coordinator*  
Doctor of Medicine, University of Sonora

# INDEX

<b>A</b>			
About Arizona College.....	3		
Abuse-Free Environment.....	71		
Academic Advisement.....	79		
Academic Integrity.....	55		
Academic Load.....	45		
Academic Requirements.....	18		
Academic Standards.....	44		
Academic Tutoring.....	79		
Accessibility Resources & Services.....	71		
Accreditations.....	3		
Additional California Specific Disclosures.....	73		
Admission Requirements.....	15		
Admissions Testing.....	16		
Appeal of Academic Termination.....	67		
Appeal of Grievance Decision.....	66		
Appeals & Financial Aid Probation.....	48		
Approved Tests & Proficiency Options.....	17		
Arizona Refund Policy.....	28		
Arizona SARA Grievance Process.....	67		
Attendance and Tardiness.....	46		
<b>B</b>			
Bachelor of Science In Nursing (BSN).....	9		
BSN Nursing Practice.....	9		
Curriculum.....	10		
Curriculum Frame Work.....	11		
Educational Environment, Technology & Equipment.....	10		
Instruction.....	10		
Program Goal.....	9		
Program Mission.....	9		
Program Student Learning Outcomes.....	9		
Bachelor of Science In Nursing (BSN) Course Descriptions.....	20		
Bachelor of Science In Nursing (BSN) - Schedule of Courses.....	12		
Background Check.....	18		
<b>C</b>			
California Refund Policy.....	29		
Campus Transfers.....	16		
Career Services.....	79		
Change of Name or Address or Phone.....	79		
Clinical Code of Conduct.....	59		
Collections Policy.....	43		
College History.....	5		
Colorado Refund Policy.....	30		
Complaints & Grievances.....	65		
Connecticut Refund Policy.....	30		
Copyright Act Compliance.....	72		
Core Nursing Clinical Practice & Simulation.....	61		
Core Nursing Clinical Skills Laboratory.....	61		
Course Attempts.....	47		
Credit for General Education.....	17		
Credit Hour Definition.....	45		
Crime Awareness & Campus Security.....	72		
Cumulative Grade Point Average.....	45		
<b>D</b>			
Disbursements for Books & Supplies.....	37		
Disclosure of Educational Records.....	69		
Discussion Questions in General Education Courses.....	52		
Dismissal from the Program.....	65		
Dress Code.....	58		
<b>E</b>			
Eligibility to Take the NCLEX-RN® Examination.....	53		
Emergency Plan.....	75		
Employment.....	45		
Enrollment in More than Two General Education Courses a Session.....	45		
Essential Functional Abilities.....	63		
Exit Counseling.....	42		
Experiential Learning Practicum & Laboratory.....	61		
<b>F</b>			
Failure to Comply with Testing Time Requirements.....	19		
Failure To Comply with Testing Time Requirements.....	56		
FERPA.....	69		
Financial Aid Warning.....	48		
For Cause Substance Screening.....	56		
For Cause Substance Screening.....	19		
<b>G</b>			
General Academic Standards.....	45		
General Education Enrollment at Matriculation.....	17		
General Education & Science.....	20		
General Education Transfer Credits.....	17		
General Information.....	2		
General Student Aid Eligibility.....	37		
Goals.....	3		
Grading Scales.....	50		
Grading Standards.....	50		
Graduation Requirements.....	53		
<b>H</b>			
Health Standards & Clinical Compliance.....	64		
Holidays.....	7		
Honors Designations.....	50		
Hours of Operation.....	6		
<b>I</b>			
Incomplete Grades.....	50		
Infection Control.....	77		
Interruption in Education.....	49		
<b>L</b>			
Laptop Requirements.....	16		
Late Assignments.....	52		
Latex Allergy.....	78		
Learning Resource Center.....	79		
Leave of Absence (LOA).....	48		
Library.....	79		

<b>M</b>			
Main Campus.....	5		
Malpractice & Liability Coverage.....	72		
Maximum Timeframe.....	48		
Medical Marijuana.....	19, 57		
Medication Administration.....	77		
Method & Frequency of Aid Disbursements.....	37		
Michigan Refund Policy .....	31		
Mission .....	3		
Missouri Refund Policy.....	32		
<b>N</b>			
Nevada Licensed Schools.....	41		
Nevada Refund Policy .....	32		
Nondiscrimination .....	70		
Non-Main Campuses.....	5		
Notice Concerning Transferability of Credits & Credentials Earned at Arizona College.....	53		
Nursing Core .....	21		
Nursing Core Courses.....	13		
Nursing Core Courses (California Only).....	14		
<b>O</b>			
Official Transcripts.....	53		
Ohio Refund Policy.....	33		
Ownership.....	81		
<b>P</b>			
Pace of Completion.....	48		
Parking.....	72		
Professional Behavior.....	54		
Professional Standards & Code of Conduct.....	54		
Program Academic Calendar .....	7		
Program or Course Withdrawal.....	49		
Program Readmission/ Re-entry/Repeating .....	49		
Programs of Study .....	8		
Progression in the BSN Curriculum.....	18		
Progressive Intervention/Discipline .....	64		
<b>R</b>			
Repayment Terms of Direct Loans .....	41		
Requirements for Admission Into the BSN.....	15		
Residency.....	15		
Restrictions.....	77		
<b>S</b>			
Safe Practice in Clinical Settings.....	75		
Safety Guidelines.....	75		
Satisfactory Academic Progress .....	38, 47		
Satisfactory Academic Progress & Federal Financial Aid Eligibility .....	48		
Satisfactory Academic Progress Standards.....	47		
Schedule Changes.....	46		
Scholarships .....	40		
Achievement Scholarship .....	40		
Advancement Scholarship.....	40		
Continuing Education Scholarship.....	40		
Futures Scholarship.....	40		
GED® Scholar Scholarship.....	40		
Opportunity Scholarship .....	40		
Working Parent Scholarship .....	40		
Services.....	79		
Skills Lab .....	75		
Social Media Policy.....	57		
State Approvals.....	4		
State Authorization Reciprocity Agreements.....	5		
State Regulations & Clinical Agency Requirements.....	19		
Student Advocate Services.....	65		
Student Financial Assistance .....	37		
Student Input for Program Development... ..	79		
Student Involvement .....	79		
Student Records .....	69		
Student Responsibility for Cost of Treatment .....	78		
Student Rights & Responsibilities.....	69		
Student Support Information.....	68		
Student Tuition Recovery Fund.....	73		
Substance Screening .....	18, 56		
<b>T</b>			
Technology Use Rules .....	52		
Term Schedule .....	7		
Terms & Conditions Direct Loans.....	37		
Terms for Work-Study.....	42		
Testing.....	51		
Texas Refund Policy .....	34		
The Health Insurance Portability & Accountability Act of 1996 (HIPAA).....	64		
Time Allotment for Education .....	45		
Title IX: Gender Discrimination & Sexual Harassment .....	70		
Transfer Fees .....	28		
Transfer of Credits From Arizona College of Nursing .....	53		
Treatment of Title IV Aid When a Student Withdraws .....	42		
Tuberculosis - TB .....	78		
Tuition & Fees .....	27		
Bachelor of Science In Nursing.....	27		
Tuition, Refund Policies & Financial Aid.....	26		
Types of Aid Available.....	39		
Direct Subsidized/Unsubsidized Loan... ..	39		
Federal Pell Grant.....	39		
Federal Supplemental Educational Opportunity Grant (FSEOG).....	39		
Institutional Retail Installment Contract.....	39		
Private Loan.....	39		
<b>U</b>			
Utah Refund Policy.....	35		
<b>V</b>			
Veterans Benefits.....	38		
Veteran Transfer of Credits.....	17		
Virginia Refund Policy .....	36		



*Ft. Lauderdale Campus*

## ARIZONA COLLEGE OF NURSING CAMPUSES

### ARIZONA

#### Phoenix Campus

16404 North Black Canyon Hwy.  
Suite 200  
Phoenix, AZ 85053

#### Tempe Campus

1620 West Fountainhead Pkwy.  
Suite 110  
Tempe, AZ 85282

#### Tucson Campus

5285 East Williams Circle  
Suite 1000  
Tucson, AZ 85711

### CALIFORNIA

#### Ontario Campus

3401 Centre Lake Drive  
Suite 300  
Ontario, CA 91761

### COLORADO

#### Aurora Campus

3131 South Vaughn Way  
Suite 525  
Aurora, CO 80014

### CONNECTICUT

#### Hartford Campus

99 East River Drive  
East Hartford, CT 06108

### MICHIGAN

#### Southfield Campus

26400 Lahser Road  
Suite 400  
Southfield, MI 48033

### MISSOURI

#### St. Louis Campus

1807 Park 270 Drive  
Suite 500  
Maryland Heights, MO 63146

### NEVADA

#### Las Vegas Campus

8363 West Sunset Road  
Suite 200  
Las Vegas, NV 89113

### OHIO

#### Cincinnati Campus

11500 Northlake Dr  
Suite 105  
Cincinnati, OH 45249

#### Cleveland Campus

3401 Enterprise Pkwy  
Beachwood, OH 44122

### SOUTH CAROLINA

#### Greenville Campus

150 Executive Center Drive  
Suite 200  
Greenville, SC 29615

### TEXAS

#### Dallas Campus

8330 LBJ Freeway  
B100  
Dallas, TX 75243

### UTAH

#### Salt Lake City Campus

434 West Ascension Way  
Suite 500  
Murray, UT 84123

### VIRGINIA

#### Chesapeake Campus

545 Belaire Ave  
Chesapeake, VA 23320

#### Falls Church Campus

3130 Fairview Park Drive  
Suite 800  
Falls Church, VA 22042



**ARIZONA**  
**COLLEGE**  
of Nursing®

[www.arizonacollege.edu](http://www.arizonacollege.edu)  
(855) 706-8382

Catalog No. 24

Original publication date: August 26, 2024

Current publication date: August 26, 2024